

Built Environment (BE) Professionals Shape Singapore

Our BE Professionals Matter

From endearing homes to iconic skyscrapers, architects and engineers shape the spaces we live, work and play in. Their creativity and expertise are vital in building the Singapore of tomorrow.



Taskforce for Architectural and Engineering Consultants

Who We Are

Comprising BE industry stakeholders, and co-chaired by Ms. Indranee Rajah, Second Minister for National Development, and Mr. Chaly Mah, Chairman of Surbana Jurong Group



What We Do

Build a dynamic BE sector by attracting, nurturing and retaining talent

Key Focus Areas



Make BE Careers the Careers of Choice



Foster Sustainable & Profitable Businesses



Grow a Dynamic & Progressive Sector



Build a Culture of Appreciation, Respect & Empathy

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Building and Construction Authority



Find out more about the BE sector



Get the Taskforce's full insights



Make BE Careers the Careers of Choice

Our Starting Point

Attract talents and help them flourish – that's the foundation for a vibrant BE sector. We want students to learn how BE careers shape the future, and help BE professionals enjoy better salaries and career development.

Launch an Enhanced Internship Programme (INSPIRE)



Make it Meaningful

Longer internships with impactful tasks, clear learning outcomes and mentorship



Make it Count

Internship duration can be counted towards registration requirements for professional engineers and registered architects



Higher Salaries

Internships count as relevant work experience. Well-performing interns can join the same firm with higher starting salaries

More than 20 progressive firms

Committed to offering enhanced internship programmes and grooming young talents

Expose Young Minds Early to BE Careers



Timing is Everything

As students start to plan for their futures, we want them to know that a BE career is a great choice

Expand Outreach

Pre-tertiary students can look forward to hands-on and immersive programmes in the BE sector



Industry bodies are growing their digital presence to spotlight BE success stories and innovations

Here's what we are working on

Improve HR Practices and Provide Career Development Support

BE firms can look forward to:

Join Forces

BE professional associations, the Institute for HR Professionals (IHRP) and Building and Construction Authority (BCA) team up to boost HR and career development support



Learn from the Best

Connect with fellow HR leaders to share best practices through a Community of Practice

Tool for Change

Improved workplace experience through better HR practices identified using IHRP's Human Capital Diagnostic Tool



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Find out more about the BE sector and its careers



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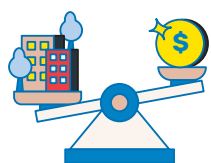
Foster Sustainable & Profitable Businesses



Our Starting Point

Competing solely on fees to secure projects is unsustainable. We must instead focus on quality offerings and provide more balanced contracts for firms to invest in their people and businesses.

Enhance Procurement Processes

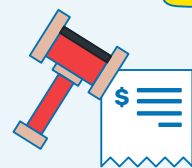


Shift the Focus

Service buyers should emphasise value creation, encouraging firms to compete on quality and innovation rather than fees alone

Expand 'Reduced Fee Score' Mechanism

Unsustainably low bid prices will be penalised, or even disqualified, for Government tenders



Review Limitation of Liability and Fit for Purpose Clauses

To create better balance of risks between contractual parties



Here's what we are working on

VAF helps to establish common understanding between consultants and service buyers, allowing for more effective discussions on fees

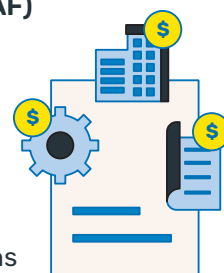


Introduce Tools to Encourage Sustainable Fees

Value Articulation Framework (VAF)

Provides a framework to help consultants itemise their services for each task and better communicate value

Helps service buyers understand costs linked to project scope, so they can make informed decisions



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Grow a Dynamic & Progressive BE Consultancy Sector

Our Starting Point



New technologies can create exciting opportunities for the BE sector. We want to help firms and professionals keep pace with the latest innovations, redefine possibilities and unlock new value.

Embrace Transformation

Innovation is a Gamechanger

Embracing technologies allow firms to deliver better value to clients while creating meaningful careers through impactful work



BCA's One-Stop Resource Guide

Scan to find out more about available support programmes and funding



Strengthen Business Acumen

Level up with Business Development Skills

BE professionals can leverage business leadership courses such as LEAD Milestone and Horizon Programmes to help them capture new market opportunities and build more sustainable firms



Partnering Leading Tech Companies

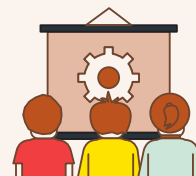
Access to cutting-edge solutions and best practices can help firms build a competitive edge



Here's what we are working on

The Continuing Professional Development / Professional Development Units Framework

Being reviewed to encourage BE professionals to acquire strategic business capabilities



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Build a Culture of Appreciation, Respect & Empathy

Our Starting Point

Creating a positive work culture with meaningful recognition will boost morale and retain talent. Together, we can make the BE sector a more rewarding place to build careers.



Foster Workplace Well-Being

BE CARE Charter

Stands for the new **B**uilt **E**nvironment **C**ulture of **A**ppreciation, **R**espect, and **E**mpathy Charter

BE professionals can look forward to a more collegial and collaborative workplace, as well as improved workplace well-being



More than 30 service buyers and consultants have committed to pilot the Charter in their projects and firms

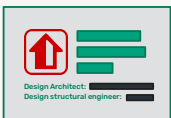
Scan to find out more about the Charter:



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For example, newer HDB developments display plaques to acknowledge their project teams' contributions



Here's
what we are
working on

Better Recognise Consultants

Celebrating BE's Best

Showcase the behind-the-scenes contributions of BE professionals, as a gesture of our appreciation



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