

## **Career Conversion Programme for Social Workers (CCPSW)**

### **Factsheet - 2026 intake**

*Formerly known as Professional Conversion Programme for Social Workers (PCPSW)*

#### **(A) About the Career Conversion Programme for Social Workers (CCPSW)**

- WSG has partnered Singapore University of Social Sciences (SUSS) and National Council of Social Service (NCSS) to offer the Career Conversion Programme for Social Workers (CCPSW).
- This Work-Study programme aims to train mid-career individuals to become qualified Social Workers. Candidates must secure employment with a participating employer in order to qualify for CCPSW.
- Upon completion of training, graduates are required to serve a Minimum Service Period (MSP) with their sponsoring employers.
- There are two courses offered by SUSS under the CCPSW. Both courses are accredited by the Singapore Association of Social Workers (SASW).

**Table 1: Basic Course Information**

|   | <b>Course Title</b>             | <b>Minimum Education Qualification</b>                                                                                 | <b>Course Duration</b> | <b>Next Intake</b> |
|---|---------------------------------|------------------------------------------------------------------------------------------------------------------------|------------------------|--------------------|
| 1 | Graduate Diploma in Social Work | Degree and above                                                                                                       | 18 months              | August 2026        |
| 2 | Bachelor of Social Work         | A levels/ International Baccalaureate (IB)/ Local Poly Diploma/ NUS High School Diploma/ SSI Diploma in Social Service | 24 months              | August 2026        |

- The courses cover theories of human behaviour and social systems, social policies and contemporary social issues amongst others. Besides classroom training and practicum sessions, CCPSW trainees will be required to undergo on-the-job training at their workplace.
- An overview of CCPSW can be found in [Annex A](#).

#### **(B) Career Opportunities as a Social Worker**

Social Workers or Medical Social Workers are employed in organisations such as family service centres, special education schools, youth centres, sheltered homes and hospitals. Social Workers carry out diverse roles - in direct practice,

administrative, management and policy planning positions. Social Workers also serve persons with disabilities, children from disadvantaged backgrounds, persons with addictions and mental illnesses, and many others, making their job a challenging yet fulfilling one.

For the latest salary guidelines for Social Workers, you may refer to <https://go.gov.sg/salary2025> for the latest Skills and Salary Guidelines for Social Service Sector.

## (C) Funding Support under CCPSW

### i) Course Fee Funding

Table 2: Breakdown of Course Fee Funding (Below 40 years)

Info accurate as at October 2025, please refer to SUSS's website for updated course fees.

|               | <b>Bachelor<br/>of Social Work (BSWK)<br/>(Total course fee<br/>= \$37,106 + GST)</b> |                                               | <b>Graduate Diploma<br/>in Social Work (GDSWK)<br/>(Total course fee<br/>= \$21,900 + GST)</b> |           |
|---------------|---------------------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------|-----------|
|               | <i>Singaporean</i>                                                                    | <i>PR</i>                                     | <i>Singaporean</i>                                                                             | <i>PR</i> |
| Trainee Pays* | <i>\$3,710.60<br/>(exclusive of<br/>GST)</i>                                          | <i>\$18,553.00<br/>(exclusive of<br/>GST)</i> | <i>\$2,190.00<br/>(exclusive of GST)</i>                                                       |           |

\*For Trainees who have embarked on a degree before and have partially utilised their MOE Tuition Grant (for e.g. those who took up a degree previously but did not complete it), they would need to bear the additional SUSS tuition fees cost which would have otherwise been covered by the MOE Tuition Grant.

Note: Remaining cost for course fees will be borne by the employer. For NCSS member Social Service Agencies, NCSS will cover the required course fee amount.

Table 3: Breakdown of Course Fee Funding for Singapore Citizens (40 years and above).

Info accurate as at October 2025, please refer to SUSS's website for updated course fees.

|               | <b>Bachelor<br/>of Social Work (BSWK)<br/>(Total course fee<br/>= \$37,106 + GST)</b> | <b>Graduate Diploma<br/>in Social Work (GDWSK)<br/>(Total course fee =<br/>\$21,900 + GST)</b> |
|---------------|---------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| Trainee Pays* | \$1,855.30<br>(exclusive of GST)                                                      | \$1,095.00<br>(exclusive of GST)                                                               |

\*For Trainees who have embarked on a degree before and have partially utilised their MOE Tuition Grant (for e.g. those who took up a degree previously but did not complete it), they would need to bear the additional SUSS tuition fees cost which would have otherwise been covered by the MOE Tuition Grant.

Note: Remaining cost for course fees will be borne by the employer. For NCSS member Social Service Agencies, NCSS will cover the required course fee amount.

#### **(D) Bond Period and Liquidated Damages**

- Minimum Service Period - Upon completion of training, trainees are required to serve an employment bond as Social Workers in either the Social Service or Healthcare sector, for 18 months (CCPSW trainees under GDWSK) or 24 months (CCPSW trainees under BSWK).
- Liquidated Damages – Trainees who withdraw, or are terminated, from the Programme during the course of study or during the Minimum Service Period will be liable for liquidated damages. The amount payable will be computed based on the costs incurred by WSG, NCSS, and/or the sponsoring employer, as well as the terms of the training agreement(s).

#### **(E) Application Details for CCPSW 2026 intake**

- Interested applicants must apply to **both** SUSS and WSG via the respective online portals from 1 December 2025 to 1 January 2026:

##### **SUSS Application Link:**

<https://www.suss.edu.sg/apply-for-admission>

##### **CCPSW Application Link:**

<https://conversion.mycareersfuture.gov.sg/portal/ProgramDetails.aspx?ProgID=P0000414>

- Between January to March, SUSS will shortlist applicants for interviews. Applicants must attend the interviews on the dates and times arranged by SUSS.
- Applicants that have successfully passed SUSS interviews will be routed to participating employers for shortlisting. Interviews by employers will be held from end-Mar to mid-April 2026.

- All job offers are to be confirmed between employer and employee by **30 April 2026**.
- To qualify for funding under CCPSW, applicants must:
  - i. Receive an offer from SUSS for the Bachelor of Social Work or Graduate Diploma in Social Work (Aug intake);
  - ii. Confirm employment with one of the participating CCPSW employers; and
  - iii. Successfully enrol into SUSS' Bachelor of Social Work or Graduate Diploma in Social Work (Aug intake).
- Successful trainees will be required to sign an employment contract and funding agreement with the employers by programme commencement (i.e. Aug).

### **Annex A: Overview of CCPSW 2026**

| <b>Details</b>                        | <b>Bachelor of Social Work</b>                                                                                                                                                                                                                                                                       | <b>Graduate Diploma in Social Work</b>                                                                                                                                                                                                                                                          |
|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Course Commencement                   | August 2026                                                                                                                                                                                                                                                                                          | August 2026                                                                                                                                                                                                                                                                                     |
| Course Duration                       | 24 months                                                                                                                                                                                                                                                                                            | 18 months<br>(including a 6-month bridging course)                                                                                                                                                                                                                                              |
| Course Training Details               | <ul style="list-style-type: none"> <li>• Classroom + practicum</li> <li>• To graduate, students are required to complete a total number of 130 credit units (including a 400-hour practicum)</li> <li>• Lessons are held 3 to 4 times a week on weekday evenings</li> </ul>                          | <ul style="list-style-type: none"> <li>• Classroom + practicum</li> <li>• To graduate, students are required to complete the 3 pre-requisite modules and a 400-hour practicum for non-social work degree students; and 6 compulsory modules</li> <li>• Classes are held on Saturdays</li> </ul> |
| Minimum Education Qualification       | <ul style="list-style-type: none"> <li>• GCE 'A' level with two passes (prior to 2007) or two H2 passes (from 2007);</li> <li>• Local Polytechnic Diploma or equivalent;</li> <li>• NUS High School Diploma or SSI Diploma in Social Services</li> </ul>                                             | Undergraduate Degree or an equivalent from a recognised institution                                                                                                                                                                                                                             |
| Entry Requirements                    | <ul style="list-style-type: none"> <li>• 21 years old and above</li> <li>• At least 2 years' full-time working experience (excludes NS)</li> <li>• Sponsored by participating employer</li> <li>• Trainees may be required to undergo screening interviews/ assessments conducted by SUSS</li> </ul> |                                                                                                                                                                                                                                                                                                 |
| Work Attachment                       | 4-day work week                                                                                                                                                                                                                                                                                      | 4-day work week                                                                                                                                                                                                                                                                                 |
| Minimum Service Period*               | 24 months                                                                                                                                                                                                                                                                                            | 18 months                                                                                                                                                                                                                                                                                       |
| Application for CCP SW                | 1 December 2025 - 1 January 2026                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                 |
| Application for SUSS BSWK or GDSWK ** | 1 December 2025 - 1 January 2026                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                 |

\*Trainees are committed to serve a bond period equivalent to their study period upon completion of training.

\*\* A non-refundable application fee of \$60 (subject to prevailing GST) will be charged upon applying to SUSS, regardless of the application outcome.

## **FAQs for CCPSW 2026 Intake**

### **1. Why is CCPSW a Place-and Train Programme?**

The CCPSW operates on a Place-and-Train mode in order to prepare trainees for the job of a Social Worker upon graduation. This ensures that trainees gather workplace experiences and have the opportunity to apply the theories learnt in the course.

### **2. Will the training be full-time or part-time? Where will it be conducted?**

Training is conducted on a part-time basis at SUSS' campus. Classes for Bachelor are scheduled on four weekday evenings per week, while classes for Graduate Diploma are scheduled on Saturdays.

### **3. Should I be applying for the Bachelor of Social Work or Graduate Diploma in Social Work?**

Applicants without any prior undergraduate degree should apply to the Bachelor of Social Work. For applicants who already possess a first Bachelor degree, you should apply for the Graduate Diploma in Social Work.

### **4. Upon completion of the training, what qualification/title can the trainee get?**

Upon successful completion of training, graduates will be awarded a Graduate Diploma in Social Work or a Bachelor of Social Work, depending on the course taken.

### **5. Are the courses recognised in Singapore?**

Both courses are accredited by the Singapore Association of Social Workers (SASW).

### **6. What is the course content?**

Please refer to SUSS's website ([suss.edu.sg](http://suss.edu.sg)) for details of the course content.

### **7. Will I be eligible for funding?**

To be eligible for funding, you must:

- Be a Singaporean or PR
- 21 years old and above
- Have at least 2 years of full-time working experience (excluding NS)
- Secure employment with a Social Service Agency or Hospital
- Fulfil SUSS' course pre-requisites & requirements, pass admission interview
- Successfully enrol into Bachelor of Social Work or Graduate Diploma in Social Work
- Not an existing student/already enrolled in the Social Work courses in SUSS or NUS

## 8. Will I be paid during training and how much?

Yes, you will be paid a monthly salary as an employee of your sponsoring organisation during the training period. Your actual salary will be negotiated with your employer, who will consider factors such as your job scope and transferable skills from previous jobs. You may refer to the Skills and Salary Guidelines for the Social Service Sector released by the National Council of Social Service (NCSS) at <https://go.gov.sg/salary2025> as a reference point.

## 9. What is the amount I will need to pay for course fees and will I be eligible for any course fee subsidy?

Trainees will be expected to pay the proportion of course fees as indicated in the table below. The remaining course fee amount will be borne by the employer. For NCSS member Social Service Agencies, NCSS will cover the required course fee amount.

| Bachelor in Social Work (BSWK) |             |     | Graduate Diploma in Social Work (GDSWK) |             |     |
|--------------------------------|-------------|-----|-----------------------------------------|-------------|-----|
| SC ≤ 39 yrs                    | SC ≥ 40 yrs | PR  | SC ≤ 39 yrs                             | SC ≥ 40 yrs | PR  |
| 10%                            | 5%          | 50% | 10%                                     | 5%          | 10% |

## 10. What if I do not get a job offer from a CCPSW employer?

To qualify for funding under CCPSW, candidates need to successfully secure employment with a participating employer.

In the event that you are unsuccessful in securing a job to qualify for CCPSW 2026, you may also consider pursuing the SUSS Social Work Degree/ Graduate Diploma as a self-sponsored part-time student and seek employment in the sector after graduation.

There are diverse career opportunities in the social service sector beside social work. The social service sector offers over 30 job roles available across five key social service areas. You may even wish to explore roles related to your prior job experience in corporate functions or equip yourself with skills needed for specific social service roles. For more information, please visit [Social Service Tribe | National Council of Social Service](#).

## 11. What happens if I do not meet the minimum educational requirements for either of SUSS' courses?

To qualify for funding under CCPSW, trainee needs to be successfully enrolled into SUSS' Degree or Graduate Diploma in Social Work.

If your university application is unsuccessful, it is likely that you do not meet SUSS' admission requirements. You may wish to consider taking up the Social Service Institute's (SSI) Advanced Certificate of Social Service or Higher Diploma in Social Service, to be considered for the SUSS Social Work Degree in the future.

## 12. How can I find out more information about the CCPSW and who do I contact?

Please visit the following websites for more information on CCPSW:

- [go.gov.sg/ccpsw](http://go.gov.sg/ccpsw)
- [ncss.gov.sg/social-service-careers/career-conversion-programme](http://ncss.gov.sg/social-service-careers/career-conversion-programme)

Should you require further information, you may contact:

### Enquiries regarding the CCPSW

#### **Workforce Singapore** ([wsq.gov.sg](http://wsq.gov.sg))

1 Paya Lebar Link

#08-08 PLQ 2 Paya Lebar Quarter

Singapore 408533

Email : [WSG\\_socialservice@wsq.gov.sg](mailto:WSG_socialservice@wsq.gov.sg)

### Enquiries regarding the course

#### **Singapore University of Social Sciences** ([suss.edu.sg](http://suss.edu.sg))

463 Clementi Road Singapore 59949

Tel: 6248 9777

Email: [student\\_recruitment@suss.edu.sg](mailto:student_recruitment@suss.edu.sg)