

Annual Report 2023

BUILDING A COHESIVE, RESILIENT COMMUNITY

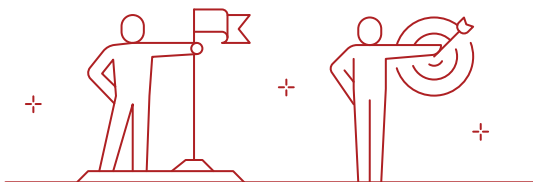


**COMMUNITY
DEVELOPMENT
COUNCIL**
Aggregate.Build.Connect

Building a Cohesive, Resilient Community

This year's theme embodies CDCs' multifaceted approach to community building. It highlights stories of CDCs' unwavering efforts to bring together resources and needs, enhance the capabilities of partners and residents, and foster connections among stakeholders and communities, aiming to create a more cohesive and supportive environment for all.

Our Mission



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Chairman's Foreword



Ms Low Yen Ling

Chairman, Mayors' Committee

Driven by a shared passion for improving the lives of our residents, the five Community Development Councils have remained steadfast in their commitment to building a more cohesive and compassionate nation.

For over 26 years, the CDCs have worked hand in hand with corporate and community partners, grassroots organisations, social service agencies, and schools to *aggregate* needs and resources, *build* capabilities in our partners and residents, and *connect* residents and partners to foster more robust community networks.



Growing Together. Charting New Paths

In 2023, the CDCs focused on anticipating, adapting, and advancing our mission in response to a changing social landscape. We expanded our community development work to meet the demands of digital transformation, complex societal needs, and unprecedented post-pandemic challenges. The CDCs will continually innovate and adopt emerging technologies to better support our beneficiaries in coping with the rapid changes.

To align our CDCs' mission with the national Forward SG movement and deepen our impact, the five Mayors and our respective CDCs, embarked on a nine-month strategic planning exercise with the help of the CDC Planning and Development unit. We charted a new roadmap to develop Caring, Healthy, Learning, Inclusive, and Sustainable communities across each district.

To this end, we have focused our efforts on five vital areas:

1

Refreshed Mission

Our "ABC" mission is sharper and stronger. From Assist, Bond and Connect - to *Aggregate, Build and Connect* communities.

2

Hybrid Engagement

We are leveraging more hybrid or phygital ways to engage our residents beyond physical interactions.

3

Community Networks

We are expanding and growing interconnected networks of communities.

4

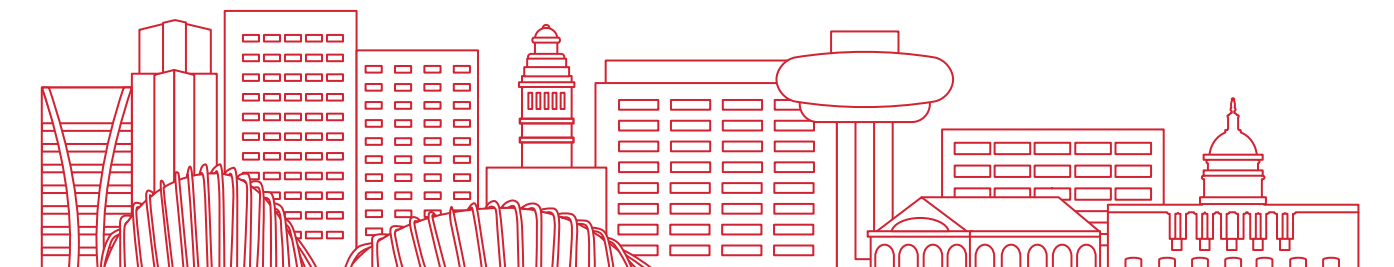
Social Innovation

Besides implementing programmes, we seed and nurture social innovation for society's benefit.

5

Comprehensive Support

Apart from meeting the community's needs, we are addressing more complex problems, such as mental health, climate change, and an ageing population.



As we move in this direction, we seek the continued support of our partners and networks. Through our collective efforts and solidarity, we can continue to make a meaningful impact on the lives of those we serve.

Uplifting Lives

I want to take this opportunity to recognise the CDCs' achievements over the past year. In 2023 alone, the CDCs touched the lives of over 125,000 beneficiaries through about 100 local assistance programmes and raised about \$12.3 million in donations.

A highlight of this year was the third tranche of the CDC Vouchers Scheme, launched in January 2023. The quantum of CDC Vouchers increased from \$100 to \$300 in 2023, and supermarkets were included in the scheme for the first time. This allowed residents to use half of their CDC Vouchers to support hawkers and heartland merchants, while the other half could be spent at participating supermarkets, providing greater convenience in managing daily expenses.

The launch of the CDC Vouchers Donation Scheme 2023 marked another significant achievement, building on the success of the CDC Vouchers Donation Scheme 2021/2022. Approximately 9,880 households donated about \$1.19 million worth of CDC Vouchers to 245 participating Institutes of Public Character (IPCs). To celebrate this milestone, the CDCs hosted a networking

luncheon to strengthen our close partnership with the IPCs and express our gratitude for their invaluable contributions.

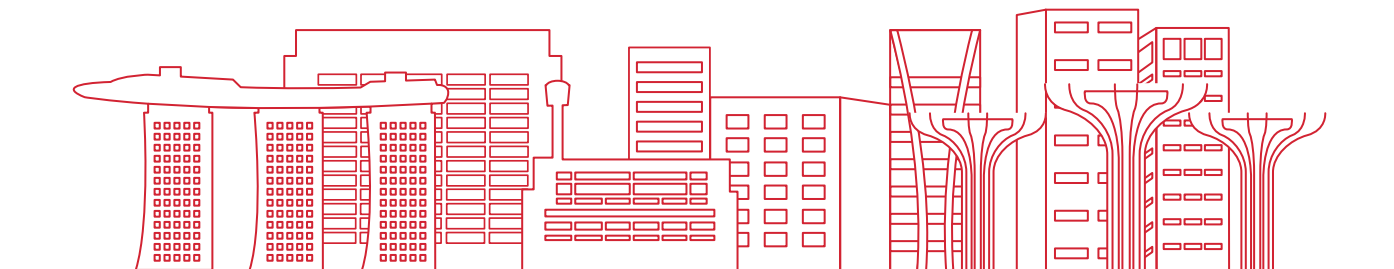
The CDC Vouchers Scheme is a testament to the innovative and collaborative spirit the CDCs are committed to in this post-pandemic era. The scheme has made significant strides over the years. The 2023 tranche has achieved the highest claim rate, reflecting the scheme's wide acceptance and usage.

Throughout the year, the CDCs supported the national agenda through flagship programmes such as SkillsFuture @ CDC and Law Awareness Weeks @ CDC while providing targeted support tailored to each district's unique needs through local CDC programmes. I extend our heartfelt gratitude to the 4,000 volunteers who have dedicated their time and efforts in organising over 215 volunteer-initiated projects to benefit the communities.

Building Resilient Communities

I would like to express our sincere appreciation to our partners, volunteers, and networks for supporting our journey. Together, we have uplifted many lives. This would not have been possible without our vibrant partnership, shared goals, and strong solidarity.

I look forward to deepening our collaborations and building more cohesive and resilient communities for a brighter future.



Our District Map



South West District

Chua Chu Kang, Jurong and West Coast Group Representation Constituencies (GRCs), Bukit Batok, Hong Kah North, Pioneer and Yuhua Single Member Constituencies (SMCs)



North West District

Holland-Bukit Timah, Marsiling-Yew Tee, Nee Soon and Sembawang GRCs, and Bukit Panjang SMC



Central Singapore District

Ang Mo Kio, Bishan-Toa Payoh, Jalan Besar and Tanjong Pagar GRCs, Kebun Baru, Marymount, Potong Pasir, Radin Mas and Yio Chu Kang SMCs



North East District

Aljunied, Pasir Ris-Punggol, Sengkang and Tampines GRCs, Hougang and Punggol West SMCs



South East District

East Coast and Marine Parade GRCs, Macpherson and Mountbatten SMCs

Office of the Mayors

Mayors assume pivotal roles in guiding their respective districts, rallying support from their network of partners, and fostering community resilience and cohesion. Additionally, each mayor serves as the Chairman of their respective CDC, collectively forming the Office of the Mayors in Singapore, which serves the residents in the five districts.

The Mayors also represent Singapore to foster bilateral relations through international engagements.



Ms Denise Phua Lay Peng

Mayor of Central Singapore District
Chairman of Central Singapore CDC



Mr Mohd Fahmi bin Aliman

Mayor of South East District
Chairman of South East CDC



Ms Low Yen Ling

Chairman of Mayors' Committee
Mayor of South West District
Chairman of South West CDC



Mr Alex Yam

Mayor of North West District
Chairman of North West CDC

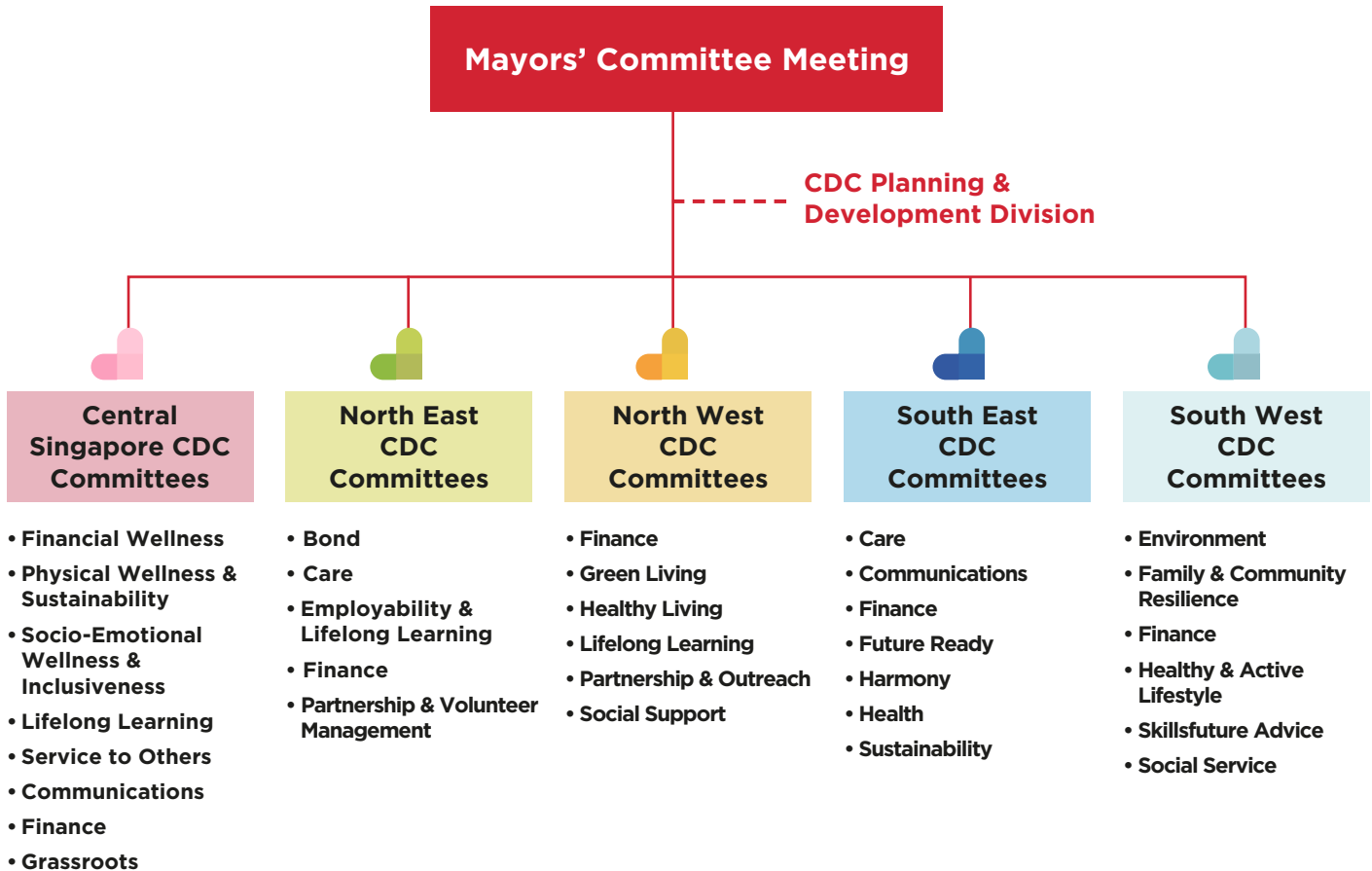


Mr Desmond Choo

Mayor of North East District
Chairman of North East CDC

The CDC Planning & Development (CPD) Division oversees the policy, business planning and development of the five CDCs, while also coordinating and looking after the Office of the Mayors and International Relations.

Our Committees

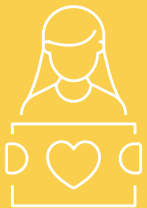


Chapter 1:

Caring Communities

At the core of our community beats a heart of care and compassion. Throughout the past year, the CDCs have continued to nurture a culture of giving back, compassion, and empowerment.

This section illuminates heartfelt stories and inspiring initiatives that underscore the CDCs' pivotal role in building a community where everyone feels valued and supported. Whether refurbishing homes for our seniors or joyously celebrating with vulnerable residents during festive occasions, the CDCs strive together toward a **Cohesive and Resilient Community**.



Community Development Council (CDC) Vouchers Scheme 2023

Caring for our community through support for households and heartland businesses

The CDC Vouchers Scheme stands as a capstone initiative under its Caring Community pillar. Launched on 3 January 2023 by then-Deputy Prime Minister and Finance Minister Mr Lawrence Wong, alongside the five Mayors, every Singaporean household could claim **\$300 CDC Vouchers 2023** to spend at participating hawkers, heartland merchants and supermarkets.

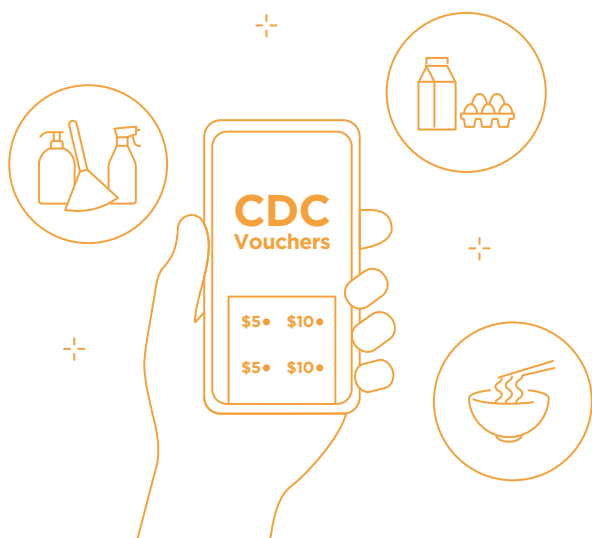
The CDC Vouchers Scheme 2023 was part of the enhanced support under the Assurance Package to help cushion the impact of additional Goods & Services Tax (GST) for Singaporean households and the \$1.5 billion Support Package announced in October 2022. The scheme also aimed to support the businesses of hawkers and heartland merchants. This was the third tranche of digital vouchers disbursed to Singaporean households.



Launch of the CDC Vouchers Scheme 2023 by then-Deputy Prime Minister and Finance Minister Mr Lawrence Wong with the five Mayors, PA Chief Executive Director, and representatives from Federation of Merchants' Association, Singapore and participating supermarkets



Launch of the CDC Vouchers Scheme 2023 by then-Deputy Prime Minister and Finance Minister Mr Lawrence Wong



Providing Residents More Choices

In addition to **over 20,000 participating hawkers and heartland merchants**, the CDCs also onboarded **over 300 supermarket outlets** from chains such as HAO Mart, NTUC FairPrice, Prime Supermarket, Sheng Siong, and U Stars Supermarket. This expansion provided households with increased convenience and broader options for their daily essentials.

Each household received an **equal allocation of \$150** to spend at participating hawkers and heartland merchants, or at participating supermarkets.



“

Since joining the CDC Vouchers Scheme, my business revenue increased, and I have kickstarted my journey towards digitalisation. The transaction was seamless, and I am now starting to adopt other modes of cashless transactions.

- Mr. Sulthanul, 56, Sundry Shop Owner

”

“

We needed all the financial help we could get after having a newborn. The CDC Vouchers were very helpful as they helped to offset baby supplies like milk powder and diapers. We are looking forward to the next tranche of vouchers for us to get some essential household items as well.

- Mr Muhd Nur As Siddiq, Resident

”

Promoting Digital Inclusion Through the CDC Vouchers Scheme

The CDC Vouchers Scheme is a whole-of-government and whole-of-community initiative led by the five CDCs, supported by the People's Association, in collaboration with ten government agencies. By leveraging the unique strengths of each agency, a seamless, transformative, and inclusive digital voucher system has been successfully implemented for both residents and merchants.

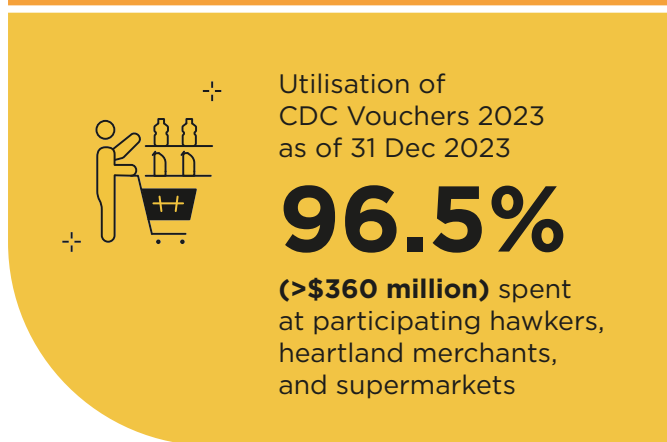
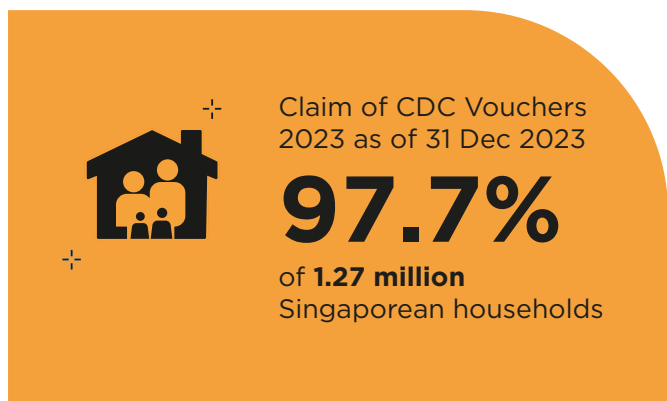


To ensure widespread digital inclusion, more than 400 youth volunteers from St. Joseph’s Institution (SJI), Raffles Institution (RI), and PA Youth Networks, along with 50 Silver Infocomm Wellness Ambassadors (SIWA), helped residents to claim their vouchers digitally at selected Community Centres (CCs). Furthermore, the CDCs partnered with the Infocomm Media Development Authority (IMDA) to deploy both our CDC Ambassadors and IMDA Digital Ambassadors. These ambassadors

focused on educating digitally less-savvy residents and seniors on how to claim and use their vouchers online.

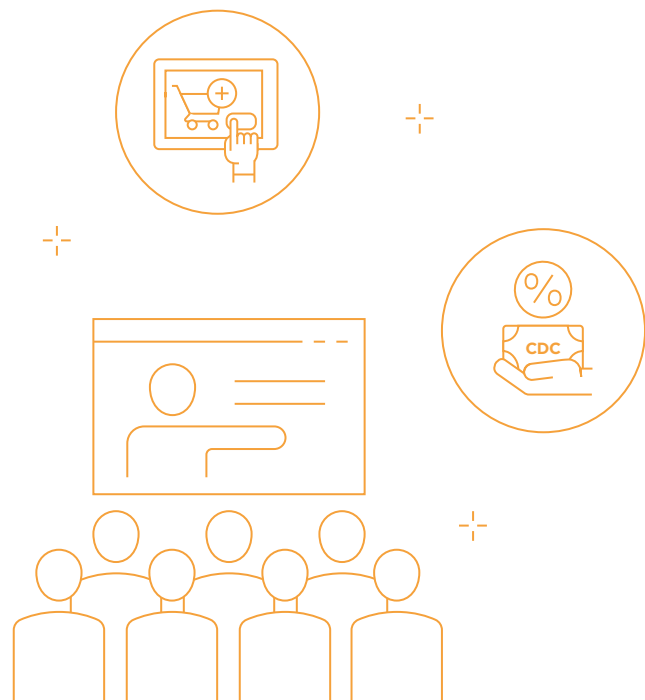
This collective effort highlights the CDCs’ dedication to creating a digitally inclusive community, ensuring that all residents, regardless of their digital skills, can benefit from the CDC Vouchers Scheme.

Highest Voucher Claim across the 3 digital tranches



A Commitment to Community Support

The CDC Vouchers Scheme exemplifies the CDC’s commitment to fostering a caring community, providing tangible support to households while uplifting local businesses.



Festive Cheers @ South West

Spreading joy and care during the festive seasons

Launched in 2008, Festive Cheers @ South West is an annual programme by South West CDC (SW CDC) that unites corporate and community partners to support vulnerable residents during festive seasons. This programme aims to provide holistic assistance, strengthen the social safety net for the needy, and create a caring environment for all. It also uplifts and enriches the lives of residents in rental flats or vulnerable families as part of the Adopt @ South West programme.

A Community United in Celebration

The 2023 edition of Festive Cheers @ South West was launched on 2 December at Boon Lay Community Club, with Mr Desmond Lee, Minister for National Development, Minister-in-Charge of Social Services Integration, and Adviser to Boon Lay Grassroots Organisations, as the Guest of Honour. This event saw the enthusiastic participation of corporate and community partners, who came together to spread festive cheer and provide essential support to those in need. The initiative also engaged more than 1,000 volunteers and provided support to over 8,300 beneficiaries.



Minister Desmond Lee, Mayor Low Yen Ling and volunteers from Koh Kock Leong Enterprise, P&G Singapore and Boon Lay GROs distributed South West Festive Cheers packs to 60 families in Boon Lay

Engagement and Support Activities

This programme includes a variety of festive activities such as Christmas and Chinese New Year engagements. These events are designed to bring joy and warmth to the beneficiaries of Adopt @ South West, ensuring that they are supported during the festive seasons through the distribution of South West Festive Cheers Packs and festive gifts to residents in the rental precincts. These care packs contain daily necessities and festive treats, providing much-needed support to vulnerable families.

“

It reminds us that the community is there for us. Through events like these, we also get to meet others who might be in the same boat and build a support network.

- Mdm Suraini bte Ahmad, Resident

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Partnerships

Our partners play a crucial role in the success of Festive Cheers @ South West. In 2023, about 50 corporate and community partners were involved in packing and distributing care packs to over 8,300 vulnerable households in the South West District. The care packs were sponsored by partners Koh Kock Leong Enterprise Pte Ltd and Procter & Gamble (P&G) Singapore.

“

Our goal at P&G is to improve the health and well-being of the communities we touch. We are proud to be part of this meaningful Festive Cheers Programme organised by South West CDC to provide daily necessities to vulnerable families through our brands. We are committed to making a positive impact with our brands and inspiring others to help.

– Mr Aalok Agrawal, Senior Vice President, Consumer Health Care, P&G Asia Pacific, Middle East & Africa

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About 100 volunteers from Lonza Singapore spent their morning packing and distributing South West Festive Cheers Packs to 500 residents in Chua Chu Kang on 30 March 2024

Nurturing a Caring Community

Festive Cheers @ South West is a shining example of how SW CDC cares for the community and inspires residents to care for each other. By engaging corporate and community partners in meaningful activities and providing essential support to vulnerable residents, the programme strengthens the social safety net and creates a more caring environment for all. This initiative not only brings festive joy to those in need but also fosters a sense of unity and compassion within the South West District, Building a Cohesive and Resilient Community.



Project Refresh

Revitalising lives through care for seniors and vulnerable families

Project Refresh, first launched in 2017, exemplifies North East CDC's (NE CDC) commitment to building caring communities. This initiative aims to improve the living environment of seniors and low-income families through refurbishment works within the North East District. In 2023, three sessions of Project Refresh were organised, with the session in May held at various units in the Tampines divisions and Kheng Chiu Happy Lodge marking the 20th edition.

Transforming Homes, Uplifting Lives

Project Refresh focuses on enhancing the living conditions of beneficiaries through a series of refurbishment activities, including painting, cleaning, and decluttering. In addition to home refurbishment, NE CDC collaborates with corporate sponsors to provide essential items such as groceries, household appliances, and furniture, ensuring comprehensive support for beneficiaries.



Volunteers in action during Project Refresh

Caring as a Community

The collective efforts of community and corporate partners make this possible, fostering a sense of unity and shared purpose. Volunteers from corporate partners, community partners, and religious groups play a crucial role in Project Refresh, engaging in cleaning and painting homes to create a tangible impact on the lives of beneficiaries.

The success of Project Refresh is built on strong collaboration with partners. These partnerships are vital in mobilising resources and volunteers, ensuring the sustainability of the programme. Some partners also contribute in unique ways, such as Jean Yip Group, which provides makeover sessions for seniors, and HOPE *worldwide* (Singapore), which conducts engaging arts and crafts segments.

“

We are grateful for the opportunity to contribute to the community and bring smiles to the faces of our senior citizens.

– Jean Yip Group

”

The 20th Edition Milestone

The 20th edition of Project Refresh, held on 6 May 2023, was a significant milestone. With the support of corporate and community partners, over 500 volunteers revitalised 65 homes in Tampines GRC. The event was graced by Mayor Desmond Choo and Grassroots Advisers, Dr Koh Poh Koon and Mr Baey Yam Keng. The generosity of our partners extended beyond home refurbishment:

- **Jean Yip Group:** Provided complimentary haircut and grooming sessions for seniors at Kheng Chiu Happy Lodge.
- **HOPE worldwide (Singapore):** Volunteers engaged seniors in arts and crafts activities.
- **Artist Vincent Seet:** A Shaping Hearts artist with disability adorned the walls of Kheng Chiu Happy Lodge with a beautiful mural painting, brightening the space.



Grooming session for the seniors by Jean Yip



Artist Vincent Seet on his final touch ups in preparation for the event

“

Fruitful and meaningful event at Kheng Chiu Happy Lodge with friends of NE CDC, bringing joy and smiles to the elderly residents through art.

- Mr Vincent Seet, Artist

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Overview: Project Refresh 2023

 <p>826 Volunteers</p>	 <p>111 Lives Touched</p>	 <p>12 Partners Onboarded</p>	 <p>9 Divisions Covered</p>
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Edition	May 2023	August 2023	December 2023
Divisions Covered	<ul style="list-style-type: none"> Tampines Changkat Tampines East Tampines West Tampines North Tampines Central 	<ul style="list-style-type: none"> Paya Lebar Serangoon 	<ul style="list-style-type: none"> Pasir Ris East Punggol West
Partners Outreached	<ul style="list-style-type: none"> Kheng Chiu Happy Lodge Jean Yip Group Vincent Seet HOPE <i>worldwide</i> (Singapore) 	<ul style="list-style-type: none"> Ling Kwang Home Little Atlas Preschool HOPE <i>worldwide</i> (Singapore) Hao Ren Hao Shi Far East Flora 	<ul style="list-style-type: none"> Jabil Singapore Bright Kids School House The Unbeatable Team

Empowering Caring Communities

Project Refresh has successfully fostered a spirit of volunteerism and community engagement. The programme’s success demonstrates the power of collective action to build a caring community that supports and uplifts each other, Building a Cohesive and Resilient Community.



Volunteers gathered at Our Tampines Hub on 6 May 2023 for a mass flag-off

SE-lebrating Connections 2023

Fostering Partnerships and Community Spirit

SE-lebrating Connections 2023, a significant event organised by South East Community Development Council (SE CDC), served as a platform to celebrate and express gratitude towards the meaningful partnerships with its stakeholders. Held on 20 September 2023, the event gathered partners and guests to understand SE CDC's work, values, and efforts in developing the district.

The Guest of Honour, Deputy Prime Minister Heng Swee Keat, joined the host, Mayor Mohd Fahmi Aliman, in recognising the contributions of various stakeholders, including government agencies, corporate organisations, grassroots organisations, social purpose entities, religious organisations, schools, volunteers, and district councillors.



ITE College East's dance performing group 'East Squad'

Celebrating Achievements and Future Directions

The event aimed to update attendees on SE CDC's achievements over the past year and share broad directions for the future. It also served to appreciate the efforts of partners and district councillors, recognising their contributions to the South East District, and provided an opportunity for stakeholders to network and inspire collaborations.



GOH DPM Heng interacting with Care Committee Chairperson, District Councillor Ms Cheryl Chen



Appointment of South East CDC District Councillors

“

A key takeaway from SE-lebrating Connections: Collaboration is key in serving the community. We don't do it alone; there are many entities with the same goal. Together, we can achieve much more.

- Mr Jimmy Yeap, HP Inc

”



Mr Jimmy Yeap, HP Inc, receiving the Community Builders Award

The Way Forward: The 3Es

One of the key event highlights was Mayor Fahmi's outline of SE CDC's plans and initiatives, valued at **\$2 million**, to support the community through the 3Es: **Educate, Empower, and Enrich.**

Educate: The Wormery Movement

The Wormery Movement is a new sustainability effort aimed at helping residents embrace a zero-waste lifestyle. This initiative encourages the community to adopt sustainable practices, such as composting organic waste to reduce the overall waste footprint.

Empower: SEEDS of Wellness

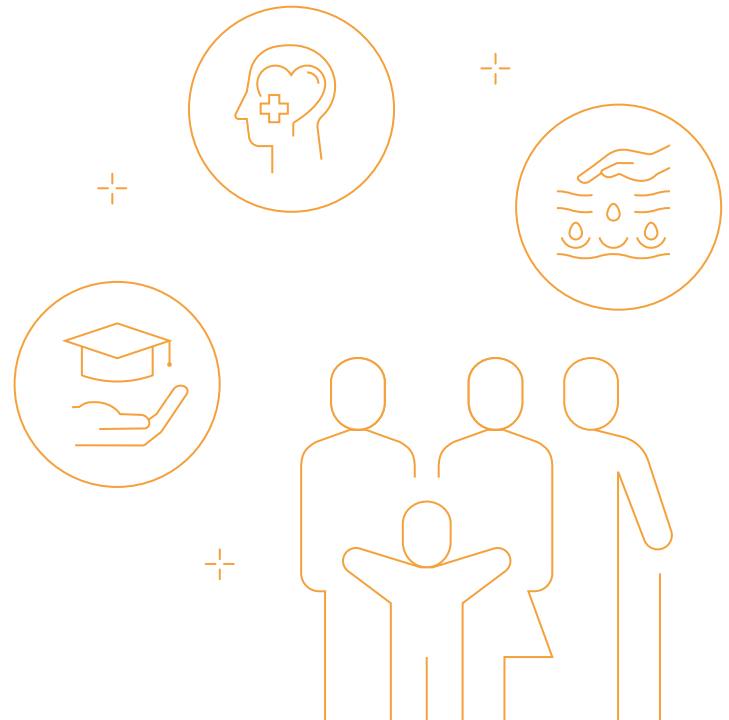
The South East Emotional and Empowerment Development Support (SEEDS) of Wellness initiative focuses on complementing nationwide efforts in raising awareness and destigmatising mental health issues to uplift the mental well-being of the South East community. Special attention is given to the youth and elderly, providing them with the necessary support and resources to cope with mental health challenges.

Enrich: South East Edu Care Fund

The South East Edu Care Fund is designed to assist lower middle-income households with children in primary and secondary schools. This fund aims to alleviate some of the rising costs associated with education, including school fees and bus expenses. By providing financial assistance, the CDC hopes to ensure that every child has access to quality education, ultimately enriching their lives and future prospects.



Guests all ears during the announcement of the 3E initiatives



Strengthening Community Ties

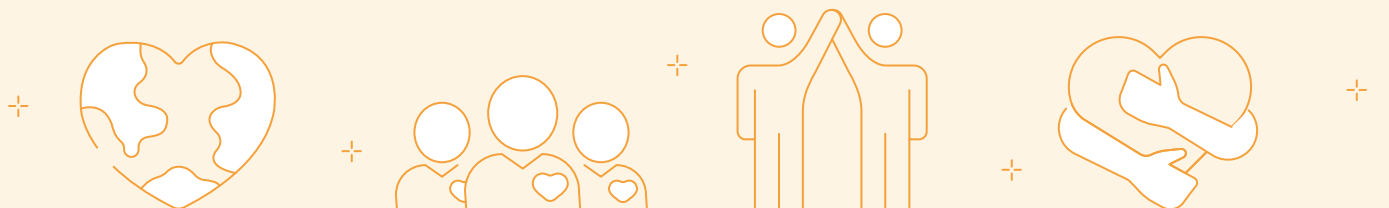
The event went beyond celebrating past achievements; it also aimed to inspire future collaborations. SE-lebrating Connections 2023 encouraged stakeholders to network with one another, fostering new partnerships that would contribute to building a more caring, vibrant, and active South East District. The presence of diverse stakeholders, from social purpose entities to corporate organisations, highlighted the collaborative spirit that drives the district's development.

Looking Ahead: Fostering a Caring Community

SE-lebrating Connections 2023 exemplifies SE CDC's commitment to Building a Cohesive and Resilient Community. By recognising and appreciating the efforts of its stakeholders, SE CDC underscores the significance of collaboration in achieving its goals. The initiatives outlined by Mayor Fahmi, focusing on education, empowerment, and enrichment, are testament to SE CDC's dedication to nurturing a compassionate and caring community.



Guests connecting with one another over an evening of networking

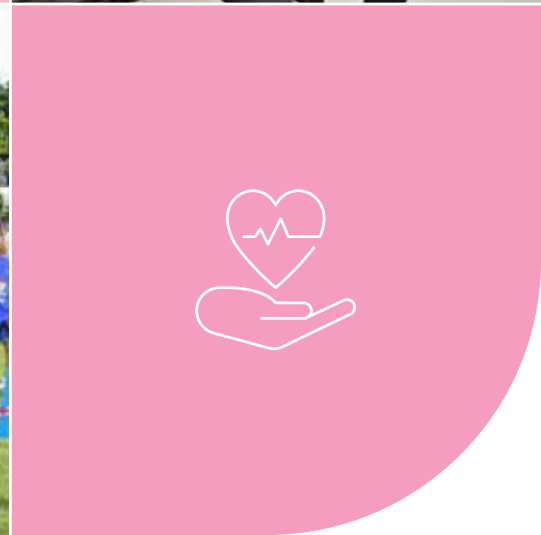
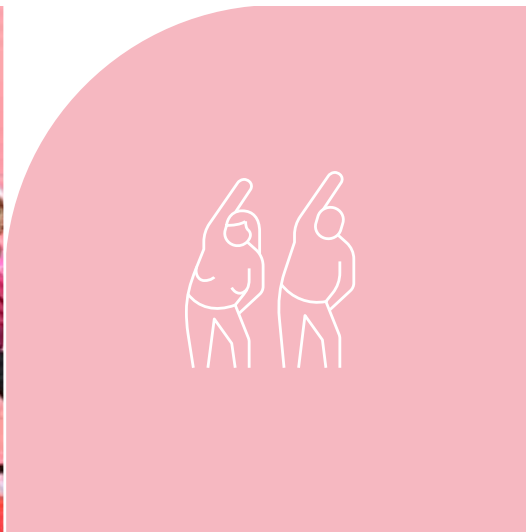


Chapter 2:

Healthy Communities

A **Cohesive and Resilient Community** is one where residents come together and are empowered to take charge of their health and wellbeing.

This section showcases programmes driven by the CDCs in their commitment to build a community that thrives and grows together. From sports festivals and health screenings to charity walks, the CDCs share heartfelt stories of how these initiatives nurture physical, mental, and emotional wellness in our community.



FairPrice Walk for Rice+ (WFR) @ South East - 15th Anniversary

Walking to do good for the community

FairPrice Walk for Rice+ (WFR) @ South East, first launched in 2009, aims to foster healthy living while supporting vulnerable residents. Under the '5E' approach, this annual event encourages schools, grassroots organisations (GROs), corporates, social purpose entities (SPEs), religious organisations, and community clans to engage in a simple yet impactful activity—walking or running to earn rice and oats for those in need.

Celebrating 15 Years of Continued Partnership

On 21 October 2023, SE CDC and FairPrice Foundation Limited marked 15 years of partnership with a grand celebration at the Singapore Sports Hub. The event was hosted by Mayor Mohd Fahmi Aliman, bringing together community members for a common cause.



Best Dressed Competition at WFR23

Promoting Healthy Lifestyles

Participants were encouraged to walk or run, with every 300 meters translating to a donation by FairPrice Foundation Limited of one bowl each of white rice, brown rice, and oatmeal to the district's vulnerable residents. This initiative not only promotes physical activity but also instils a sense of community and social responsibility.



Live well, Age well



Families doing good and having fun at the launch

Total Donations Raised

FairPrice Foundation’s commitment to supporting the community:



Ernst & Young rallied their families to walk and raise rice and oats, during the campaign period

Community Engagement

The event witnessed active participation from various sectors of the community, including schools, GROs, corporates, SPEs, religious organisations, and community clans. Their involvement highlights the collaborative spirit essential for the success of such initiatives. The collective effort demonstrated how simple and small actions can result in substantial support for the less fortunate.

Integrating Health and Community Support

By integrating health and community support, the FairPrice Walk for Rice+ (WFR) @ South East continues to have a significant impact, embodying the essence of a healthy community. This initiative exemplifies how community activities can promote well-being and support vulnerable groups simultaneously. Through walking together, residents not only improve their health but also contribute to a larger cause, reinforcing the importance of community solidarity and Building a Cohesive and Resilient Community.



Strong support from our corporate partner, HP Inc, at the launch

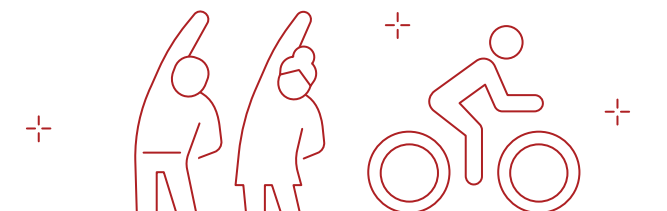
HealthierSG Fest @ North West

Encouraging healthy living and family bonding through sport

The HealthierSG Fest @ North West, held over three days on 17 and 18 June 2023 at Choa Chu Kang Stadium and on 9 July 2023 at Woodlands Recreation Centre, marked the inaugural event aimed at promoting healthy living and fostering community bonding within the North West District. The sports festival brought together 6,000 participants, offering various sports activities, competitions, and try-outs to encourage residents to adopt a healthier lifestyle and embrace individual differences to build a caring and healthy North West. The event was hosted by Mr Alex Yam, Mayor of the North West District.



Members from various North West Healthy Living Clubs gathered for this inaugural sports festival



Diverse Activities for All Ages

The HealthierSG Fest @ North West featured a wide range of activities designed to engage participants of all ages and fitness levels. These activities include:



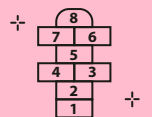
Family Telematch

Encouraging family bonding through fun and collaborative games



Water Activities

Providing a refreshing and enjoyable way to stay active



Kampung Games

Reviving traditional games to promote cultural heritage and community spirit through games



Inflatable Obstacles

Offering a fun and challenging way to improve physical fitness



Bubble Bump Soccer

Combining fun and physical activity in a unique team sport



Badminton Competition

Fostering friendly competition and skill development



Basketball Competition

Bringing the community together through a popular team sport



Table Tennis Competition

Enhancing agility and coordination in a competitive setting



Futsal Competition

Building an active community among youths and their families through an exciting sport that emphasises agility and teamwork



Augmented Reality (AR) Photobooth

Capturing family fun and bonding through interactive photo opportunities



Leaderboard Challenges

Motivating participants to push their limits and take over the leaderboard as a family unit



FitnessX Sports Display

Showcasing various sports and fitness activities



Brisk Walking and Running

Promoting cardiovascular health through a simple and effective exercise



Dance-Fit Sports Display

Combining dance and fitness for a fun and engaging workout



Qigong Sports Display

Highlighting the benefits of traditional Chinese exercise for health and wellness



Fun Swim

Encouraging swimming as a lifelong skill and enjoyable activity



Boccia

Providing an opportunity for inclusive sports participation



Wheelchair Basketball

Offering an adaptive sporting experience for people with disabilities

Aligned to the festival's intent of promoting a healthy lifestyle in the North West, members of the North West Healthy Living Clubs are also invited to join the mass exercises and sports display.



Over 2,000 North West Brisk Walking Club members gathered for a mass walk on Day 1



“

The festival gave me the opportunity to try out different exercises and activities with my friends. I participated in the mass Fight-Do workout and also managed to try out the CrossFit obstacles such as flipping tyres. Regular exercises not only keeps us fit, I also feel refreshed and look younger!

- Mdm Eillron Goh, participant of HealthierSG Fest @ North West and North West FitnessX Club Member

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Eillron participating in the Fight-Do try-out session at the HealthierSG Fest @ North West

Collaborative Efforts and Partnerships

The success of the HealthierSG Fest @ North West was made possible through the collaborative efforts of various partners. North West Community Development Council (NW CDC) worked closely with colleagues from PA Divisions, Community Sports Networks (CSNs), Grassroots Leaders (GRLs), corporate and community partners to drive participation in the sports competitions and sign-ups for the event.

NW CDC forged partnerships with community organisations to bring in diverse expertise and resources. For example, the Singapore Disability Sports Council (SDSC) conducted sports try-outs for Wheelchair Basketball and Boccia to promote an inclusive community through sports, offering the public an opportunity to experience these adapted sports and understand the challenges faced by people with disabilities. Additionally, CSNs provided support for the competitions and running segments, utilising various publicity outreach methods to encourage resident participation and interaction.



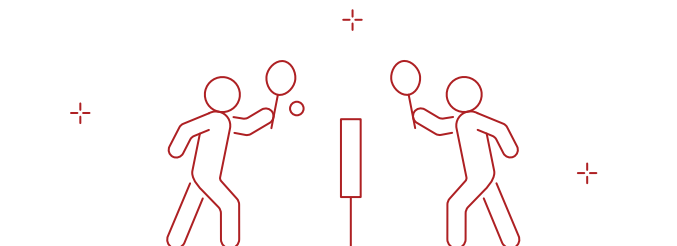
Youth participating in a friendly basketball competition

Promoting Healthy Living and Strengthened Social Ties

This initiative exemplifies the CDC’s commitment to building healthy communities. By promoting healthy living and encouraging community bonding, the festival not only improved physical well-being but also strengthened social ties among residents. As NW CDC continues to champion healthy living and community engagement, the HealthierSG Fest @ North West stands as a testament to the power of unity and shared purpose in Building a Cohesive and Resilient Community.



Families bonding over sports activities



North East Cancer Warrior Support Scheme (NE CWSS)

Building healthy communities through uplifting women's health

A new initiative launched in May 2023, the **North East Cancer Warrior Support Scheme (NE CWSS)** exemplifies NE CDC's commitment to building healthy communities. This initiative is a collaboration between SingHealth and the Health Promotion Board's Screen for Life programme, which provides free mammogram screenings and comprehensive financial support to eligible women in the North East District, promoting early detection and treatment of breast cancer.

Promoting Early Detection and Support

Breast cancer is the most common cancer among women in Singapore, and early detection through mammogram screening is crucial for effective treatment. Through the provision of free mammogram screenings, NE CWSS aims to raise public awareness on breast cancer and encourage proactive health measures among residents.

The scheme also provides financial assistance for residents diagnosed with breast cancer, covering both out-of-pocket medical expenses and living expenses. This comprehensive support ensures that residents can focus on their recovery without the burden of overwhelming costs.



Panel Sharing on Navigating Breast Cancer at Action for Women's Health 2024

(From left to right: Su-Ping, Emcee, Dr Veronique Tan, Head, SingHealth Duke-NUS Breast Centre, and Head and Senior Consultant, Department of Breast Surgery, Division of Surgery and Surgical Oncology, Singapore General Hospital and National Cancer Centre Singapore, Ms Pan Ling Ling, MediaCorp Artiste and Ms Yusnita, Radiographer at Singapore General Hospital, SingHealth)



Ms Pan Ling Ling, MediaCorp Artiste, speaking at the Navigating Breast Cancer Panel Sharing at Action for Women's Health 2024

North East Cancer Warrior Support Scheme

- Free mammogram screening for women above 50 years old
- Covers out-of-pocket medical expenses after Medisave, Medishield Life, Medication Assistance Fund, Medifund coverage and/or personal insurance coverage (capped at \$5,000 over a period of 12 months)
- One-off financial assistance to cover cost of living (capped at \$5,000)

Eligibility Criteria

- Singapore Citizen residing in the North East District
- Per Capita Income (PCI) \$1,200 and below, or a Blue CHAS Card holder
- 50 years old and above
- Have not gone for a mammogram screening in the last 24 months
- No pre-existing breast conditions or breast implants done in the past year



There were a total of

767

sign-ups for NE CWSS in FY2023, with the scheme benefitting 9 beneficiaries



Beneficiary of the North East Cancer Warrior Support Scheme and Breast Cancer Survivors at Action for Women's Health 2024 with Mr Baey Yam Keng, Senior Parliamentary Secretary, Ministry of Sustainability and the Environment & Ministry of Transport, Mr Desmond Choo, Mayor of North East District, Mr Masagos Zulkifli, Minister for Social and Family Development, Second Minister for Health & Minister-in-charge of Muslim Affairs and Dr Charlene Chen, Assistant Professor of Marketing, Nanyang Business School, NTU



Chair Yoga demonstration at Action for Women's Health 2024 at Our Tampines Hub

Touching Lives: Mdm Lim Sok Choo's Journey

Despite having a family history of cancer, Mdm Lim Sok Choo had not undergone breast cancer screening for several years. Upon receiving a flyer for NE CWSS, she decided to register for the free mammogram. In September 2023, after her screening at Sengkang Polyclinic, Mdm Lim was called for another biopsy procedure which later revealed Stage 0 breast cancer, which was localised within her breast ducts. Although she felt no lump or pain, the 67-year-old was caught off-guard by the diagnosis.

Mdm Lim underwent surgery to remove the tumour, followed by a second operation after the cancer was found to have spread to nearby lymph nodes. She is now preparing for radiation therapy to eliminate any remaining cancer cells.

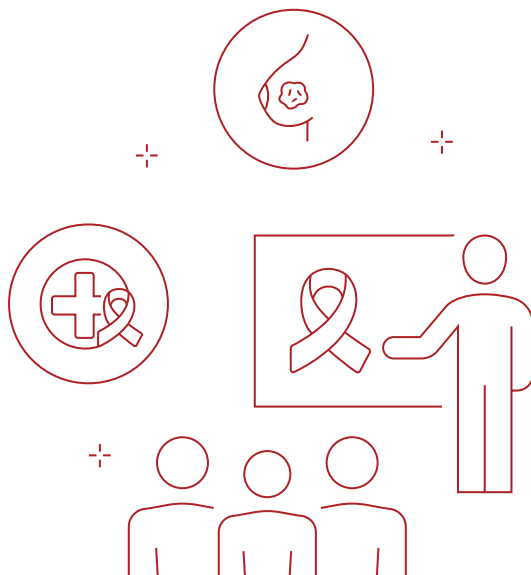
To date, Mdm Lim has received \$5,000 in living expenses financial assistance and \$469 to cover medical expenses, ensuring she can focus on recovery without the burden of overwhelming costs.

“

I am thankful for the support that the programme has provided. It has alleviated my financial burdens, and I can recover properly without worrying too much about the costs.

- Mdm Lim, Beneficiary of NE CWSS

”



Partnering for Community Health

The success of NE CWSS is built on strong collaborations with various community partners. NE CDC works closely with divisional partners, such as Constituency Offices and M³ communities, to reach out to eligible women, organise outreach activities, and bring mammogram screenings into community spaces like Community Centres (CCs) and mosques.

NE CDC also values the partnership with its key partner, SingHealth, who emphasises the importance of taking an active approach in early detection.

“

We are proud to partner with NE CDC in this meaningful initiative, empowering a healthier Singapore and enabling every woman, regardless of financial circumstances, to take charge of her health. We believe that creating greater awareness at the community level will encourage higher take-up rates for breast cancer screening.

– Professor Lee Chien Earn,
Deputy Group CEO, SingHealth

”

Building Healthy Communities

By promoting early detection and providing comprehensive financial support, NE CDC is empowering residents to take charge of their health and take proactive steps to seek early intervention. This programme reflects NE CDC's dedication to Building a Cohesive and Resilient Community, where residents thrive.



Commemorating the launch of the extension of the North East Cancer Warrior Support Scheme at Action for Women's Health 2024

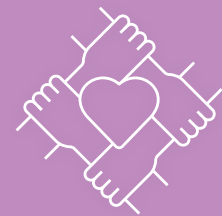
(From Left to Right: Dr Rick Chan, Clinical Lead, SingHealth Regional Primary Care Network, Dr Charlene Chen, Assistant Professor of Marketing, Nanyang Business School, NTU, Mr Baey Yam Keng, Senior Parliamentary Secretary, Ministry of Sustainability and the Environment & Ministry of Transport, Mr Masagos Zulkifli, Minister for Social and Family Development, Second Minister for Health & Minister-in-charge of Muslim Affairs, Mr Desmond Choo, Mayor of North East District and Professor Lee Chien Earn, Deputy Group Chief Executive Officer, Regional Health System, SingHealth)

Chapter 3:

Inclusive Communities

Inclusivity is fundamental to **Building a Cohesive, Resilient Community**. This section showcases the CDCs' dedicated efforts to strengthen our social fabric and foster a supportive environment where people of all ages, abilities, and backgrounds can feel a sense of belonging.

Through inclusive programmes and personal narratives, discover how the CDCs bring various segments of our community together, and cultivate a sense of belonging through music, arts, and more.



Community Development Council (CDC) Vouchers Donation Campaign & Networking Luncheon

Strengthening inclusive communities through a culture of giving and support

The CDC Vouchers Donation Campaign was first introduced in December 2022 as part of the CDC Vouchers Scheme 2021 & 2022. The donation campaign emerged from feedback from Singaporeans who expressed a desire to donate their unused CDC vouchers to help those in need. This initiative aims to foster a culture of giving back and support within the community, reinforcing the spirit of inclusivity and compassion.

CDC Vouchers 2021/2022 Donation Campaign

The initial launch of the CDC Vouchers Donation Campaign saw about **9,880 households donating approximately \$1.19 million** worth of CDC Vouchers 2021 & 2022 to **245 participating charities**. The positive response from the community and the support from participating charities, who are also Institutes of Public Character (IPC), underscored the success and impact of this initiative.



Launch of CDC Vouchers Donation Scheme 2023 with PA Deputy Chairman Edwin Tong

CDC Vouchers 2023 Donation Campaign

Building on this success, the CDCs rolled out the CDC Vouchers Donation Campaign for the second time, as part of CDC Vouchers Scheme 2023. From 1 December 2023 to 31 January 2024, Singaporean households had the option to donate their unspent CDC Vouchers 2023 to participating charities. This initiative continued to support a wide range of causes and sectors, including Animal Welfare, Arts & Heritage, Children & Youth, Environment, Migrant Community, and Persons with Disabilities.

Networking Luncheon with Participating Charities

The CDCs organised a networking luncheon on 27 November 2023. This event, held at the People’s Association, was attended by guests from various IPCs across different sectors. The session was hosted by Mayors and representatives from the five CDCs. The Guest-of-Honour was Mr. Edwin Tong SC, Ministry for Culture, Community & Youth, Second Minister for Law, and Deputy Chairman of the People’s Association.

Building Inclusive and Caring Communities

The CDC Vouchers Donation Campaign exemplified the versatility and far-reaching impact of the CDC Vouchers Scheme - transforming the vouchers into tokens of care and love to support the less fortunate in the community.



Networking with IPCs at Launch of CDC Vouchers Donation Scheme 2023



The Purple Symphony

Building Inclusive Communities Through Music

The Purple Symphony (TPS), launched in July 2015 by Central Singapore Community Development Council (CS CDC), is Singapore's largest inclusive orchestra, fostering inclusivity through music. With over 100 musicians, both with and without disabilities, across five musical sections – Percussion, Plucked and Bowed Strings, Winds, and Choir – TPS provides a platform for individuals of all abilities, including musicians as young as 10, to create beautiful music together.



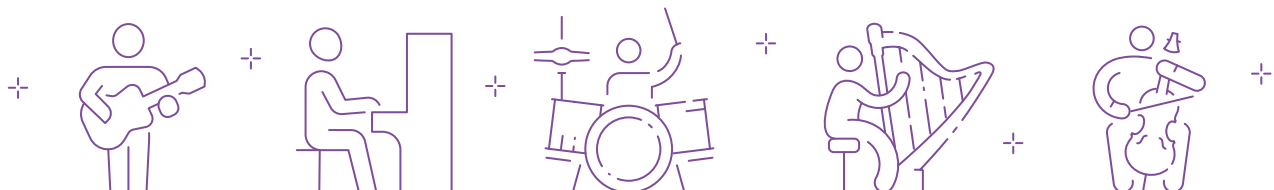
Musicians with special needs performed with Hong Kong's largest inclusive orchestra, True Colors Symphony



The Purple Symphony Ensemble performing in Hong Kong for the first time

Learning and Legacy

TPS provides access to music education for persons with disabilities, allowing them to learn and grow as musicians. The orchestra builds a legacy of love and inclusivity by **offering performance opportunities at both community and national levels**. TPS nurtures musical talents and creates livelihood opportunities for aspiring musicians with disabilities. The TPS Training Award Programme, sponsored by GIC, further supports this commitment by helping disadvantaged individuals with disabilities develop their musical talents and perform in public.



Striking a Chord Beyond Borders

In November 2023, TPS showcased its musicians internationally in Hong Kong and Johor Bahru. **Five musicians** with special needs participated in the annual concert of Hong Kong’s largest inclusive orchestra, True Colors Symphony. Following this, about **70 TPS musicians** made their overseas debut at the Symphony of Friendship Concert in Johor Bahru, which was attended by Her Majesty Raja Zarith Sofiah.



Facilitated by Temasek Foundation and Central Singapore CDC, The Purple Symphony took part in this historic event at the invitation of Johor Queen Raja Zarith Sofiah Sultan Idris



Mayor Denise Phua sharing words of encouragement with The Purple Symphony musicians before their performance

“

Performing at the Symphony of Friendship in Johor Bahru was amazing. It was our first time performing overseas, and I felt really honoured to be on stage at the Permaisuri Zarith Sofiah Opera House.

- Mr. Ng Kok Wee, Musician with Physical Disability

”



The orchestra also performed songs with Malaysia Arts School of Johor, perfectly depicting the concert theme of “The Symphony of Friendship”

These landmark performances demonstrated the unifying power of music, showcasing the importance of working towards a common goal despite our differences.

Key Partnerships

- Temasek Foundation: Steadfast partner supporting performance opportunities locally and internationally.
- GIC: Donor for the TPS Training Award Programme, supporting musicians with disabilities.
- Singapore Management University (SMU): Musicians from the SMU Chinese Orchestra frequently collaborate with TPS, performing alongside musicians with disabilities.
- Pathlight School & Jalan Besar Community Centre: Provides venue support for weekly combined rehearsals.

Local Key Performances

- Annual Concert: Held on 13 and 15 June 2023 at the Singapore Conference Hall, attended by Deputy Prime Minister Heng Swee Keat, Minister Edwin Tong and Mrs Goh Chok Tong.
- National Day Reception: Performed at the Istana on 10 August 2023, with then-President Halimah and then-Prime Minister Lee in attendance.
- GIC Insights Conference: Took place on 30 October 2023 at Pasir Panjang Power Station, attended by Deputy Prime Minister Heng Swee Keat.
- The Purple Parade: Held on 4 November 2023 at Suntec City, attended by then-Deputy Prime Minister Lawrence Wong.
- Mediacorp Channel 8 Lunar New Year Eve's Live Telecast: Performed on 9 Feb 2024 at the Mediacorp Studio.
- President's Annual Diplomatic Reception 2024: Took place on 20 March 2024 at the Istana, attended by President Tharman and then-Prime Minister Lee.

Building Inclusive Communities

Through its performances, TPS inspires and unites communities, demonstrating that inclusivity and resilience can be achieved through a shared love of music. While our musicians take the spotlight, a dedicated team of volunteers, friends, and families work behind the scenes, forming friendships and unbreakable bonds. By empowering musicians with disabilities and fostering a sense of belonging, TPS embodies the essence of Building a Cohesive and Resilient Community.



Shaping Hearts

Celebrating inclusion through the Arts

Shaping Hearts, first launched in 2019, is an inspiring initiative that embodies NE CDC's commitment to building inclusive communities. The fifth iteration of this inclusive arts event took place in 2023, scaling up to bring visual and musical performances to two integrated community hubs: Our Tampines Hub and One Punggol.

Building an Inclusive Community Through the Arts

Over the two-week inclusive event, **Shaping Hearts 2023** brought everyone together through the arts, fostering a sense of community and inclusion. This initiative showcases the talents of artists with disabilities, allowing them to share their artworks and stories with the public. Each creative expression represents a milestone achieved in overcoming their challenges, celebrating their resilience and determination.



Launch of Shaping Hearts 2023 by
DPM Lawrence Wong

“

I want people who are tired after a long day to forget about their problems and feel a sense of joy, inspiration, and respite when they look at my art pieces. It's very different from painting by hand. You have to bite down on the brush and you've got to be mindful about dripping saliva, which is where my jaw and neck start to get tired.

- Ms Christina Lau, Quadriplegic

”



Residents had the opportunity to experience the artists' artworks through various platforms:

- **Art Exhibitions:** Displaying captivating artworks with informative captions about the artists' conditions, and stories that come with them.
- **Live Performances:** Featuring stage performances by artists with special needs.
- **Charity Art Auction:** Eight selected art pieces were auctioned live at the finale event, supporting the artists and their continued creative endeavours.
- **Art Marketplace:** Selling merchandise designed and handmade by special needs artists, providing them with a source of income and recognition.
- **Roving Exhibitions:** Held at Sengkang Grand Mall, Waterway Point, and Temasek Polytechnic, reaching out to a wider audience.

Empowering Artists

By providing a platform for artists with disabilities, Shaping Hearts empowered them to showcase their talents, gain recognition, and earn an income from their work. The charity art auction and art marketplace were particularly impactful, offering financial support and boosting artists' confidence and sense of accomplishment.



Residents participating in hands-on art activities

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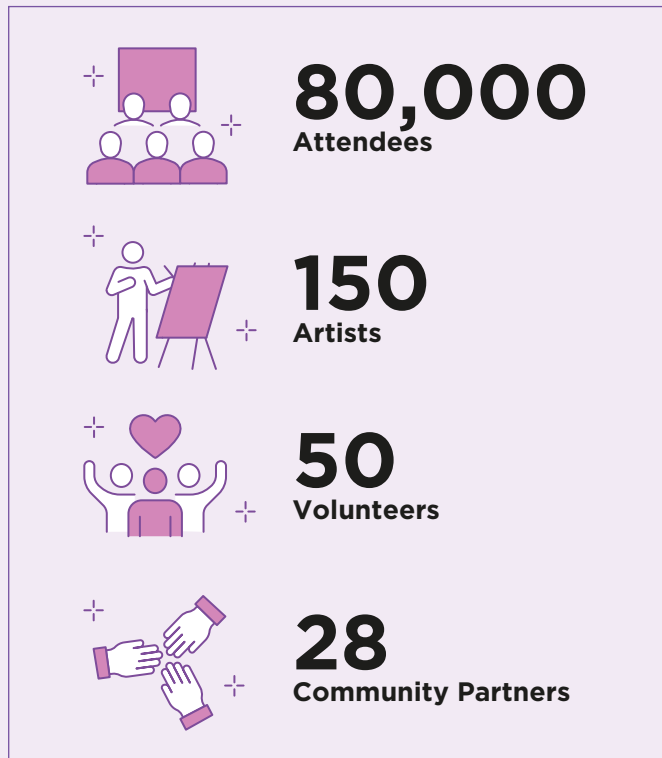
It's my first time participating in a public exhibition, and I'm excited to show my art to people outside of school!

- Mr Nur Sabrina Binte Rahim,
Diagnosed with Cerebral Palsy

”



Impacting Lives and Creating Opportunities as a Community



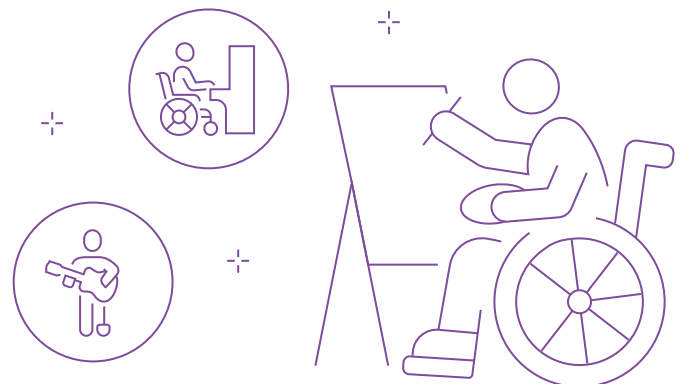
Shaping Hearts created a platform for residents with special needs, helping them lead better lives through art. The event was open to the public and saw participation from 80,000 attendees, supported by 50 volunteers and benefitting 150 artists. The inclusive nature of the event allowed for meaningful interactions between the artists and the community, fostering understanding and appreciation of diverse talents.

Volunteers played a crucial role in the success of Shaping Hearts 2023, assisting with event logistics, engaging with participants, and supporting the artists. Their involvement exemplifies the spirit of community and collective effort that is central to Building a Cohesive and Resilient Community.

The initiative was also supported by various community partners such as Social Service Agencies (SSAs), Non-Profit Organisations, and Social Enterprises. Their collaboration and support were instrumental in making Shaping Hearts a success, ensuring that the event was inclusive and impactful for all participants.

A Celebration of Inclusivity

By bringing together individuals from all walks of life to appreciate and support the talents of artists with special needs, Shaping Hearts reflects NE CDC's dedication to empowering every member of our community, ensuring that everyone is given the opportunity to shine and be celebrated.



Interfaith Network @ North West

Promoting inclusivity through religious practices and beliefs

Interfaith Network @ North West aims to foster an inclusive society by creating platforms for community members to build a deeper understanding of each other's religious practices and beliefs. This initiative continues the CDC's engagement with students from Institutes of Higher Learning (IHLs) and Secondary schools, as well as religious leaders from various Religious Organisations (ROs). The programme strives to Building a Cohesive and Resilient Community by promoting mutual respect and understanding.

Building Bridges through Learning and Dialogue

Participants in the Interfaith Network @ North West gain insights into the key tenets, values, and belief systems of different religions. Through presentations, site tours, and interactive dialogues with religious leaders and Mayor Alex Yam, attendees are encouraged to engage in meaningful conversations and share community stories and interfaith contributions. These activities foster a deeper appreciation of the diversity within our community.



Learning journey to two Taoist temples and a church

Event Highlights:

Event #1: Buddhism



8

April
20233pm - 5pm
BW Monastery**Attendees:**

Students from Republic Polytechnic, Woodgrove Secondary School, Spectra Secondary School, and representatives from North West Youth Assembly.

Students and youth representatives learned about Buddhist values and practices through a guided site tour and an engaging presentation. The session concluded with an interactive Q&A, where attendees discussed the principles of Buddhism with religious leaders.

Event #2: Hinduism



29

October
20239am - 12pm
Holy Tree Sri
Balasubramaniam
Temple**Attendees:**

Blossom Seeds and students from the School of Science and Technology, Singapore (SST)

Participants explored Hindu rituals and beliefs through a site tour and presentations. The event facilitated a deeper understanding of Hindu culture and spirituality, with attendees engaging in a Q&A session with the temple leaders and Mayor.

Event #3: Taoism
and Christianity

21

March
20241pm - 5pm
Shang Di Miao
Chai Kong
Temple, Hong
Tho Bilw Temple
& New Life Bible
Presbyterian
Church**Attendees:**

Students from Marsiling Secondary School

Participants learned about the core beliefs and practices of Taoism and Christianity through learning journeys to three different places of worship, culminating in a dialogue session with the religious leaders and Mayor.

“

Growing up a Roman Catholic, I came with an open mind - to observe, listen and better understand Buddhism. The tour was insightful and one thing that stuck with me from the visit was the message to practise generosity towards others. It's a powerful reminder that giving back to others and being kind to each other can enrich our lives!

- Mr John Karl Ivan Garcia Saligumba,
Student, Republic Polytechnic

”



Enriching time spent at the learning journey to BW Monastery

Collaboration with OnePeople Singapore (OPSG)

NW CDC collaborates with colleagues from OnePeople.sg (OPSG) to invite secondary schools and IHLs in the North West District to participate in the Interfaith Network sessions. Both NW CDC and OPSG work together to identify and engage religious organisations within the North West, organise learning journeys, and provide trained facilitators for the dialogue sessions. This collaboration ensures a well-rounded and impactful experience for all participants.



Dialogue and sharing session with students



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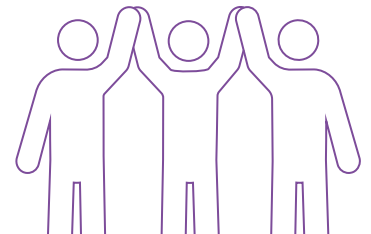


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“

We are honoured to partner NW CDC in the Interfaith Network @ North West and find it especially meaningful to open our doors to youths and our community. It speaks volumes that Marsiling Secondary School sent their Secondary Three cohort for an out-of-classroom experience to learn about different faiths in Singapore, which enriched their learning.

- Pastor S V Nathan, New Life Bible-Presbyterian Church

”



Appreciating our partners' efforts in promoting racial and religious harmony

Promoting Interfaith Understanding and Collaboration

The Interfaith Network @ North West exemplifies the CDC's commitment to fostering a cohesive and resilient community. The success of the Interfaith Network @ North West demonstrates the importance of continuous engagement and collaboration. By providing platforms for dialogue and understanding, the initiative contributes to a more inclusive and united community, reflecting the CDC's dedication to nurturing and Building a Cohesive and Resilient Community.



Sharing by a youth leader from BW Monastery



Chapter 4:

Learning Communities

A Cohesive and Resilient Community is one that is future-ready and poised to confront the challenges of an evolving socio-economic landscape.

This section highlights stories and programmes by the CDCs that inspire continuous learning and personal development. From skills training to educational programmes, learn how the CDCs empower and uplift the community towards greater self-reliance and self-improvement.



SkillsFuture @ CDC

Empowering tomorrow's workforce through lifelong learning

The SkillsFuture Festival @ CDC (SF@CDC), part of the larger SkillsFuture Festival 2023, was held from 15 July to 14 August 2023. First launched in September 2017, the annual SF@CDC aims to provide residents with increased access to job opportunities, learning experiences, and resources.

The CDCs, SkillsFuture Singapore (SSG) and Lifelong Learning Institute (LLI) also renewed their partnership through a Memorandum of Understanding (MOU). The renewal saw LLI taking over the role of Employment and Employability Institute (e2i) in the collaboration to bring various skills upgrading and training programmes, career guidance, and employment support services to residents.

District-Level Festivals and Learning Opportunities

SF@CDC 2023 focused on three high-growth areas: the Care, Digital, and Green economies. Through five district-level festivals, which included various talks and webinars, residents gained the opportunity to acquire new skills, up-skill, and gain insights into these three key economies.

By aggregating lifelong learning and employment resources, and leveraging CDCs' wide networks of corporate and community partners, SF@CDC builds a community of self-directed learners and connects residents to vital skills-upgrading resources.

FOCUS AREAS



Care Economy

Skills in community partnership, change management, family and caregiver engagement, coaching and mentoring, and resilience and self-care.



Digital Economy

Skills in Artificial Intelligence (AI) application, data centre facilities management, data protection management, user experience design, and Internet of Things (IoT) application.



Green Economy

Skills in environmental sustainability management, sustainability reporting, green facilities management, urban farming management, carbon markets and decarbonisation strategies management, and sustainable investment management.

“

It is a well-organised event that showcases many interesting courses. It's a lifelong learning platform that truly reaches out to the community!

- Tan Kia Lock, Raymond, Participant

”

“

The SkillsFuture programmes are helpful in finding out possible career paths for me.

- Tan Tian Chye, Bernard, Participant

”

Community Engagement

The SF@CDC 2023 successfully engaged more than **28,000 participants**, demonstrating CDC's strong commitment to fostering a learning community.

Through access to knowledge, resources and networks, SF@CDC not only enhances individual career prospects, but also strengthens the overall resilience of the community.



Explaining to residents on SkillsFuture resources at district festivals



Law Awareness Weeks @ CDC 2023 (LAW@CDC)

Fostering learning communities through legal knowledge and supportive networks

Through the ninth edition of the annual LAW@CDC, residents had the opportunity to gain essential legal knowledge and access a supportive network designed to help them navigate and overcome their challenges. The theme for LAW@CDC 2023 was **“Collective Impact – A Community in Action”**.

The launch event held on 21 October 2023 at the Singapore Expo was graced by Guest-of-Honour Mr. Edwin Tong SC, Minister for Culture, Community, and Youth & Second Minister for Law, alongside the five Mayors, and attended by key corporate and community partners, and volunteers.

Over the course of 6 weeks, LAW@CDC 2023 presented a series of legal talks, both physical and online, aimed at **raising awareness among residents about the importance of basic legal knowledge** in managing emerging issues and disputes.



Launch of Law Awareness Weeks 2023



Launch of Law Awareness Weeks 2023



Moderator, Serene Gan (Deputy Head of Legal, International Property Group) with speakers Patrick Tay (Assistant Secretary-General, Director, Legal, NTUC) and Amarjit Kaur (Partner, Withers KhatterWong) as they explored effective methods for preventing and addressing workplace discrimination and harassment in LAW@CDC 2023: *What is Workplace Harassment and How Do I Deal With It?*

Renewal of MOU

Understanding residents' multifaceted needs, the CDCs welcomed the Singapore Association of Social Workers (SASW) as a new partner in 2023. A new three-year Memorandum of Understanding (MOU) was signed with SASW and existing partners such as Pro Bono SG (PB SG), the National University of Singapore (NUS), Singapore Management University (SMU), Singapore University of Social Sciences (SUSS), and the Singapore Corporate Counsel Association (SCCA). This collaboration integrated social care into the CDCs' established framework for community legal assistance, enhancing the delivery of support to residents and providing holistic support that combines legal aid, legal education, and community resources.

The CDCs and PBSG also signed another MOU to renew their commitment to the Community Legal Pro Bono Services Network. Renewing for the fourth time, the Network serves to enhance residents' access to legal support through the Community Legal Clinics @ CDC, which has supported over 1,000 residents in 2022.



“

Social Workers have a vital role in supporting and empowering vulnerable communities. Social Workers across various Social Service Agencies have worked closely with the CDCs and community partners to support their clients. Formalising this alliance with CDCs, Pro Bono SG, the Institutes of Higher Learning, and Singapore Corporate Counsel Association Pro Bono Chapter through this MOU enables Social Workers to expand our reach to support even more individuals in need and connect them to available community resources.

- Ms Tan Sze Wee, President,
Singapore Association of Social
Workers

”

Building a Learning Community Through Law Awareness

By integrating legal education with social care and community resources, the CDCs foster greater community access to legal knowledge, and holistic community support.

I Am Digitally Ready @ South West

Encouraging continuous learning by bridging the digital divide

In response to the growing need for digital literacy and scam awareness, SW CDC launched the **I Am Digitally Ready @ South West** initiative on 7 October 2023 at Hillview Community Club. The event, which aimed to equip residents with essential digital skills and knowledge to combat scams, drew more than 250 participants and was graced by Ms Low Yen Ling, Mayor of South West District. With the number of scam

cases increasing by 64.5% in the first half of 2023 compared to the previous year, this programme addresses a critical need in the community.

The programme has since been expanded to various divisions in the South West District, ensuring broader reach and impact.



Mdm Arulambikai (in pink) with Mayor Low and her table mates at the workshop where she learnt practical tips on cyber security

Programme Overview

I Am Digitally Ready @ South West aims to equip residents with basic digital skills and scam awareness knowledge. The initiative is a collaboration between SW CDC, Singtel and Infocomm Media Development Authority's (IMDA) SG Digital Office (SDO).

“

I am very happy that I came here today. I feel more protected from scams, and I want to learn more so that I don't have to bother others about tech-related issues and can do things on my own.

- Mdm Arulambikai, Resident

”



Mayor Low, Deputy CEO of Singtel Singapore Ms Anna Yip and Assistant Chief Executive of IMDA Ms Doreen Tan together with staff volunteers from IMDA's SG Digital Office

The programme aims to raise digital literacy through three main components:



Roadshows

Digital Health Check roadshows are conducted to assess residents' foundational knowledge and skills. These roadshows test residents on digital e-wallets and phishing scams, helping to identify knowledge gaps and areas for improvement.



Workshops

Workshops provide hands-on training to enhance digital skills and scam prevention. Trained volunteers from Singtel lead these sessions, sharing their expertise in cyber safety and scam prevention measures.



Sustained Learning

Beyond initial training, the programme offers continued learning opportunities to ensure residents can keep up with evolving digital threats and technologies.

Collaboration with Partners

The success of **I Am Digitally Ready @ South West** hinges on the robust collaboration between SW CDC, Singtel and IMDA SDO. This partnership combines the strengths and resources of each organisation to deliver a comprehensive digital literacy programme.

“

Singtel’s commitment extends beyond network and device security to empowering the community with the tools and knowledge to be able to identify and proactively counter scams. This initiative, which complements our ongoing efforts, provides an excellent opportunity for our staff to connect with seniors and share their expertise in cyber safety and scam prevention measures.

- Ms Anna Yip, Deputy CEO,
Singtel Singapore

”



Singtel

Trained volunteers to teach residents digital literacy and scam prevention. This complements Singtel’s ongoing digital literacy programmes for seniors, providing an opportunity for staff to connect with the community and share their knowledge.



IMDA SDO

Equipped residents with basic digital skills and scam awareness. This effort supports the national Digital for Life (DfL) movement, promoting digital literacy and online safety to build an inclusive digital society.

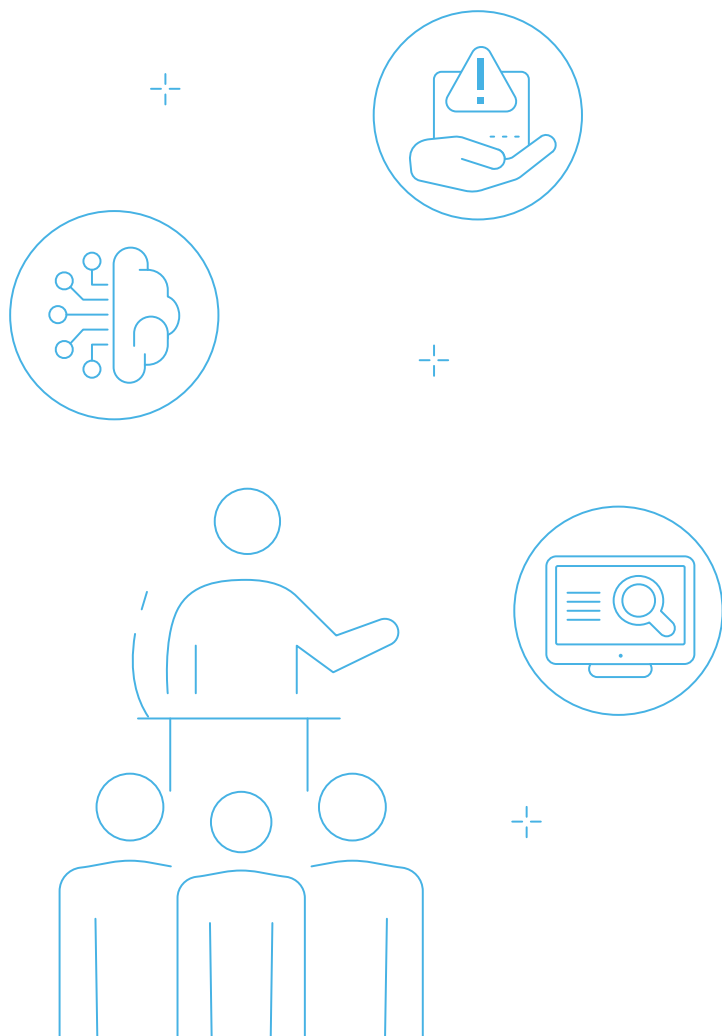


Divisions within the South West District

Helped to promote the workshop and provided venues conducive to learning, ensuring residents had easy access to these educational opportunities.

Building a Digitally Savvy Learning Community

In today's digital age, it is vital to encourage continuous learning and adaptability among residents to help them stay up-to-date and be less susceptible to digital threats. This initiative promotes greater collaboration among stakeholders in Building a Cohesive and Resilient Community.



Trained Singtel volunteers guided residents through exercises on cyber security at the workshops



Residents learning to craft stronger passwords at the workshop

SkillsFuture Junior Initiatives

Equipping our young learners with future-ready skills

Building Learning Communities

The initiatives under “SkillsFuture Junior” is more than just a series of programmes; it’s a commitment to build learning communities that empower every child, regardless of their background. By providing access to essential skills and learning opportunities, Central Singapore CDC is dedicated to Building a Cohesive and Resilient Community ready to face the future.

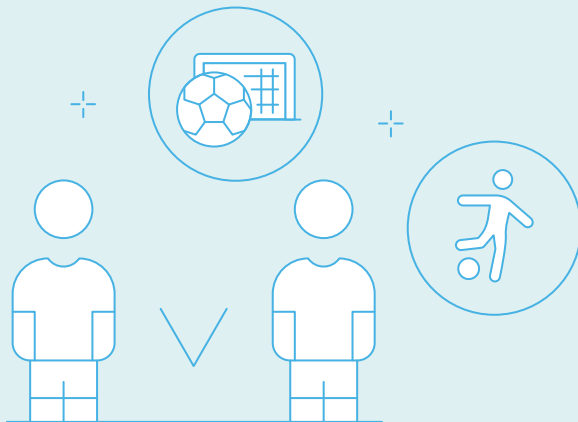
The “SkillsFuture Junior” initiative includes the **“Junior Stars”** and **“My Digital Bootcamp”** programmes.



(From Left to Right) Mayor Denise Phua and Mr Leonard Tan with students and trainers

“Junior Stars” Programme with StarHub

First launched in 2011, **“Junior Stars”** bridges the gap by providing equal learning opportunities and exposure to future-ready skills for children from lower-income families in Central Singapore.



There are two components to “Junior Stars”:

- **“Junior Stars” Nurture:** 40-week interactive and activity-based workshops in communications and problem-solving skills. This complements academic classes taught in school to expose children to skills essential for the future.
- **“Junior Stars” Holiday Enrichment Series:** Thematic workshops focusing on future-ready skills such as entrepreneurship, public speaking, food sustainability, and virtual reality creations. One example is the **“Junior Stars” Football Special. Part of the Holiday Enrichment Series**, it helps children develop practical football skills and learn valuable life skills with guidance from world-class Premier League coaches.

Partnerships and Support

StarHub has been a steadfast supporter since 2011, donating close to \$2 million to benefit more than 7,000 disadvantaged children. StarHub also provides staff volunteers, e.g. guide children through sustainability workshops under the “**Junior Stars**” Holiday Enrichment Series.



Children picked up practical football skills on the field alongside valuable life lessons in workshop



Premier League community coach from Burnley FC with participants at the Junior Stars Football Special

“

StarHub is proud to partner the Premier League and CS CDC to bring this exciting and meaningful opportunity to the less privileged youths in Singapore. We hope that this event encourages them to seek out their dreams, while instilling positive life values to shape their future.

– Ms Veronica Lai, Chief Corporate and Sustainability Officer, StarHub

”



(From Left to Right) Mayor Denise Phua, Ms Veronica Lai, Chief Corporate and Sustainability Officer, StarHub, Premier League Legend Peter Schmeichel, and Premier League community coaches from West Ham United with participants at the Junior Stars Football Special

“My Digital Bootcamp”

Started in 2019 in partnership with UOB, the **“My Digital Bootcamp”** aims to provide learning opportunities for children from lower-income families, equipping them with essential digital-making skills and understanding of the digital landscape.

To conclude Season 3 of **“My Digital Bootcamp”**, a two-day Hackathon reached out to close to 300 primary school students. Guided by sustainability experts, students identified climate-related issues, designed solutions and created prototypes using IT skills and upcycled materials, showcasing their innovative solutions.



Participants put their heads together to come up with exciting prototypes

Partnerships and Support

UOB has been a significant supporter of **“My Digital Bootcamp”**, donating a total of \$2 million to CS CDC since 2019. The programme has expanded its reach to close to 3,500 children, with the introduction of new components like the Hackathon. Schools, grassroots and community organisations within the Central District have also played a crucial role in identifying and reaching out to students who benefit from this programme.

“

UOB is committed to supporting the social development of the communities that we operate in. We are proud to be a longstanding supporter of ‘My Digital Bootcamp’, a programme that helps develop young minds and build their confidence to thrive in an increasingly digital world.

– Mr. Leonard Tan, Head of Group CSR, UOB

”



(From Left to Right) Mr Leonard Tan, Head of CSR, Group Strategic Communications and Brand, UOB, and Mayor Denise Phua interacting with students at a workshop

Chapter 5:

Sustainable Communities

Finally, cultivating sustainable habits and lifestyle is central to **Building a Cohesive and Resilient Community** for our future generations.

This section showcases CDCs' commitment to promoting environmental care and sustainable living in our community. Explore the projects and stories that promote eco-friendly practices and resource conservation, demonstrating how the CDCs work together with residents and partners to build a greener, more resilient community for generations to come.



The Wormery Movement

Addressing food waste by cultivating a green mindset

Launched in September 2023, the Wormery Movement is an innovative initiative designed to tackle food waste issues in the South East District. By involving community partners such as schools, grassroots organisations, and community gardens, the programme aims to cultivate an eco-conscious community and advocate for a circular economy lifestyle.

Addressing Food Waste

Food waste contributes to **12%** of the total waste generated in Singapore. In response to this issue, SE CDC introduced wormeries as an alternative method for food waste treatment. This organic approach not only reduces waste but also empowers residents to adopt sustainable practices.

Community Involvement

The Wormery Movement has seen significant community engagement, with **493 volunteers and 11,626 participants** involved from October 2023 to April 2024. This widespread participation underscores the community's commitment to sustainability and green living.



Changkat Primary School students mixing the bedding for the worm bins



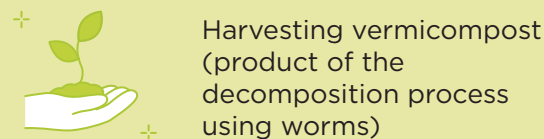
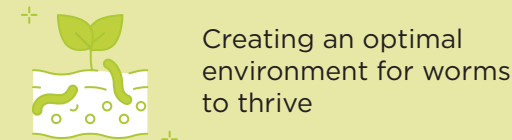
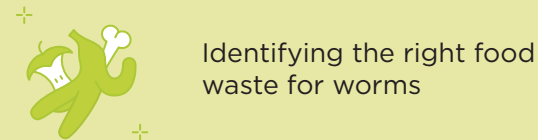
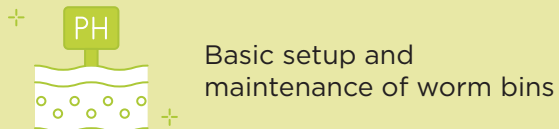
Fengshan Primary School students learning and preparing a worm bin



Wormery Kits and Workshops

SE CDC provides two sets of worm bins (hardware) along with a resource kit that includes learning materials (heartware). To offer a more comprehensive and hands-on learning experience, SE CDC also organises workshops for partners.

Highlight of Workshops



These sessions equip participants with the knowledge and skills needed to effectively manage wormeries and contribute to a sustainable community.

“

The workshop was well organised and comprised understanding the theory behind this concept, hands-on experiences, and Q&A sessions that kept our students highly engaged. The students are excited to start cultivating worms with their classmates once they're back in school!

- Ms Luo Shimin, Teacher,
Changkat Primary School

”



Students and teachers from Changkat Primary School feeding the worms



Geylang RC residents layering cocopeat into the worm bins

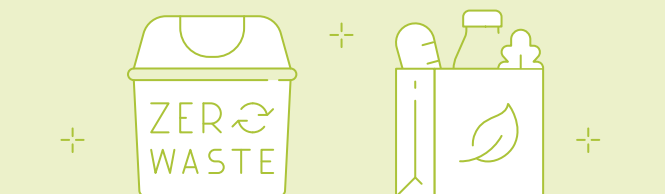
Building an Eco-Conscious Community

The Wormery Movement offers a platform for residents to engage in eco-friendly practices and promotes green citizenry. By integrating wormeries into community gardens and schools, SE CDC nurtures a culture of sustainability and environmental stewardship.



Fostering Sustainable Communities

By reducing food waste and promoting eco-friendly practices, the Wormery Movement contributes to a greener, more resilient South East District, demonstrating SE CDC's commitment to building sustainable communities. The active involvement of community partners and residents not only addresses food waste concerns but also strengthens the bonds within the community, Building a Cohesive and Resilient Community.



Bedok Bunga Merah RC residents transferring worms into the bins

Green Innovation Centre

Cultivating sustainable living in South West

The Green Innovation Centre, launched on 8 June 2023, at the Cosy Garden in Bukit Batok, marks a significant milestone in promoting sustainable living within the South West District. The event, attended by Ms Low Yen Ling, Mayor of South West District and Mr Murali Pillai, Adviser to Bukit Batok GROs, brought together 25 volunteers and 130 participants, including school and grassroots volunteers, as well as representatives from the Swedish Chamber of Commerce (SwedCham) and various corporate organisations. This initiative aims to transform the Community Garden into a vibrant, sustainable outdoor space, inspiring residents to adopt eco-friendly practices.



Community gardeners Mdm Lee May La and Mr Richard Ashworth (both in red) grow a variety of vegetables using hydroponics

Creating a Green Space

“

The garden's new high-tech features have drawn curious residents and grown our community of gardeners, thus strengthening our bonds.

- Mdm Lee May La, Volunteer Gardener

”

The Green Innovation Centre aligns with the Singapore Green Plan and the Sustainable South West Masterplan, reflecting a shared commitment to creating a greener future. The centre features a garden explorer trail with ten sustainable stations designed to educate and engage the community.



Welcome to Cosy Garden and the Green Innovation Centre

Some of the features include:



Therapeutic Garden

A tranquil space for residents to unwind and connect with nature.



Hydroponic Farming

Demonstrating soilless farming techniques to promote efficient food production.



Sustainable Pathways

Pathways made from eco-friendly materials to reduce environmental impact.



Rainwater Harvesting

A system to collect and reuse rainwater, reducing water consumption.



Sustainable Energy Loop

Solar panels and a battery storage system to locally harvest and store solar energy.



Composting

A station for residents to learn about converting organic waste into valuable compost.



Outdoor Living Room

A communal area designed for social gatherings and community activities.



Smart Security Solution

Innovative security measures to protect the garden and its resources.

Partnerships and Collaboration

The Green Innovation Centre was established through a unique partnership between SW CDC, Bukit Batok Grassroots Organisations, and the Swedish Chamber of Commerce (SwedCham) Singapore. This initiative promotes sustainable urban living practices while supporting the Singapore Green Plan 2030's goals and the Sustainable South West Master Plan's aim to foster an environmentally conscious community. Key partners include:

Swedish Chamber of Commerce Singapore (SwedCham)

Played a pivotal role in bringing together various corporate partners.

Bukit Batok GROs

Provided local support and facilitated community engagement.

Corporate Partners

These partners include ABB, Anticimex, AstraZeneca, Atlas Copco, Axis Communications, Electrolux Group, H&M, Hexagon Manufacturing Intelligence, Nöjdhs Underwater Technology Pte Ltd, SAAB, Securitas, Tetra Pak, and Volvo. Their contributions in technology and resources were crucial in developing the centre's sustainable features.

“

At the heart of this project is the firm belief in partnerships to drive change. Individually, we can take small steps, but when we do it side by side with others, we have the opportunity to make more meaningful change. This is about setting an example of how businesses, governments and people can join forces to make a tangible difference.

- Mr Horst Wasel, President, Swedish Chamber of Commerce Singapore and Vice-President of Atlas Copco Holding SEA & Oceania

”



Fostering a Culture of Sustainability

The Green Innovation Centre serves as a dynamic platform for the community to explore and learn about sustainable living. By engaging residents in hands-on activities and showcasing practical eco-friendly solutions, the centre aims to cultivate a culture of sustainability where participants can gain valuable insights into how they can contribute to a greener future through simple, everyday actions.

This initiative highlights the importance of community involvement and collaboration in achieving long-term sustainability goals, reinforcing the core values of environmental stewardship to Building a Cohesive and Resilient Community.



In the heart of the community garden, volunteers nurture an array of vegetables and plants



The Green Innovation Centre boasts a space that promotes physical and mental well-being for all ages and abilities

Pass-It-On

Transforming lives through sustainable giving

Pass-It-On, launched in 2011, embodies the spirit of sustainability and community support by facilitating the donation of items to those in need through a non-profit online portal, www.passiton.org.sg, managed by The Helping Hand. This innovative programme is a testament to CS CDC and our partners' commitment to building inclusive and sustainable communities, aligning with the overarching theme of Building a Cohesive and Resilient Community.



Movers from The Helping Hand assist with the transportation of donated items to the beneficiaries' homes



Donors viewing the 'Wish List' on Pass-It-On online portal

A Zero-Waste Solution

Pass-It-On promotes a zero-waste concept, giving pre-loved household items in good working condition a new lease of life while assisting families in need. If pre-loved items are not available or found unsuitable, new items are also accepted. This approach not only reduces waste but also supports the less fortunate in a practical, impactful way.



Objectives of Pass-It-On

- Promotes Generosity: Encourages those who can help the less able by donating items they no longer need.
- Cultivate Reuse Habits: Fosters a culture of reuse, instilling the habit of giving items a second life in a meaningful way.
- Community Partnerships: Work with various community organisations to identify and support beneficiaries effectively
 - Grassroots Organisations (GROs)
 - Active Ageing Centres (AACs)
 - Family Service Centres (FSCs)
 - Social Service Offices (SSOs)
 - Public and Community Hospitals
 - Self-help groups comprising the Chinese Development Assistance Council (CDAC), MENDAKI, Singapore Indian Development Association (SINDA), and Eurasian Association (EA)
 - Other Social Service Agencies (SSAs) and relevant community organisations



Through Pass-It-On, the family received an electric operated bed to help her with her health condition

“

I really appreciate the donors' generosity. Because of Pass-It-On, my wife got a new electric operated bed to help with her health condition, and my daughter received a proper study table.

- Mr. Rahmat, Beneficiary of Pass-It-On

”



Mr Rahmat and his daughter on the family's old mattress

“

With the standard of living constantly on the rise, more people will experience difficulties in their day-to-day activities. This initiative is meaningful as it allows us to donate things to those who are having a hard time.

– Mr. Lim Chew Loong, Donor of Pass-It-On

”



A family received a used dining table

Impact on the Community

Pass-It-On strengthens the fabric of our community by fostering a sense of shared responsibility and mutual support, reflecting CS CDC's dedication to creating a sustainable future where everyone has the opportunity to thrive, embodying the essence of Building a Cohesive and Resilient Community.



The Adibah sisters doing their homework with a study table, computer desk and chairs donated through the Pass-It-On programme



North West Sustainability Festival

Promoting green living through hands-on activities and workshops

In 2023, the inaugural North West Sustainability Festival was launched, spanning six days from October 31 to November 5 at Causeway Point. With Mayor Alex Yam as the guest of honour, the festival attracted 12,000 participants, making it a dynamic showcase of green efforts. The festival featured various workshops and activities aimed at encouraging participants to adopt eco-friendly practices at home and protect our environment. This initiative aligns with the CDC's ongoing mission to build a sustainable community through fostering sustainable habits among residents.

Cultivating a Green Mindset

The North West Sustainability Festival aimed to cultivate a green mindset within the community by educating residents on ways to adopt sustainable practices. The festival focused on demonstrating that even simple actions at home can contribute significantly to environmental protection. Through engaging activities and hands-on workshops, participants learned practical steps they could take to reduce their environmental footprint.



Participants at a talk during the North West Sustainability Festival 2023

Event Highlights:

Upcycling Workshops



Participants explored ways to transform plastic and beverage cartons into useful items. These workshops emphasised the importance of reducing waste by educating the public on how to give used products a new life.

DIY Soap Cycling Workshop



Participants learnt how to repurpose used soap into new bars, promoting the idea of minimising waste and extending the life of everyday items.

Eco Enzyme Workshop



Participants discovered how to create eco-friendly cleaning solutions from fruit peels. This session demonstrated an easy and effective way to reduce household chemical use.

Food & Worm Composting Workshop



This workshop provided insights into composting techniques that help reduce food waste. Participants learnt how to create nutrient-rich compost for their gardens, thereby promoting a circular approach to waste management.

Tabletop Hydroponics Workshop



This workshop introduced participants to hydroponic gardening and was an excellent opportunity to explore sustainable gardening practices that could be implemented in small urban spaces.

Green Exhibition Booths and Talks



Green exhibition booths showcased innovative practices such as food rescue and growing edible mushrooms. Subject experts were invited to conduct talks on a range of sustainable topics, from energy conservation to sustainable living practices.

“

I like that we can participate in the hands-on workshop with our friends, and the facilitators are extremely insightful in providing us with knowledge on composting.

– Mr Yen Sheng Xiang, Resident

”



Getting hands-on in making compost

Engaging the Community

NW CDC collaborated with colleagues from PA Divisions, corporate partners, and community volunteers to drive participation and support for the festival. This collaborative effort ensured a wide reach and diverse participation, fostering a sense of community and shared responsibility for environmental stewardship.

Collaborations also included students from St. Margaret's School (Secondary), who conducted eco-enzyme workshops, teaching participants how to use fruit peels to create dishwashing liquids. This hands-on activity demonstrated the practical benefits of upcycling organic waste.

Additionally, community partner Swapaholic conducted storytelling sessions for pre-school students and residents, emphasising the theme of turning trash into treasure and inspiring younger generations to embrace sustainable practices.



Composting workshop conducted by students from St Margaret's School (Secondary)



“

The festival is critical in shaping the minds of the younger generations. Educating and normalising sustainable habits and living from young make it easier for the younger generations to be more conscious and thus creating a sustainable future for them.

– Ms Priyanka Shahra, Founder, Swapaholic

”



Storytelling on Conscious Fashion

A Step Towards a Sustainable Future

The North West Sustainability Festival exemplifies the CDC's commitment to Building a Cohesive and Resilient Community. By promoting eco-friendly practices and fostering a green mindset, the festival encourages residents to take actionable steps towards sustainability. The festival's success highlights the importance of community involvement and education in driving positive environmental change, reinforcing the CDC's dedication to nurturing an inclusive, caring, and sustainable community for all.

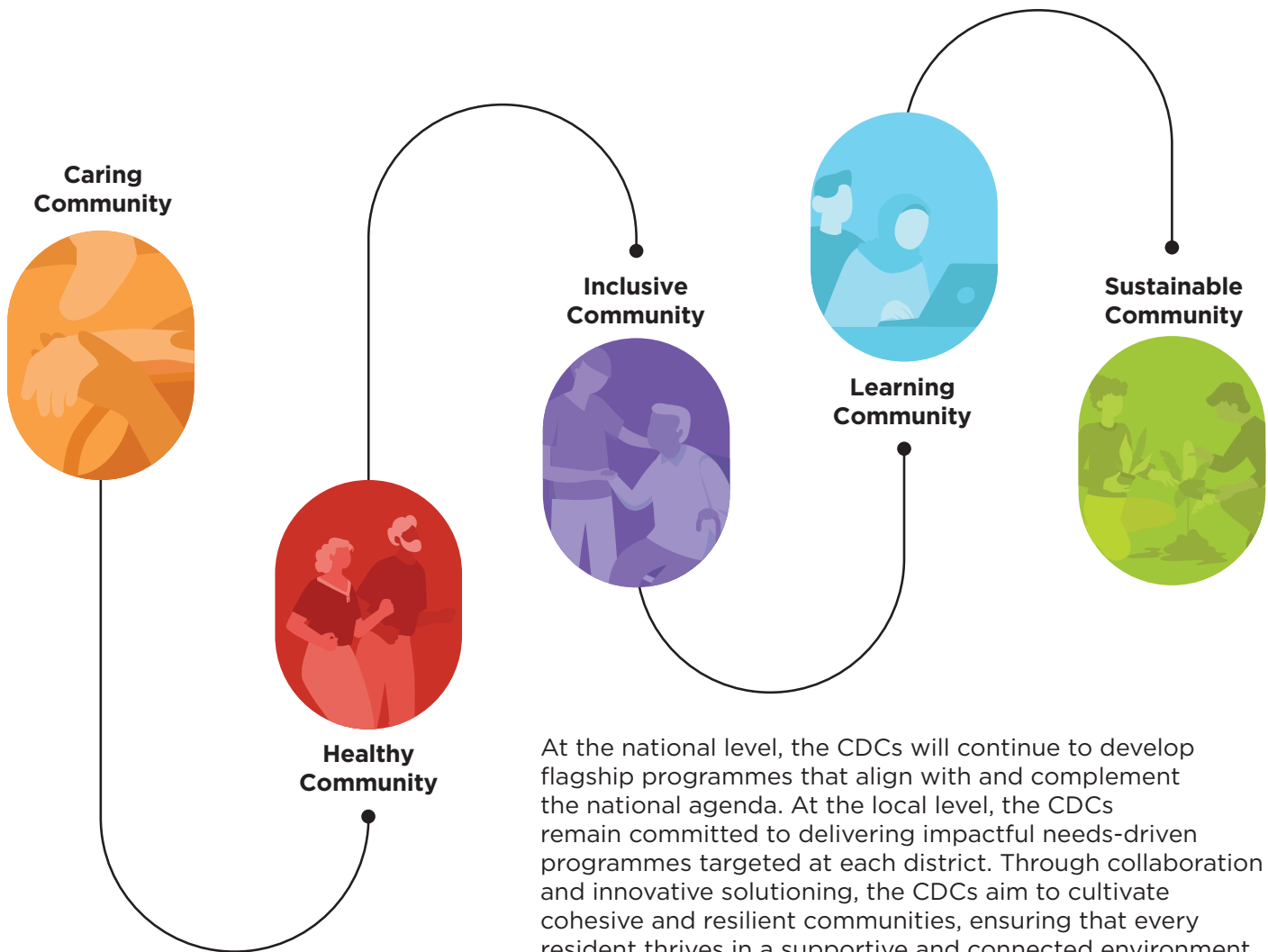


Pre-schoolers enjoying a game of table futsal made with recycled materials



Moving Forward: Building Stronger Communities Together

The CDCs will foster networks of communities in five key focus areas



At the national level, the CDCs will continue to develop flagship programmes that align with and complement the national agenda. At the local level, the CDCs remain committed to delivering impactful needs-driven programmes targeted at each district. Through collaboration and innovative solutioning, the CDCs aim to cultivate cohesive and resilient communities, ensuring that every resident thrives in a supportive and connected environment.

Governance

Role of the Governing Board

The Board sets the strategic direction and oversight of the Community Development Councils' (CDCs) mission and functions through good governance. The Board will approve the IPC submission for Governance Evaluation Checklist and CDCs' consolidated IPC Financial Statement.

Term Limit of the Board

The term of office of the Mayor's Committee Meeting (MCM) shall coincide with that of the Council, and members of the MCM shall be eligible for re-appointment to the same posts upon completion of those terms. The Treasurer shall not hold the same office for more than four consecutive years. Re-appointment of the outgoing Treasurer may be considered after a lapse of at least two years. Governing Board Member should not have served more than 10 consecutive years. If there is, reasons for retaining that member must be disclosed in its Annual Report.

Disclosure of Remuneration and Benefits received by the Board Members

No Board members are remunerated for their Board services in the financial year.

Disclosure of Remuneration of three highest paid staff

The charity has no paid staff, who are close members of the family of the Executive Head or Board members, who each receives total remuneration of more than \$50,000 during the year.

Governance

Governing board meeting* and attendance for the financial year

Board Members' attendance for meetings held during Financial Year (FY) 2023 are as follows:

	Previous Appointments in Board and Date of Appointment	No. of Meetings Held	No. of Meetings Attended
Chairman Ms Low Yen Ling <i>Senior Minister of State for Culture, Community and Youth, Trade and Industry, and Mayor of South West District</i>	Chairman: 5 March 2020	2	2
Secretary Ms Lim Kar Yee <i>Senior Director of CDC Planning & Development Division, People's Association</i>	Secretary: 5 March 2020	2	2
Assistant Secretary Ms Lau Siew Ching <i>General Manager of Central Singapore CDC</i>	Assistant Treasurer: 21 March 2023	2	2
Treasurer Mr Roy Chew Pei Wei <i>General Manager of South East CDC</i>	Treasurer: 5 March 2020	2	1
Assistant Treasurer Ms Yong Puay Khim <i>General Manager of South West CDC</i>	Assistant Treasurer: 21 March 2023	2	2
Member Ms Denise Phua Lay Peng <i>Mayor of Central Singapore District</i>	Member: 5 March 2020	2	2
Member Mr Desmond Choo Pey Ching <i>Mayor of North East District</i>	Member: 5 March 2020	2	1
Member Mr Alex Yam Ziming <i>Mayor of North West District</i>	Member: 27 July 2020	2	1
Member Mr Mohd Fahmi Bin Aliman <i>Mayor of South East District</i>	Member: 27 July 2020	2	2
Member Mr Jimmy Toh <i>Chief Executive Director of People's Association</i>	Member: 1 January 2023	2	2

*Mayors' Committee Meeting

Council Chairmen and Vice-Chairmen

Central Singapore CDC

Chairman

Ms Denise Phua Lay Peng
Mayor of Central Singapore District

Vice-Chairmen

Mr Darryl David
Adviser to Ang Mo Kio GRC Grassroots Organisations

Mr Chong Kee Hiong
*Adviser to Bishan - Toa Payoh GRC
Grassroots Organisations*

Mr Saktiandi Supaat
*Adviser to Bishan - Toa Payoh GRC
Grassroots Organisations*

North East CDC

Chairman

Mr Desmond Choo Pey Ching
Mayor of North East District

Vice-Chairmen

Dr Mohamed Elmie Bin Nekmat
Adviser to Sengkang Grassroots Organisations

Mr Shamsul Kamar Bin Mohamed Razali, PBM
Adviser to Aljunied GRC Grassroots Organisations

Ms Yeo Wan Ling
*Adviser to Pasir Ris - Punggol GRC
Grassroots Organisations*

North West CDC

Chairman

Mr Alex Yam Ziming
Mayor of North West District

Vice-Chairmen

Ms Carrie Tan
Adviser to Nee Soon GRC Grassroots Organisations

Mr Liang Eng Hwa
Adviser to Bukit Panjang Grassroots Organisations

Dr Lim Wee Kiak, PBM
Adviser to Sembawang GRC Grassroots Organisations

South East CDC

Chairman

Mr Mohd Fahmi Bin Aliman
Mayor of South East District

Vice-Chairmen

Ms Jessica Tan Soon Neo
Adviser to East Coast GRC Grassroots Organisations

Ms Tin Pei Ling
Adviser to MacPherson SMC Grassroots Organisations

South West CDC

Chairman

Ms Low Yen Ling
*Chairman of Mayors' Committee and Mayor of
South West District*

Vice-Chairmen

Mr Ang Wei Neng
Adviser to Nanyang Grassroots Organisations

Mr Shawn Huang Wei Zhong
*Adviser to Jurong GRC Grassroots Organisations
(Jurong Spring)*

Mr Zhulkarnain Abdul Rahim
*Adviser to Chua Chu Kang GRC Grassroots
Organisations (Keat Hong)*

Council Members

Central Singapore CDC

Secretary-Treasurer

Ms Lau Siew Ching

Communications

Members

Mr Koh Puay Heong, Joe
Mr Lim Huan Chiang, BBM(L), PB
Mr Low Heng Khuen, Kenny
Mr Shiau Vee Lung, Daren, BBM
Ms Susan Ng Peck Eng, PBM

Finance

Members

Mr Kwek Rui Sen, Kelvin
Mr Loh Uantchern
Mdm Low Wai Peng, PBM
Mr Sarjit Singh s/o Sarmukh Singh, BBM(L)

Financial Wellness

Members

Mr Ahmad Nizam Bin Abbas, PBM
Mr Ang Jian Kai (Hong Jiankai)
Dr Chen Jia Qing, Don, PBM
Mr Chew Chong Lim
Mr Chew Yew Kuen, Michael, PBM
Mr Chua Dong Wei, Jason
Mr Chua Tong Liang, Terence
Mr Chua Wee Meng, Eric, PBM
Dr Fong Khai Seck
Mr Goh Kok Leong
Mr Koh Puay Heong, Joe
Mr Kwok Der Rurn, Edmund
Ms Lam Runyan, Geraldine
Mr Lee Su Peng, PBM
Mr Lim Huan Chiang, BBM(L), PB
Mr Lim Sian Fung, Vincent
Mr Lim Sing Siong, Charles, BBM
Mr Ma Soon Peng, Ronnie, JP, BBM
Mdm Ng Lay Tin, PBM
Mdm Noelene De Foe, BBM(L)
Mr Oh Yee Wee, PBM
Ms Priscilla Loke, BBM
Dr Sanjay s/o Chittarajan Kuttan
Mr Soh Chee Keong, JP, BBM(L)
Mr Tan Song Boon, Danny
Mr Tan Tzyy Shyong, Jason, PBM
Mr Tang Keen Yam, Alan, PBM
Mr Wee Jeffrey
Mr Wong Teng Xiang, Edmond, PBM
Mr Yeap Tong Cher, Adrian, PBM
Mr Yip Ren Kai, PBM

Grassroots

Members

Mr Ang Jian Kai (Hong Jiankai)
Dr Chen Jia Qing, Don, PBM
Mr Chew Chong Lim
Mr Chua Wee Meng, Eric, PBM
Dr Fong Khai Seck
Mr Goh Kok Leong
Mr Koh Puay Heong, Joe
Mr Kwok Der Rurn, Edmund
Ms Lam Runyan, Geraldine
Mr Lee Su Peng, PBM
Mr Lim Huan Chiang, BBM(L), PB
Mr Lim Sian Fung, Vincent
Mr Ma Soon Peng, Ronnie, JP, BBM
Mdm Ng Lay Tin, PBM
Mdm Noelene De Foe, BBM(L)
Mr Oh Yee Wee, PBM
Dr Sanjay s/o Chittarajan Kuttan
Mr Soh Chee Keong, JP, BBM(L)
Mr Tan Song Boon, Danny
Mr Tan Tzyy Shyong, Jason, PBM
Mr Tang Keen Yam, Alan, PBM
Mr Wee Jeffrey
Mr Yeap Tong Cher, Adrian, PBM

Central Singapore CDC

Lifelong Learning

Members

Mr Chan Yew Meng, PPA(P), PBM, PBS
 Dr Chen Jia Qing, Don, PBM
 Mr Chong Leong Fatt, PPA(P), PBM, PBS
 Dr Chong Yih Tng, Ethan, PBM
 Mr Hoe Teck Chye, David
 Mr Jeffrey Bin Salleh
 Mr Khoo Lian Wai, Jimmy, BBM
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 Ms Lam Runyan, Geraldine
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 Mr Low Heng Khuen, Kenny
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 Mdm Ng Lay Tin, PBM
 Ms Ong Shiow Ling, Corrine
 Ms Priscilla Loke, BBM
 Dr Sanjay s/o Chittarajan Kuttan
 Mr Tan Kia Lock, Raymond, PBM
 Mr Tay Swee Kok, Wilfred, PBM
 Dr Yeo Sheng Ming, Noel

Physical Wellness & Sustainability

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 Dr Fong Khai Seck
 Mr Lee Su Peng, PBM
 Mr Lim Sian Fung, Vincent
 Ms Low Jia Min, Carmen
 Dr Sanjay s/o Chittarajan Kuttan
 Mr Tan Tzyy Shyong, Jason, PBM
 Mr Tang Keen Yam, Alan, PBM
 Mr Tang Tuck Weng, PPA(P)(L)

Service to Others

Members

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 Mr Chew Yew Kuen, Michael, PBM
 Mr Edward D'Silva, JP, BBM
 Mr Kang Puay Seng, BBM
 Mr Loi Terway, Jeshar
 Mdm Low Wai Peng, PBM
 Mr Ng Kian Woon, BBM
 Mr Sarjit Singh s/o Sarmukh Singh, BBM(L)

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Members

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 Mr Ma Soon Peng, Ronnie, JP, BBM
 Ms Ng Hui Cheng, Dorothy, PBM
 Mdm Noelene De Foe, BBM(L)
 Dr Sayampanathan Selan R E, PBM
 Mr Tan Chun Heng, Henry
 Mr Tan Kia Lock, Raymond, PBM
 Mr Vincent Kor Min Yee
 Mr Wan Kwong Weng, BBM
 Dr Yeo Sheng Ming, Noel

North East CDC

Secretary-Treasurer

Ms Bok Pit Zee

Bond

Chairman

Mr Yong Teck Chuan, Damon, PBM

Members

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 Mr David Tay Swee Meng
 Mr Fung Chun Chang
 Mr Gu Fucheng, Edmund, PBM
 Mr Hui Keen Theng, Dick, BBM
 Mr Khong Kwok Wai, BBM
 Mr Khoo Jun Yong Nicholas
 Prof Lee Chien Earn
 Mr Liang Wenxian, Wayne
 Mr Liu Ruixiang
 Mr Randy Ang Yingsen
Treasurer of Toa Payoh East CCC CDWF
 Mr Tan Guan Cheng Glen
 Mr Wan Kheng Sang, Kevin, PBM
 Mr Wong See Choon, BBM

Care

Chairman

Mdm Teo Wai Choo, Elizabeth
Chairman of Tampines Changkat CCC CDWF

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 Miss Ang Li May
 Mr Koh Boon Tiong, Daniel
 Ms Latha D/O K.P. Sankaran Kutty
 Mr Lee Swee Khim, Terence
 Mr Lim Wei Chin, Marcus
 Mdm Norhayatie Bte Mohd Amin, PBM
Member of Sengkang East CCC CDWF
 Mr Ong Keng Huang, David, PBM
Chairman of Punggol West CCC CDWF
 Mr Ong Teck Beng, David, JP, BBM
 Mr Subramanian Sankarasubramanian
 Mr Tan Eng Loong, Jeffery, PBM
 Miss Wee Judy Anne, PBM
 Mdm Woo Lai Kwan, Sara

Employability & Lifelong Learning

Chairman

Dr Koo Yee Siong, Thomas, PBM

Members

Mdm Chang Su Lin, Diane
 Mr Chua Anthony, PBM
 Mr Gregory Cheong Kum Weng
 Mr Lam Kuet Keng, Steven, BBM
Member of Punggol Shore CCC CDWF
 Mr Lim Yew Beng
 Mr Muhammad Ridjal Bin Noor Mohamed
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North West CDC

Secretary-Treasurer

Mr Steve Luo Wee Phing

(w.e.f. 29 October 2020)

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Mr Tang Yee Kit, Samuel, BBM
Chairman of West Coast CCC

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Mr Jude Tan
Vice-Chairman of Chua Chu Kang CCMC
Dr Kwoh Chee Keong, PBM
Mr Patrick Goh Kian Chor
*Assistant Treasurer/Treasurer of Telok Blangah CCC/
Telok Blangah CCMC*

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Vice-Chairmen

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Ms Fiona Lee
Mr Lim Hui Jie

Secretary

Mr Khairilanwar Bin Baharudin

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Chairman of Jurong Spring CCMC
Mr Koh Kong Wen, PBM
Mr Leng Chin Fai
Mr Loy Guowei, Daryl
Member of Bukit Batok East CCC
Mdm Rahayu Binti Buang, PPA(G)
Mr Wang Swee Kit, Winston, PBM
Vice-Chairman of Jurong Green CCMC

Financial Information

Structure

The Community Development Council (CDC) is managed by a Council comprising the Chairman and members. The Council is appointed by the Chairman or Deputy Chairman of the People's Association Board of Management. The CDC is governed by the People's Association (CDC) Rules.

Management of Conflict of Interest

A member of the Council or the sub-committee who is in any way, directly or indirectly, interested in a transaction or project or other matter of the Council or sub-committee shall disclose the nature of his interest at the first meeting of the Council or sub-committee at which he is present after the relevant facts have come to his knowledge.

A disclosure shall be recorded in the minutes of meeting of the Council or sub-committee and, after the disclosure, that member:

- a. Shall not take part in any deliberation or decision of the Council or sub-committee with respect to that transaction or project; and
- b. Shall be disregarded for the purpose of constituting a quorum of the Council or sub-committee for such deliberation or decision.

Whistle Blowing Policy

The CDCs adopt the People's Association's guidelines on handling of possible irregularities which provides an independent avenue to raise concerns about actual or suspected irregularities or breach of policies to laws or regulations.

Finance Matters

Description of instrument setting up the charity

The CDC Project Management Fund Committee was set up as a Fund governed by Rules and Regulations.

Review of Financial State

The financial year period of 2023 refers to 1 April 2023 to 31 March 2024. The amount of donations raised for the financial year was \$12.3 million. This was a decrease of \$2.4 million compared to FY2022 (\$14.7 million). The Fund also recorded a surplus of \$3.7 million for the financial year. Overall, there was an accumulated surplus of \$165.3 million.

Related Entity

People's Association

Funding

The CDC is financially supported by donations and government grants.

Reserve Policy

	FY2022	FY2023 (figures are not published/finalised)	% Increase/ Decrease
Donations (approx.)	\$14,665,648	\$12,296,669	
Unrestricted Funds (Reserves) (S\$)	\$161,606,124	\$165,266,354	2%
Annual Operating Expenditure (S\$)	\$438,147,506	\$594,975,360	36%
Ratio of Reserves to Annual Operating Expenditure	0.37:1	0.28:1	

The reserves that CDCs have set aside provide financial stability and the means for the development of CDCs' programmes and services. The Councils carry out quarterly reviews on the amount of reserves that are required to ensure that these are adequate to fulfil our continuing obligations.

Banker: OCBC Bank
External Auditor: Deloitte & Touche LLP

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