Republic of Singapore
THE AIR FORCE
ABOVE ALL

ATTI-TUDE MEETS ALTITUDE

FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD

CAREERS FOR DEGREE/'A' LEVEL/IB HOLDERS

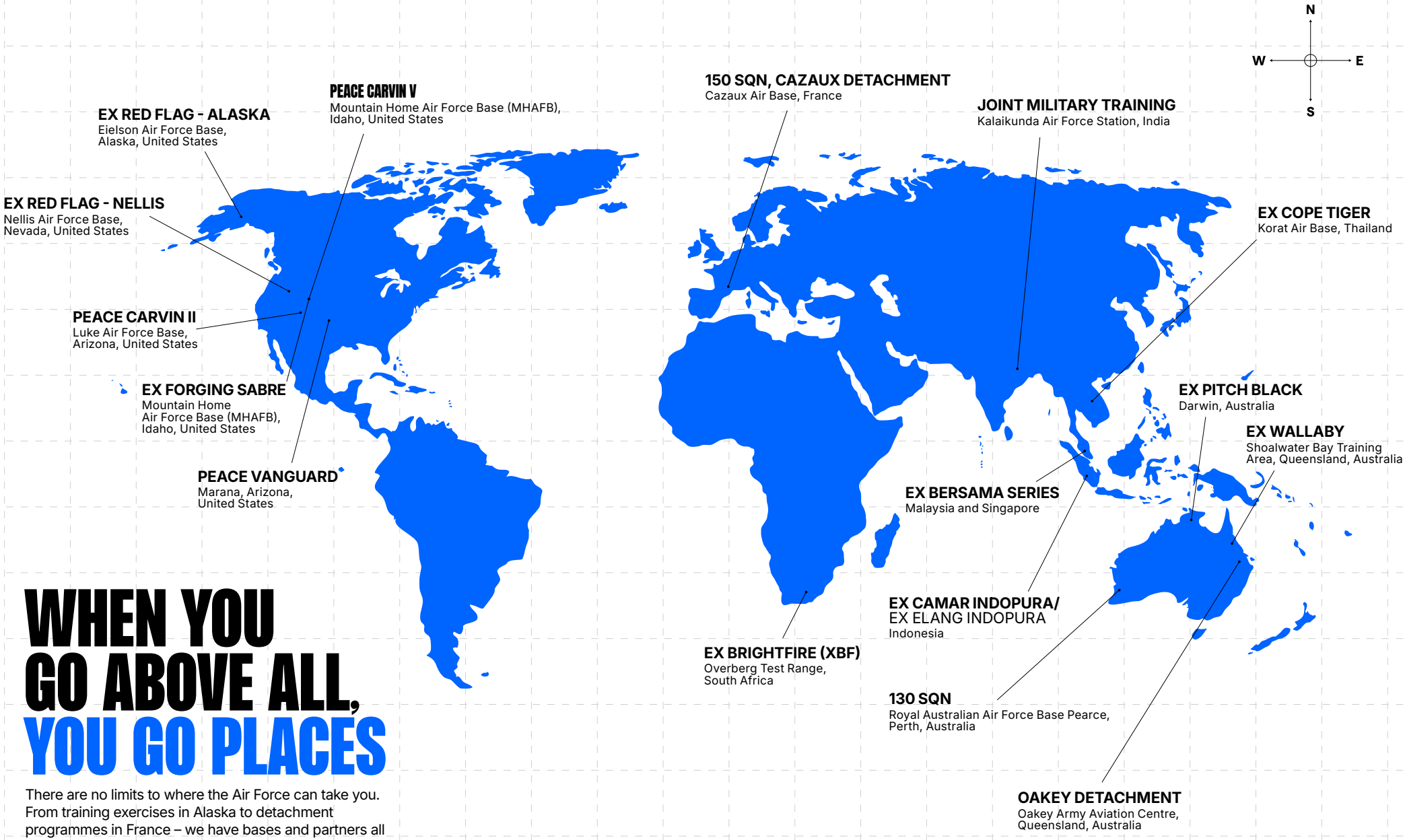


FIND YOUR SQUAD

This is where standing out means soaring as one. Where unlocking your own potential elevates the ones around you, and you're given cutting-edge tools to keep our nation at the forefront. In the company of leaders, fighters and risk-takers, you don't just earn your stripes-you find your squad. Together, you rise, rally and redefine what's possible.



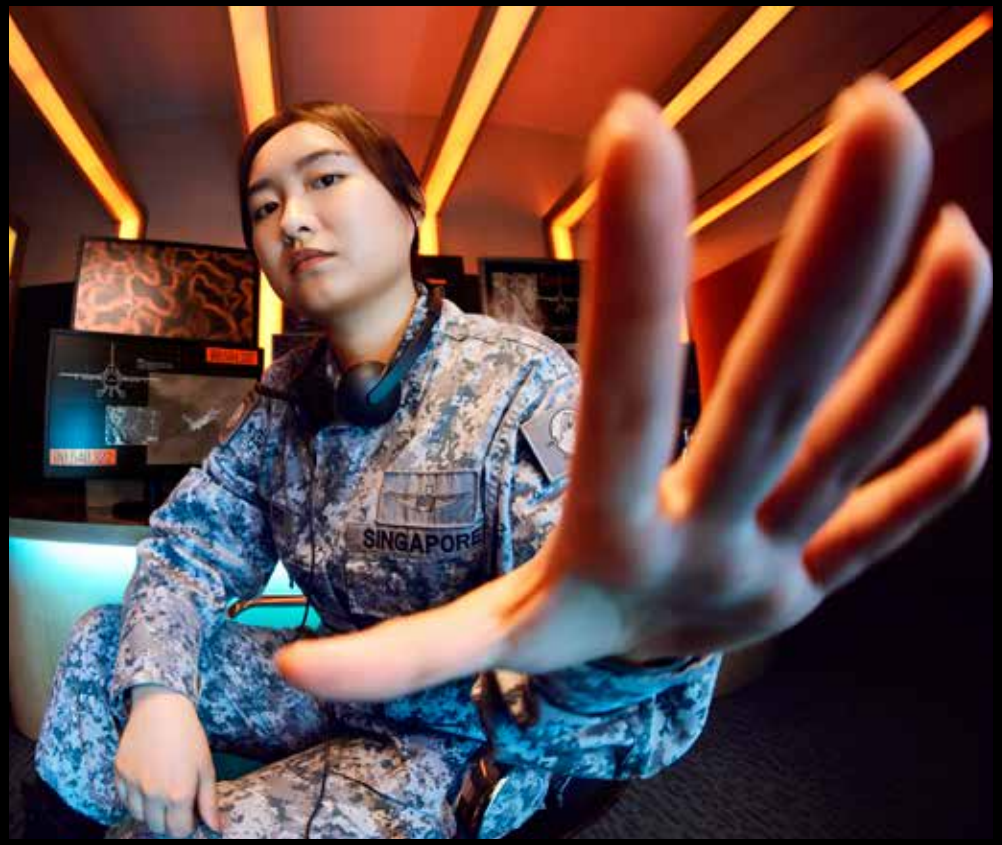
FIND YOUR #ABOVEALL



WHEN YOU GO ABOVE ALL, YOU GO PLACES

There are no limits to where the Air Force can take you. From training exercises in Alaska to detachment programmes in France – we have bases and partners all around the globe, so there is no question that you will have opportunities for growth and leadership. Now, are you ready to take them?

ONE FORCE, LIMITLESS OPPORTUNITIES.



No matter which scheme you embark on or what vocation you choose, one thing is for certain: you will experience a fast-paced and challenging career, with diverse opportunities for growth and leadership.

Apply at go.gov.sg/rsafcareers.

ENHANCED OFFICER SCHEME (EOS)

As an RSAF officer, you will accelerate towards your goals, opening many doors and picking up invaluable experiences along the way. You'll lead, grow, and thrive together in a fast-paced, high-stakes environment that demands your best.

- **PILOT**
- **WEAPON SYSTEMS OFFICER (FIGHTER)**
- **AIR WARFARE OFFICER**
- **UNMANNED AERIAL VEHICLE PILOT**

MILITARY DOMAIN EXPERTS SCHEME (MDES)

As a Military Expert (ME), you will pick up a plethora of technical skills and become a true expert of your field and the engine of the RSAF.

- **AIR FORCE ENGINEER**
- **SENIOR AIR OPERATIONS AND SYSTEMS EXPERT**
- **SENIOR AIR IMAGERY INTELLIGENCE EXPERT**

ENHANCED OFFICER SCHEME (EOS)

PILOT | WEAPON SYSTEMS OFFICER (FIGHTER) | AIR WARFARE OFFICER | UNMANNED AERIAL VEHICLE PILOT

Rise through the ranks with your squad. From junior leadership to top management, you'll lead, grow, and thrive together in a fast-paced environment. Build your strengths, sharpen your skills, and empower the leader in you – because when your squad rises, so do you.

BENEFITS

SAVER ACCOUNT

This account aims to help officers build up a financial reserve for their transition to a second career after the SAF. MINDEF/SAF will contribute a flat rate of 15% to the account, starting from the first year of service until the SAVER end date.

SAVER BONUS

A retention bonus given to officers when they reach the ages of 25, 28, 31 and 34. The quantum paid at the four payment points are: (a) up to five months of last drawn salary at ages 25 and 28; (b) up to six months of last drawn salary at ages 31 and 34.

FLEXIBLE BENEFITS (FLEX)

You will receive $800 - $1,000 FLEX credits FLEX credits a year, which can be used to pay for your insurance, vacations, education and medical needs.

OTHER BENEFITS

We will celebrate your key life milestones with you, giving you gifts when you get married, have a child and even when it is your anniversary. We will also provide a series of lifestyle benefits, including exclusive rates and memberships.



CAREER ROADMAP

2LT/LTA
- Pilot
- Fire Unit Commander
- Instructor

CPT/MAJ
- Officer Commanding
- 2nd In Command
- Section Head

LTC/SLTC
- Commanding Officer
- Branch Head

COL
- Group Commander
- Base Commander
- Department Head

BG/MG/LG
- Service Chief
- Command Commander

PILOT

When duty calls, rise to the occasion and protect our skies. As a Pilot, you will soar to new heights with your squad and overcome adversities. In return, you will experience adrenaline like never before, serving a purpose greater than yourself.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SOAR Screening (Singapore) and/or Air Grading (Jandakot, Australia)	Up to 2 months
SAF Leadership Term (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Aviation Ground School (AFTC)	3 months
Basic Wing Course (Pearce, Australia)	6 - 9 months
Advanced Flying Course (France/Italy/USA/Singapore)	Up to 15 months

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Height	1.62 - 1.90m
Education	All relevant degrees or an 'A' Level/IB Certificate

STARTING SALARY

Degree	$5,400 - $7,500
'A' Level/IB	$3,590 - $3,950





WEAPON SYSTEMS OFFICER (FIGHTER)

Take control of the hot seat, where steady fingers and keen reflexes keep the squad safe. Every mission is where precision, power, and responsibility meet adrenaline-fuelled action.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SOAR Screening (Singapore) and/or Air Grading (Jandakot, Australia)	Up to 2 months
SAF Leadership Term (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Aviation Ground School (AFTC)	3 months
Basic Wing Course (Pearce, Australia)	6 - 9 months
Advanced Flying Course (France)	Up to 15 months

OTHER REQUIREMENTS

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STARTING SALARY

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'A' Level/IB	$3,590 - $3,950

AIR WARFARE OFFICER



Every call you make shapes the battlespace—on the ground, in the skies, and beyond. Whether it's guiding air missions, controlling airspace, or commanding defence systems, play a decisive role in securing our advantage.

The Air Warfare Officer vocation has the following specialisations:

AIR TRAFFIC CONTROL: Monitor our airspace and direct traffic, keeping the flow of our aircraft smooth and steady.
AIR BATTLE MANAGEMENT: Lead our aircraft in combat, directing them to mission success.
AIR DEFENCE WEAPONS: Take the helm of our advanced ground-based defence weapons to protect our skies from aerial threats.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SAF Leadership Term (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Professional Term (AFTC)	6 months

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Education	All relevant degrees or an 'A' Level/IB Certificate

STARTING SALARY

Degree	$5,400 - $7,500
'A' Level/IB	$3,590 - $3,950

UNMANNED AERIAL VEHICLE (UAV) PILOT



As a UAV Pilot, stealth is of the essence. Master the art of reconnaissance, using your sharp eye and keen instincts to help the squad lock in, while you become an expert data gatherer that gives us the winning edge.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SAF Leadership Term (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Professional Term (AFTC)	6 months

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Education	All relevant degrees or an 'A' Level/IB Certificate

STARTING SALARY

Degree	$5,400 - $7,500
'A' Level/IB	$3,590 - $3,950

MILITARY DOMAIN EXPERTS SCHEME (MDES)

AIR FORCE ENGINEER | SENIOR AIR OPERATIONS AND SYSTEMS EXPERT | SENIOR AIR IMAGERY INTELLIGENCE EXPERT

Gear up with your squad in world-class technical expertise. Together, you'll hone your skills, innovate, and manage complex systems with precision and teamwork. From data mastery to strategic acumen, the team stays mission-ready to defend our nation's sovereignty.



BENEFITS

COMPETITIVE SALARY

You can expect an attractive remuneration package with a Market Adjustable Specialisation Component (MASC) to recognise the

FLEXIBLE BENEFITS (FLEX)

You will receive $800 - $1,000 FLEX credits a year, which can be used to pay for your insurance, vacations, education and medical needs.

MEDISAVE-CUM-SUBSIDISED OUTPATIENT (MSO) SCHEME

You will receive additional Medisave contributions and enjoy up to 85% subsidy for yourself and 60% for your dependants on outpatient treatment.

CONTIGUOUS 8-RANK MILITARY EXPERT STRUCTURE

You will be sent for relevant MDES courses at key progression points to enhance your knowledge and have the opportunity to rise up the 8-rank

EXperts Continuous Engagement & Learning (EXCEL) BONUS

You will receive periodic EXCEL bonuses of up to 28 months in total, depending on your length of service.

OTHER BENEFITS

We will celebrate your key life milestones with you, giving you gifts when you get married, have a child and even when it is your anniversary. We will also provide a series of lifestyle benefits including exclusive rates and memberships.

CAREER ROADMAP

STARTING FROM ME4

ME4
ME 4-1 | ME 4-2 | ME 4-3
- Deputy Officer Commanding
- Officer In-Charge
- Staff Officer

ME5
ME 5-1 | ME 5-2
- Officer Commanding
- Section Head

ME6
ME 6-1 | ME 6-2 | ME 6-3
- Commanding Officer
- Branch Head

ME7
ME 7-1 | ME 7-2 | ME 7-3
- Group Commander
- Centre Head
- Deputy Department Head

ME8
ME 8
- Chief Engineer
- Department Head

AIR FORCE ENGINEER

When no two days are the same, your solutions keep us two steps ahead. Master, innovate and build the gears that keep us moving, and the tools your squad needs to succeed.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SAF Leadership Term (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Military Domain Experts Course (AFTC)	Up to 6 months

OTHER REQUIREMENTS

Education	Relevant Degree in Engineering*

*Applicants should have a place at a recognised university in one of the following relevant courses: Engineering (Aerospace, Computer, Electrical & Electronics, Mechanical), Business Analytics, Computer Science,
or Data Science.

STARTING SALARY

Degree	$5,560 - $6,800
'A' Level/IB	$3,260 - $3,520



SENIOR AIR OPERATIONS AND SYSTEMS EXPERT (AOSX)

As an AOSX, every mission is a masterful balance of air surveillance, coordination, and crucial decision-making. Even in the heat of battle, you stay focused and in-sync, carrying the team through the mission.



TRAINING PROGRESSION

Basic Military Training	9 weeks
SAF Leadership Term (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
On-Job Training	Up to 1 year

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Education	All relevant degrees or an 'A' Level/IB Certificate

STARTING SALARY

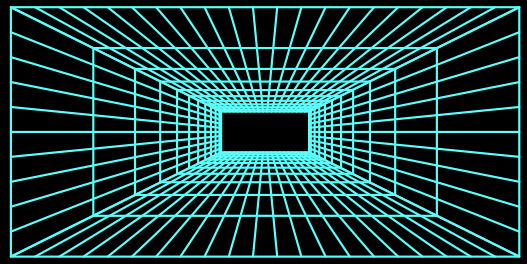
Degree	$5,560 - $6,770
'A' Level/IB	$3,260 - $3,520



SENIOR AIR IMAGERY INTELLIGENCE EXPERT (AIRIX)



From data to dominance, your strategy turns the tide. See the patterns, anticipate the shifts and chart the squad's course. When it comes to victory, your insights have it covered.



TRAINING PROGRESSION

Basic Military Training	9 weeks
SAF Leadership Term (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Air Force Domain Term (AFTC)	2 weeks
C4 Intelligence Couse (JIS, SMI-Institute)	6 months
Joint Term (OCS)	3 weeks

OTHER REQUIREMENTS

Education	All relevant degrees or an 'A' Level/IB Certificate

STARTING SALARY

Degree	$5,400 - $7,170
'A' Level/IB	$3,590 - $3,870

NEVER FLY

FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD





ALONE

WITH OUR SCHOLARSHIPS & SPONSORSHIPS

		THE SAF SCHOLARSHIP	SAF ENGINEERING SCHOLARSHIP (SES)	SAF MERIT SCHOLARSHIP (SMS)	SAF ACADEMIC SCHOLARSHIP (SAS)	SAF ACADEMIC AWARD (SAA)	SAF ENGINEERING AWARD (SEA)
SCHEME	ENHANCED OFFICERS SCHEME (EOS)	✓	N/A	✓	✓	✓	N/A
	MILITARY DOMAIN EXPERTS SCHEME (MDES)	N/A	✓*	N/A	N/A	N/A	✓*
VALUE OF AWARD	FULL SALARY FOR DURATION OF STUDIES	✓ (Including bonuses)	✓	✓	✓	N/A	N/A
	MAINTENANCE AND OTHER ALLOWANCES, E.G. BOOKS, CLOTHES AND LAPTOP	✓	✓	✓	✓	Annual allowance of $14,200	Annual allowance of $14,200
	FULL TUITION FEES AND OTHER APPROVED ACADEMIC CHARGES	✓	✓	✓	✓	✓	✓
	RETURN AIRFARE	✓	✓	✓	✓ (For overseas universities)	N/A	N/A
	OTHER	• Maintenance allowances • One-time sponsorship for summer exchange programmes • Sponsorship for up to 4 years of studies, inclusive of Master's if applicable • Mid-term sponsorship available for those currently studying in recognised universities			• One-time sponsorship for summer exchange programmes • Sponsorship for up to 4 years of studies, inclusive of Master's if applicable • Mid-term sponsorship available for those currently studying in recognised universities		
ELIGIBILITY CRITERIA	GENERAL REQUIREMENTS	• Singapore citizen or permanent resident intending to take up citizenship • Good Co-Curricular Activities (CCA) records • Strong leadership qualities • Possess a strong interest in a military career			• Singapore citizen or permanent resident intending to take up citizenship • Good Co-Curricular Activities (CCA) records • Strong leadership qualities • Possess a strong interest in a military career		
	MILITARY PERFORMANCE	• Good military performance • Qualify for and excel in Officer Cadet School			• Good military performance • Qualify for and excel in Officer Cadet School		
	ACADEMIC REQUIREMENTS	• Good Degree, 'A' Level or IB results, Polytechnic Diploma (with Merit) or equivalent • Minimum of 10 academic units for 'A' Level			• Good Degree, 'A' Level or IB results, Polytechnic Diploma (with Merit) or equivalent • Minimum of 10 academic units for 'A' Level	• Qualify for a place in a local university	

*With the exception of Senior AIRIX - eligible for SMS, SAS and SAA

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TheRSAF

FOR MORE INFORMATION AND ENQUIRIES, VISIT
GO.GOV.SG/RSAFCAREERS