Republic of Singapore
THE AIR FORCE
ABOVE ALL

DEFINE GRIT DEFY GRAVITY

AIM HIGH

CAREERS FOR DIPLOMA HOLDERS



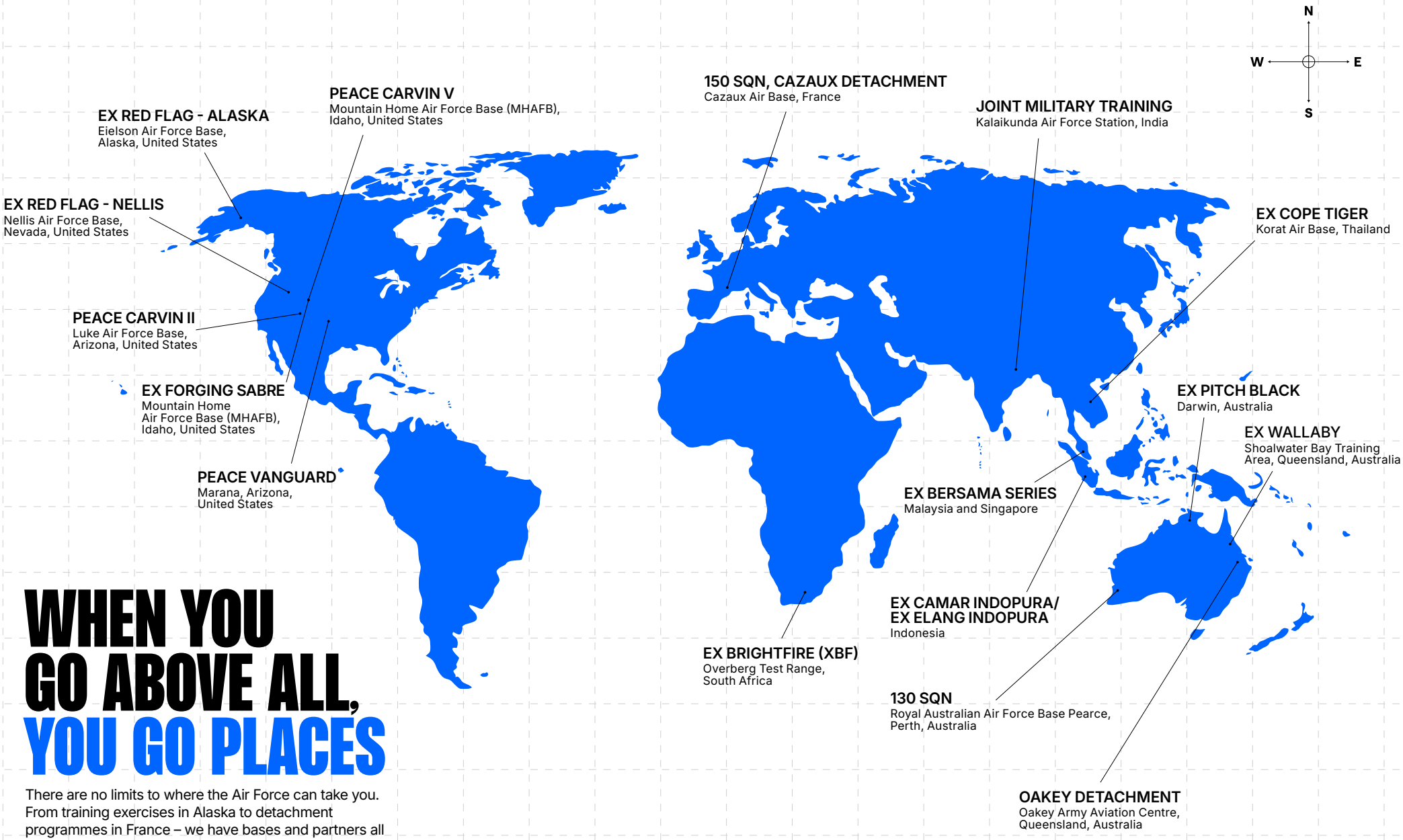
FIND YOUR SQUAD

This is where standing out means soaring as one. Where unlocking your own potential elevates the ones around you, and you're given cutting-edge tools to keep our nation at the forefront. In the company of leaders, fighters and risk-takers, you don't just earn your stripes-you find your squad. Together, you rise, rally and redefine what's possible.



FIND YOUR #ABOVEALL

RSAF FIND YOUR SQUAD, FIND YOUR #ABOVEALL



WHEN YOU GO ABOVE ALL, YOU GO PLACES

There are no limits to where the Air Force can take you. From training exercises in Alaska to detachment programmes in France – we have bases and partners all around the globe, so there is no question that you will have opportunities for growth and leadership. Now, are you ready to take them?

9 VOCATIONS. 3 CAREER SCHEMES. 1 FORCE.



No matter which scheme you embark on or what vocation you choose, one thing is for certain: you will experience a fast-paced and challenging career, with diverse opportunities for growth and leadership.

Apply at go.gov.sg/rsafcareers.

ENHANCED OFFICER SCHEME (EOS)

As an RSAF officer, you will accelerate towards your goals, opening many doors and picking up invaluable experiences along the way. You'll lead, grow, and thrive together in a fast-paced, high-stakes environment that demands your best.

- PILOT
- WEAPON SYSTEMS OFFICER (FIGHTER)
- AIR WARFARE OFFICER
- UNMANNED AERIAL VEHICLE PILOT

ENHANCED WARRANT OFFICER SCHEME (EWOS)

Under this scheme, you will work towards becoming a warrant officer, establishing yourself as a core team leader and setting the standards for your squadron to emulate.

- AIRCREW SPECIALIST
- AIR DEFENCE SYSTEMS SPECIALIST

MILITARY DOMAIN EXPERTS SCHEME (MDES)

As a Military Expert (ME), you will pick up a plethora of technical skills and become a true expert of your field and the engine of the RSAF.

- AIR FORCE ENGINEER
- AIR FORCE ENGINEER (MAINTENANCE)
- AIR FORCE ENGINEER (FLIGHT ENGINEER)
- AIR FORCE ENGINEER (SUPPLY CHAIN)
- AIR OPERATIONS AND SYSTEMS EXPERT
- AIR IMAGERY INTELLIGENCE EXPERT

ENHANCED OFFICER SCHEME (EOS)

PILOT | WEAPON SYSTEMS OFFICER (FIGHTER) | AIR WARFARE OFFICER | UNMANNED AERIAL VEHICLE PILOT - INTELLIGENCE OFFICER (AIR INTELLIGENCE)

Rise through the ranks with your squad. From junior leadership to top management, you'll lead, grow, and thrive together in a fast-paced environment. Build your strengths, sharpen your skills, and empower the leader in you – because when your squad rises, so do you.

BENEFITS

SAVER ACCOUNT

This account aims to help officers build up a financial reserve for their transition to a second career after the SAF. MINDEF/SAF will contribute a flat rate of 15% to the account, starting from the first year of service until the SAVER end date.

SAVER BONUS

A retention bonus given to officers when they reach the ages of 25, 28, 31 and 34. The quantum paid at the four payment points are: (a) up to five months of last drawn salary at ages 25 and 28; (b) up to six months of last drawn salary at ages 31 and 34.

FLEXIBLE BENEFITS (FLEX)

You will receive $800 - $1,000 FLEX credits FLEX credits a year, which can be used to pay for your insurance, vacations, education and medical needs.

OTHER BENEFITS

We will celebrate your key life milestones with you, giving you gifts when you get married, have a child and even when it is your anniversary.
We will also provide a series of lifestyle benefits, including exclusive rates and memberships.



CAREER ROADMAP

2LT/LTA
- Pilot
- Fire Unit Commander
- Instructor

CPT/MAJ
- Officer Commanding
- 2nd In Command
- Section Head

LTC/SLTC
- Commanding Officer
- Branch Head

COL
- Group Commander
- Base Commander
- Department Head

BG/MG/LG
- Service Chief
- Command Commander

PILOT

When duty calls, rise to the occasion and protect our skies. As a Pilot, you will soar to new heights with your squad and overcome adversities. In return, you will experience adrenaline like never before, serving a purpose greater than yourself.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SOAR Screening (Singapore) and/or Air Grading (Jandakot, Australia)	Up to 2 months
Common Leadership Module (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Aviation Ground School (AFTC)	3 months
Basic Wing Course (Pearce, Australia)	6-9 months
Advanced Flying Course (France/Italy/USA/Singapore)	Up to 15 months

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Height	1.62 - 1.90m
Education	All relevant diplomas

STARTING SALARY

Diploma	$3,840 - $4,220





WEAPON SYSTEMS OFFICER (FIGHTER)

Take control of the hot seat, where steady fingers and keen reflexes keep the squad safe. Every mission is where precision, power, and responsibility meet adrenaline-fuelled action.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SOAR Screening (Singapore) and/or Air Grading (Jandakot, Australia)	Up to 2 months
Common Leadership Module (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Aviation Ground School (AFTC)	3 months
Basic Wing Course (Pearce, Australia)	6 - 9 months
Advanced Flying Course (France)	Up to 15 months

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Height	1.62 - 1.90m
Education	All relevant diplomas

STARTING SALARY

Diploma	$3,840 - $4,220

AIR WARFARE OFFICER



Every call you make shapes the battlespace—on the ground, in the skies, and beyond. Whether it's guiding air missions, controlling airspace, or commanding defence systems, play a decisive role in securing our advantage.

The Air Warfare Officer vocation has the following specialisations:

AIR TRAFFIC CONTROL: Monitor our airspace and direct traffic, keeping the flow of our aircraft smooth and steady.
AIR BATTLE MANAGEMENT: Lead our aircraft in combat, directing them to mission success.
AIR DEFENCE WEAPONS: Take the helm of our advanced ground-based defence weapons to protect our skies from aerial threats.

TRAINING PROGRESSION

Basic Military Training	9 weeks
Common Leadership Module (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Professional Term (AFTC)	6 months

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Education	All relevant diplomas

STARTING SALARY

Diploma	$3,840 - $4,220

UNMANNED AERIAL VEHICLE (UAV) PILOT



As a UAV Pilot, stealth is of the essence. Master the art of reconnaissance, using your sharp eye and keen instincts to help the squad lock in, while you become an expert data gatherer that gives us the winning edge.

TRAINING PROGRESSION

Basic Military Training	9 weeks
Common Leadership Module (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Professional Term (AFTC)	6 months

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Education	All relevant diplomas

STARTING MONTHLY SALARY

Diploma	$3,840 - $4,220

ENHANCED WARRANT OFFICER SCHEME (EWOS)

AIRCREW SPECIALIST | AIR DEFENCE SYSTEMS SPECIALIST

Becoming a Warrant Officer isn't a solo undertaking: as a core team leader, you'll set the standard for your squadron, guiding and inspiring them to level up with you. Your mission: to strengthen the squad, unlock each member's potential, and train together to become warriors of the sky.



BENEFITS & REWARDS

CAREER AND RETIREMENT ENDOWMENT (CARE)

Your CARE contribution will start as early as the 6th year for a 3WO, providing you with extra financial comfort and security when you retire.

FLEXIBLE BENEFITS (FLEX)

You will receive $800 - $1,000 FLEX credits a year, which can be used to pay for your insurance, vacations, education and medical needs.

PREMIUM PLAN

The Premium Plan is a savings and retirement plan that provides financial stability till age 55.

PREMIUM BONUS

You can look forward to various bonuses, ranging from 6 to 10 months, at certain milestones in your career.

CPF TOP-UP ACCOUNT

Part of your CPF contributions will be deposited into this account for investment. This amount, plus returns, will be credited back to your CPF Account upon the end of your service.

SIGN-ON BONUS

Those who are not starting on or undergoing sponsored studies will receive a one-time sign-on bonus of $35,000.

OTHER BENEFITS

We will celebrate your key life milestones with you, giving you gifts when you get married, have a child and even when it is your anniversary. We will also provide a series of lifestyle benefits including exclusive rates and memberships.

CAREER ROADMAP

3SG / 2SG
- Tactical Control Assistant

1SG / SSG
- Deputy Tactical Control Assistant Chief
- Deputy Technical Chief
- Instructor

MSG / 3WO
- Tactical Control Assistant Chief
- Technical Chief
- Senior Instructor

2WO / 1WO
- Command Chief
- Flight Warrant Officer In-Charge/Sergeant Major
- Staff Officer

MWO
- Group Command Chief
- Staff Officer

SWO
- Command Chief
- Officer Commanding
- Section Head

CWO
- Service Command Chief
- Branch Head

AIRCREW SPECIALIST

As an Aircrew Specialist, you will traverse the globe to support missions, provide aid and save lives. Whether it is rappelling from helicopters or refuelling fighters in midair, every mission will leave you with a story to tell. Out here, you move with skill, trust, and quiet strength—lifting more than just cargo, lifting those who count on you.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SCS Foundation Phase (Pasir Laba Camp)	8 weeks
Specialised Phase 1 – Ground School	1 - 2 months
Specialised Phase 2 – Flying	2 - 4 months

(i) Swimming Test
(ii) Helicopter Underwater Escape Training
(iii) Jungle Orientation Training

OTHER REQUIREMENTS

Eyesight	<500 degrees per eye
Astigmatism	<200 degrees per eye
Education	All relevant diplomas

STARTING SALARY

Diploma	$3,340 - $3,830



AIR DEFENCE SYSTEMS SPECIALIST

You strike, they fall. With our weapon systems at your disposal, you turn every threat into victory. As an Air Defence Systems Specialist, your unwavering mental fortitude and focus on the target will hold you in good stead.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SCS Foundation Phase (Pasir Laba Camp)	8 weeks
Tech Course (AFTC)	6 months
ADSS Course (AFTC)	3 months

OTHER REQUIREMENTS

Eyesight	<1000 degrees per eye
Education	Relevant diploma in Engineering

STARTING SALARY

Diploma	$3,510 - $4,020

AIM HIGH



MILITARY DOMAIN EXPERTS SCHEME (MDES)

AIR FORCE ENGINEER | AIR FORCE ENGINEER (MAINTENANCE) | AIR FORCE ENGINEER (FLIGHT ENGINEER) | AIR FORCE ENGINEER (SUPPLY CHAIN) | AIR OPERATIONS AND SYSTEMS EXPERT | AIR IMAGERY INTELLIGENCE EXPERT

Gear up with your squad in world-class technical expertise. Together, you'll hone your skills, innovate, and manage complex systems with precision and teamwork. From data mastery to strategic acumen, the team stays mission-ready to defend our nation's sovereignty.



BENEFITS

COMPETITIVE SALARY

You can expect an attractive remuneration package with a Market Adjustable Specialisation Component (MASC) to recognise the expertise of Military Experts.

FLEXIBLE BENEFITS (FLEX)

You will receive $800 - $1,000 FLEX credits a year, which can be used to pay for your insurance, vacations, education and medical needs.

EARLY DEGREE SPONSORSHIP

Good performers can apply for the SAF Engineering Award (SEA) to pursue full-time studies at local universities. This can be as early as the first three years of service.

CONTIGUOUS 8-RANK MILITARY EXPERT STRUCTURE

You will be sent for relevant MDES courses at key progression points to enhance your knowledge and have the opportunity to rise up the 8-rank structure.

EXperts Continuous Engagement & Learning (EXCEL) BONUS

You will receive periodic EXCEL bonuses of up to 28 months in total, depending on your length of service.

MEDISAVE-CUM-SUBSIDISED OUTPATIENT (MSO) SCHEME

You will receive additional Medisave contributions and enjoy up to 85% subsidy for yourself and 60% for your dependants on outpatient treatment.

SIGN-ON BONUS

If you are not starting on or undergoing sponsored studies, you will receive a one-time Sign-on Bonus of $30,000.

*Not applicable for roles starting from ME4.

OTHER BENEFITS

We will celebrate your key life milestones with you, giving you gifts when you get married, have a child and even when it is your anniversary. We will also provide a series of lifestyle benefits including exclusive rates and memberships.

CAREER ROADMAP

STARTING FROM ME1

ME1 (ME 1-1 | ME 1-2)
- Assistant Engineer
- Assistant AOSX
- Assistant AIRIX

ME2 (ME 2-1 | ME 2-2)
- Assistant Engineer
- Assistant AOSX
- Assistant AIRIX
- Section In-Charge
- Shift In-Charge
- Engineering Flight Lead

ME3 (ME 3-1 | ME 3-2 | ME 3-3)
- Section In-Charge
- Shift In-Charge
- Engineering Flight Lead
- Trainer

ME4 (ME 4-2 | ME 4-3)
- Deputy Officer Commanding
- Squadron Command Chief
- Staff Officer

ME5 (ME 5-1 | ME 5-2)
- Group/Base Command Chief
- Officer Commanding
- Section Head

ME6 (ME 6-1 | ME 6-2)
- Commanding Officer
- Air Force Command Chief
- Branch Head

STARTING FROM ME4

ME4 (ME 4-1 | ME 4-2 | ME 4-3)
- Deputy Officer Commanding
- Officer In-Charge
- Staff Officer

ME5 (ME 5-1 | ME 5-2)
- Officer Commanding
- Section Head

ME6 (ME 6-1 | ME 6-2 | ME 6-3)
- Commanding Officer
- Branch Head

ME7 (ME 7-1 | ME 7-2 | ME 7-3)
- Group Commander
- Centre Head
- Deputy Department Head

ME8 (ME 8)
- Chief Engineer
- Department Head

AIR FORCE ENGINEER

When no two days are the same, your solutions keep us two steps ahead. Master, innovate and build the gears that keep us moving, and the tools your squad needs to succeed.

TRAINING PROGRESSION

Basic Military Training	9 weeks
Common Leadership Module (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Military Domain Experts Course (AFTC)	Up to 6 months

OTHER REQUIREMENTS

Education	Relevant diploma in Engineering*

*Applicants should have a place in a recognised university, and a relevant course in Engineering (i.e. Aerospace, Computer, Electrical & Electronics, Mechanical), Business Analytics, Computer Science, or Data Science

AIR FORCE ENGINEER (MAINTENANCE)

As an Air Force Engineer (Maintenance), you will become a top-notch expert in fields like avionics, aeronautics, aircraft propulsion, radars and weaponry. Join us in this role and become part of the backbone of Singapore's air defence. Be the reason our crew can go on missions with assurance and confidence.

TRAINING PROGRESSION

Basic Military Training	9 weeks
AFE (M) Course (AFTC)	6 months
On-Job Training	Up to 1 year

OTHER REQUIREMENTS

Education	Relevant diploma in Engineering

STARTING SALARY

Diploma	$3,040 - $3,410

AIR FORCE ENGINEER (FLIGHT ENGINEER)

As an Air Force Engineer (Flight Engineer), you are responsible for keeping our C-130s and CH-47s in tip-top shape. You will perform flight inspections, maintenance servicing and rectification faultlessly. With your commitment, the Air Force will be the ever-ready and always-on fighting machine that it needs to be.

TRAINING PROGRESSION

Basic Military Training	9 weeks
AFE (M) Course (AFTC)	6 months
SCS Foundation Phase (Pasir Laba Camp)	8 weeks
Jungle Orientation Training	2 weeks
Ground and Ops Training	Up to 1.5 years

OTHER REQUIREMENTS

Eyesight	<500 degrees per eye
Astigmatism	<200 degrees per eye
Education	All relevant Diplomas

STARTING SALARY

Diploma	$3,040 - $3,410

AIR FORCE ENGINEER (SUPPLY CHAIN)

When the stakes are this high, everything must run like clockwork. Join us as an Air Force Engineer (Supply Chain) and keep the organisation ticking over with your relentless drive, resourcefulness and Material Requirements Planning (MRP) ability.

TRAINING PROGRESSION

Basic Military Training	9 weeks
AFE (SC) Course (AFTC)	6 weeks

OTHER REQUIREMENTS

Education	Relevant diplomas

STARTING SALARY

Diploma	$3,040 - $3,410



AIR OPERATIONS AND SYSTEMS EXPERT (AOSX)

As an AOSX, every mission is a masterful balance of air surveillance, coordination, and crucial decision-making. Even in the heat of battle, you stay focused and in-sync, carrying the team through the mission.



TRAINING PROGRESSION

Basic Military Training	9 weeks
Technical Course (AFTC)	5 - 6 months
Basic AOSX Course (AFTC)	3 months
On-Job Training	Up to 1 year

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Education	All relevant diplomas

STARTING SALARY

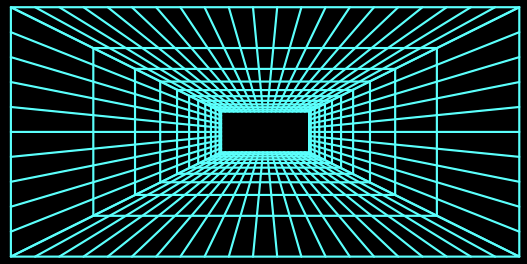
Diploma	$3,040 - $3,410



AIR IMAGERY INTELLIGENCE EXPERT (AIRIX)



From data to dominance, your strategy turns the tide. See the patterns, anticipate the shifts and chart the squad's course. When it comes to victory, your insights have it covered.



TRAINING PROGRESSION

Basic Military Training	9 weeks
SCS Foundation Phase (Pasir Laba Camp)	8 weeks
Airmen Orientation Programme	1 week
Professional Term	13 weeks
Basic Aviation Module	1 week
Flight Appreciation Programme	1 week
Imagery Intelligence Basic Course	8 weeks

OTHER REQUIREMENTS

Education	All relevant diplomas

STARTING SALARY

Diploma	$3,340 - $3,750

NEVER FLY

FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD





ALONE

WITH OUR SCHOLARSHIPS & SPONSORSHIPS

		THE SAF SCHOLARSHIP	SAF ENGINEERING SCHOLARSHIP (SES)	SAF MERIT SCHOLARSHIP (SMS)	SAF ACADEMIC SCHOLARSHIP (SAS)	SAF ACADEMIC AWARD (SAA)	SAF ENGINEERING AWARD (SEA)	SAF ENGINEERING ACADEMIC SCHOLARSHIP (SEAS)	SAF POLYTECHNIC SPONSORSHIP (MDES)	SAF POLYTECHNIC SPONSORSHIP (EWOS)
SCHEME	ENHANCED OFFICERS SCHEME (EOS)	✓	N/A	✓	✓	✓	N/A	N/A	N/A	N/A
	ENHANCED WARRANT OFFICERS SCHEME (EWOS)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	✓
	MILITARY DOMAIN EXPERTS SCHEME (MDES)	N/A	✓*	N/A	N/A	N/A	✓*	✓*	✓	N/A
VALUE OF AWARD	FULL SALARY FOR DURATION OF STUDIES	✓ (Including bonuses)	✓	✓	✓	N/A	N/A	✓	N/A	N/A
	MAINTENANCE AND OTHER ALLOWANCES, E.G. BOOKS, CLOTHES AND LAPTOP	✓	✓	✓	✓	Annual allowance of $14,200	Annual allowance of $14,200	✓	Monthly allowance of $1,150	Monthly allowance of $1,300
	FULL TUITION FEES AND OTHER APPROVED ACADEMIC CHARGES	✓	✓	✓	✓	✓	✓	✓	✓	✓
	RETURN AIRFARE	✓	✓	✓	✓ (For overseas universities)	N/A	N/A	✓ (For overseas universities)	N/A	N/A
	OTHER	• Maintenance allowances • One-time sponsorship for summer exchange programmes • Sponsorship for up to 4 years of studies, inclusive of Master's if applicable			• One-time sponsorship for summer exchange programmes • Sponsorship for up to 4 years of studies, inclusive of Master's if applicable				• Study bonus of $1,200 for each successfully completed semester without any failed module	
ELIGIBILITY CRITERIA	GENERAL REQUIREMENTS	• Singapore citizen or permanent resident intending to take up citizenship • Good Co-Curricular Activities (CCA) records • Strong leadership qualities • Possess a strong interest in a military career			• Singapore citizen or permanent resident intending to take up citizenship • Good Co-Curricular Activities (CCA) records • Strong leadership qualities • Possess a strong interest in a military career				• Singapore citizen or permanent resident intending to take up citizenship • Possess a strong interest in a military career	
	MILITARY PERFORMANCE	• Good military performance • Qualify for and excel in Officer Cadet School			• Good military performance • Qualify for and excel in Officer Cadet School				N/A	
	ACADEMIC REQUIREMENTS	• Good GCE 'A' Level or International Baccalaureate results, Polytechnic Diploma (with Merit) or equivalent • Minimum of 10 academic units for 'A' Levels			• Good GCE 'A' Level or IB results, Polytechnic Diploma or equivalent • Minimum of 10 academic units for 'A' Levels or Diploma	• Qualify for a place in a local university			• Be an existing Polytechnic student • Qualify for a local Polytechnic • SPS GPA 2.0 and above • Have not repeated any semester	

*With the exception of Senior AIRIX - eligible for SMS, SAS and SAA

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THE AIR FORCE
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TheRSAF

FOR MORE INFORMATION AND ENQUIRIES, VISIT
GO.GOV.SG/RSAFCAREERS