

EXPERTISE-BASED DEPLOYMENT

OVERVIEW OF THE ENHANCED EXPERTISE DEPLOYMENT SCHEME (EEDS)

- ✓ Allows Operationally-Ready National Servicemen (NSmen) with specialised civilian expertise to be redeployed to roles that require these skills.
- ✓ Aims to maximise the contributions of our NSmen in roles where they can contribute meaningfully, while supporting the SAF's operational requirements.
- ✓ All proposed redeployments will be assessed through a robust redeployment framework, to determine an NSman's suitability.
- ✓ NSmen may be redeployed at any point during their NS training cycle.

EXPERTISE DEMANDS

NSmen with expertise in selected areas could be matched to operational roles in established expertise domains:



And More...

SERVICE OBLIGATIONS

- ✓ At least 14 days call-up per work year (WY), capped at 40 days
- ✓ 3-year Minimum Service Period (MSP) in new role
- ✓ Statutory age of 50 years for those redeployed to officer-grade appointments
- ✓ No change to annual IPPT requirements for IPPT-eligible NSmen

CONTACT US

Have further queries on EEDS?



You may contact your unit or write to the Expertise Deployment Centre (EDC) at
Expertise_Deployment@defence.gov.sg

REDEPLOYMENT UNDER EEDS



EXPRESS YOUR INTEREST

If you wish to indicate interest in EEDS, please scan this QR code and fill in the form.

You can expect to receive an outcome via email within 6 to 9 months from the time we receive your application.



Frequently Asked Questions (FAQs) on Expertise-Based Deployment

SECTION A: INTRODUCTION TO EXPERTISE-BASED DEPLOYMENT

1 What is expertise-based deployment?

Expertise-based deployment allows Operationally Ready National Servicemen (NSmen) with specialised civilian expertise to be redeployed to roles that require these skills. This redeployment may be effected at any point during their operationally-ready national service (ORNS) cycle. This departs from the conventional deployment system where most NSmen who return for ORNS training would do so in the units where they had served their full-time NS.

This aims to maximise the contributions of our NSmen in roles where they can contribute meaningfully, while supporting the SAF's operational requirements. MINDEF/SAF will continue to build on this and systematically expand opportunities to deploy NSmen with relevant civilian expertise.

2 What are the prerequisites for expertise-based deployment?

In order to qualify for expertise-based deployment, an NSman must possess the necessary skills, qualifications and level of expertise to contribute meaningfully to their new deployment. Once assessed to be eligible and suitable, an NSman can be redeployed to a new role regardless of service status, vocation and fitness.

Frequently Asked Questions (FAQs) on Expertise-Based Deployment

SECTION B:

DEPLOYMENT UNDER THE ENHANCED EXPERTISE DEPLOYMENT SCHEME (EEDS)

3 What are some of the fields that I can be deployed to under the EEDS?

NSmen with knowledge, skillsets and civilian expertise in niche domains such as Cyber Security, Data Analytics, Engineering, Information Communications, Law, Psychology and Veterinary Science may be considered for redeployment under the EEDS. MINDEF/SAF will continue to explore additional domains to better support the SAF's operational requirements.

4 How are NSmen assessed for redeployment under EEDS?

Redeployments are determined by the SAF's operational requirements, and subject to a stringent selection process. All proposed redeployments will be assessed through a robust redeployment framework, to determine their suitability. An NSman who is shortlisted for redeployment will also be required to undergo unit interviews, and if necessary, vocational and/or leadership training to prepare him for his new role.

Frequently Asked Questions (FAQs) on Expertise-Based Deployment

SECTION B:

DEPLOYMENT UNDER THE ENHANCED EXPERTISE DEPLOYMENT SCHEME (EEDS)

5 Are there any service obligations to fulfil if I am successfully deployed under the EEDS?

All redeployed NSmen are required to serve a Minimum Service Period (MSP) of three years in their new role (excluding training and courses). Additionally, upon redeployment, NSmen are required to serve at least 14 days of call-ups annually. These requirements allow NSmen to contribute purposefully in their new roles, and ensure a sufficient deployment period. NSmen who are about to complete their ORNS or have reached Statutory age will be placed on the existing Reservist on Voluntary Extended Reserve Service (ROVERS)/NS Volunteer schemes.

6 Am I required to fulfil my IPPT obligations under the EEDS?

There is no change to your mandatory IPPT obligations if you are redeployed under EEDS. All IPPT-eligible NSmen must continue to attempt and pass their annual IPPT within their IPPT window.

Frequently Asked Questions (FAQs) on Expertise-Based Deployment

SECTION C: APPLICATION PROCESS FOR EEDS AND OTHER QUERIES

7 When will I receive the outcome of my application?

You can expect to receive the outcome via email within 6 to 9 months from the time that we receive your application. Shortlisted candidates may also be contacted by the relevant Expertise Domain Lead(s)/Unit(s) for further assessment during this period.

8 Whom can I contact if I wish to find out more about expertise-based deployment?

You may contact your unit or write to the Expertise Deployment Centre (EDC) at expertise_deployment@defence.gov.sg.