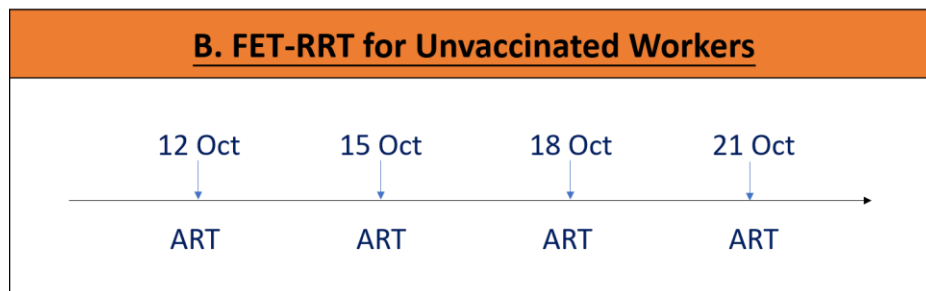
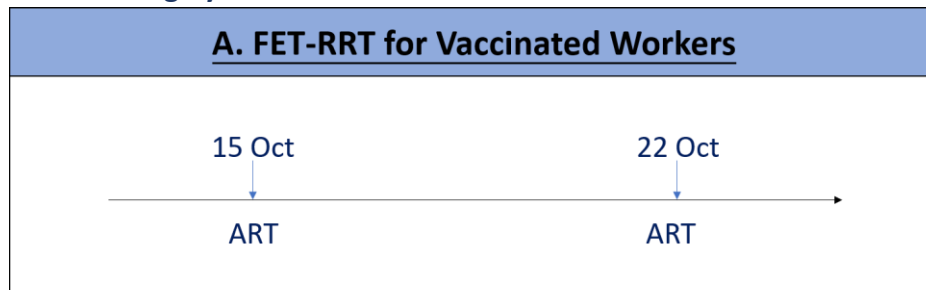


Employer Guide to Fast and Easy Tests – Rostered Routine Testing

1. FET-RRT Testing Cycles for Workers



2. Educational Resources

Please share the education materials that are available at this [link](#) (or scan QR code on the right) with your workers, to familiarise them with ART. The materials are prepared in the workers' native languages and consist of:

- a. ART Instructional Videos
- b. ART Posters for the different ART kit brands
- c. Reporting of ART results on FWMOMCARE app
- d. [ART Guide for Workers](#)



Frequently Asked Questions on FET-RRT

General information about ART

1. Will my workers' AccessCode turn red if they do not go for their PCR-RRT appointment?

From 15 October 2021, for workers who are not on the 7-day RRT cycle (i.e. from the maritime, marine and aviation sectors), their AccessCode will no longer turn red due to missed PCR-RRT appointments as there is no longer a requirement to take PCR-RRT.

2. What if my workers miss the FET-RRT date? Should they do it the following day?

Yes. Workers must do an ART as soon as they realise that they have missed it. Workers will receive a reminder notification on their FWMOMCare application on the day of the scheduled appointment as well as one day after if they had not submitted their ART result. Please ensure that your workers have their push notification function on the phones enabled to receive these notifications.

3. Will my workers' AccessCode turn red if they do not perform their FET-RRT?

In this transition period, FET-RRT will not affect AccessCode. However, workers must still adhere to their FET-RRT regime to be allowed to leave for work. Prior notice will be given for the reinstatement. Workers are reminded to upload the ART results on their respective systems/applications.

4. Do my workers need to fast for the ART?

No. Unlike the oropharyngeal-middle turbinate (OPMT) swabs which requires the patient to fast for 30 minutes before, your workers will not need to fast before carrying out ART.

5. If my workers are feeling unwell, will they still need to perform an ART?

No, if your migrant worker is unwell on the day of the test, please seek medical attention via our regional medical centres or through a licensed doctor.

6. If my workers received faulty ART kits (e.g. missing parts, water damage, solution leaks etc.), what should they do?

Workers should utilise the spare kits which have been provided if there are faulty ART kits. If the whole box or a large number of kits in the box are defective at the point of collection, please get your worker to perform an exchange if they reside at any of the 30 in-dormitory collection sites. For others, please head to any of the three Recreation Centres (Cochrane, Penjuru and Terusan) to do a 1-for-1 exchange.

7. Who can conduct the supervised ART swabs for my workers?

The supervisors for the in-dormitory ART supervised self-swab may be either 1) FAST officers of the dormitory, 2) dormitory operators, or 3) workers who have been approved by the FAST and/or the dorm operators (i.e. room ICs). For non-dorm workers, employers are to appoint a trained supervisor for the conduct of the Employer Supervised Self-Swab.

8. How does my worker safely dispose of the ART kit after completing the test?

- **(For dormitories and community residences)** Workers must place used kits and sticks into tied plastic bag or sealed ziplock bag before disposing into the ART disposal bin.
- **(For Antigen Positive cases in dormitories)** Workers must bag the used kit and swab stick before bringing it down to dorm operator.
- **(For worksites)** Test kits must be disposed of in closed bins and waste must be then be double-bagged and cable-tied before placing them at the disposal holding area.

9. Can we procure ART kits which are not approved under HSA for our employees? Can the results be taken into consideration?

No. Please refer to HSA's website for the list of approved ART kits:

https://www.hsa.gov.sg/consumer-safety/articles/covid19_ARTselftests

10. How can I ensure that my worker's supply of reagent does not run out quickly?

The bottle of reagent provided in the box of Abbott-Panbio ART test kits is sufficient for the usage of all 25 kits. Please help to remind your workers that they are to use the reagent as needed to ensure that they will not run out of the reagent before the kits are finished.

11. Why are my workers no longer on the SRS?

As your workers are no longer required to undergo PCR testing, they have been removed from the system. If your worker is required to be on the SRS (maritime, marine or aviation sectors) due to a PCR-RRT requirement, please contact your sector lead.

12. Will I be able to request for replacement ART kits if my workers misplaced, damage or misuse the ART kits provided?

No. There will be no replacement for the ART kits that has been provided. Your workers may purchase ART kits that are approved and commercially available to adhere to their FET-RRT regime.

13. Why am I still seeing my worker's PCR schedule on SGWorkpass, Safe@Work and Safe@Dorm even though they are no longer required to attend PCR swabs? Why is the next scheduled date shown 99 days away?

The next scheduled date is still being shown at the moment as we are working to gradually phase it out. Please ignore all PCR test scheduling on and after 15 October if you do not fall into one of the sectors that will remain on this testing regime.

Understanding Test Results

1. How will I be informed if my worker's ART result is positive/re-tested invalid^a?

Please ask your workers to inform you as soon as possible after conducting the ART when they have a positive or invalid result.

For workers who reside in dormitories, the Ministry of Manpower's Assurance Care and Engagement Group will be in touch with you to inform you of your worker's result if further action is required.

For workers who do not reside in dormitories and are on Employer Supervised Self-Swab (ESSS) model, employers must take note of the test results and ensure that workers follow the Ag+ protocols and self-isolate accordingly.

[a] tested invalid twice in a row

2. What should I do if my worker is Ag+?

For workers residing in dormitories:

- If your worker tests Ag+ and they are **symptomatic**, regardless of vaccination status, they will be sent for a confirmatory PCR swab and be isolated while awaiting the result.
- If your worker is **asymptomatic and unvaccinated**, they will also follow the above process.
- If your workers are **asymptomatic and vaccinated**, they will be sent to a dormitory recovery facility/or isolated pending conveyance to a community recovery facility. For workers pending conveyance to a community recover facility, MOM officers will be informing the dormitory on the conveyance schedule.
- Ag+ workers will be required to undergo additional ARTs on Days 4 and 7 of his stay.

- If your worker gets a negative test result on either Day 4 or 7, he will be discharged and can return to work. Otherwise, he will be discharged on Day 10.

For workers who do not reside in dormitories,

- If your worker **has ARI or Symptomatic**, upon receiving Ag+ results, main contractors or employers **must** call the **SASH PHPCs**, clinic to make an appointment for a confirmatory PCR test and arrange for the worker to head down to the clinic via private transport (car or taxi) with the windows wound down (switch off air conditioning) or private transport service providers. The list of SASH PHPCs can be found at <http://phpc.gov.sg>. **All Ag+ results to be submitted within 30 min to SRSV2 or FWMOMCare.** All other results to be submitted by the end of the testing day.
- If your worker is **tested Ag+ and asymptomatic**, please inform your worker to self-isolate for 72hrs and subsequently self-administer a 2nd ART (unsupervised). Your worker is to use their own ART kit (optional for companies to provide/reimburse). Your worker is to inform you of their Ag+ result and continue to self-isolate and repeat self-testing at least one day apart until Ag-. Once your worker informs you of Ag- result, he/she can stop self-isolation and return to work. At any point if your worker develops ARI symptoms, please arrange for private transport to SASH Clinics for a confirmatory PCR test.
- Please note that all Ag+ individuals with ARI or Symptomatic **must go** for a confirmatory PCR swab.