Republic of Singapore
THE AIR FORCE
ABOVE ALL

YOUR CALL TO GO HIGHER

ELEVATE

CAREERS FOR NITEC AND HIGHER NITEC

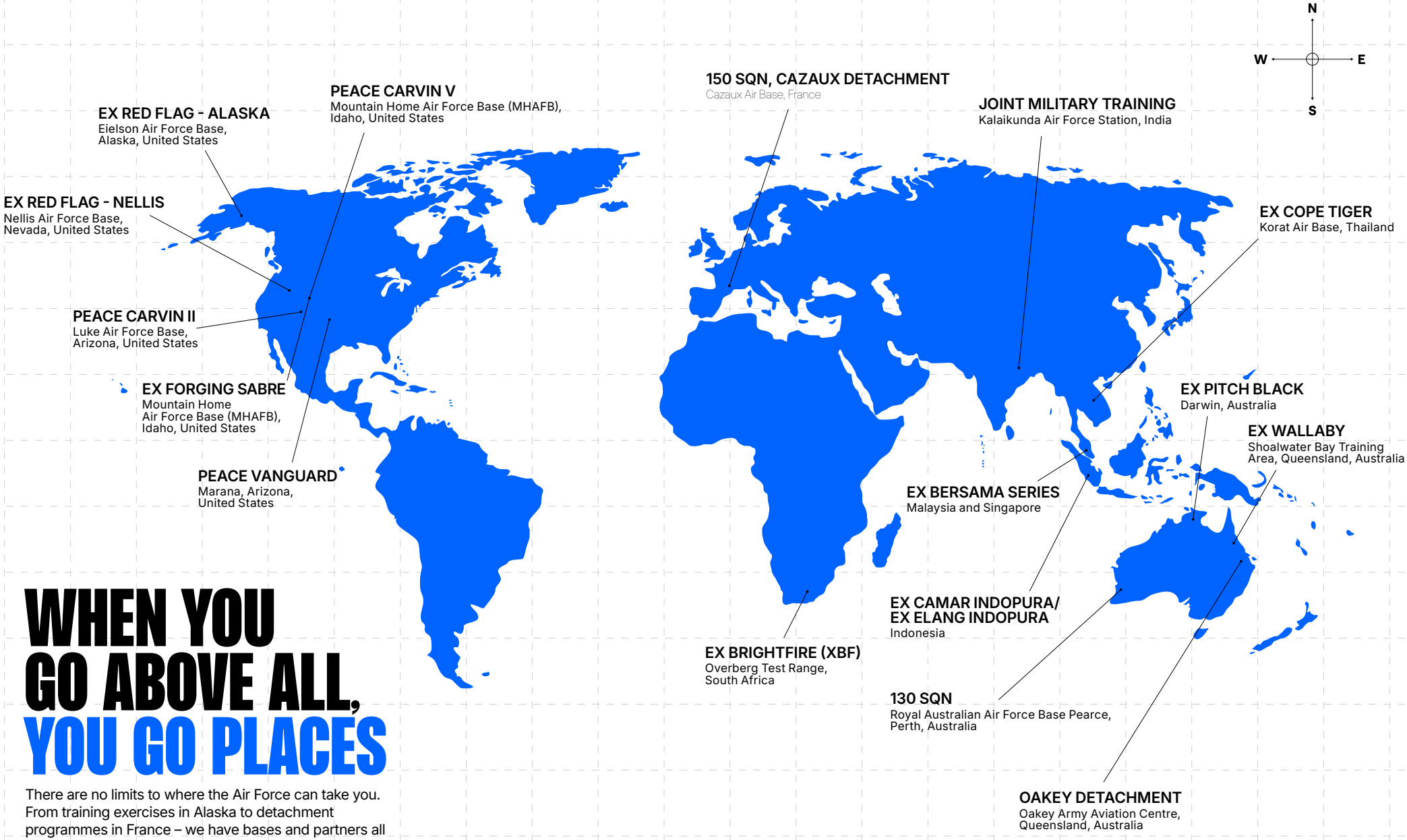


FIND YOUR SQUAD

This is where standing out means soaring as one. Where unlocking your own potential elevates the ones around you, and you're given cutting-edge tools to keep our nation at the forefront. In the company of leaders, fighters and risk-takers, you don't just earn your stripes-you find your squad. Together, you rise, rally and redefine what's possible.



FIND YOUR #ABOVEALL



WHEN YOU GO ABOVE ALL, YOU GO PLACES

There are no limits to where the Air Force can take you. From training exercises in Alaska to detachment programmes in France – we have bases and partners all around the globe, so there is no question that you will have opportunities for growth and leadership. Now, are you ready to take them?

ONE FORCE, LIMITLESS OPPORTUNITIES.



No matter which scheme you embark on or what vocation you choose, one thing is for certain: you will experience a fast-paced and challenging career, with diverse opportunities for growth and leadership.

Apply at go.gov.sg/rsafcareers.

ENHANCED WARRANT OFFICER SCHEME (EWOS)

Under this scheme, you will work towards becoming a warrant officer, establishing yourself as a core team leader and setting the standards for your squadron to emulate.

- AIRCREW SPECIALIST
- AIR DEFENCE SYSTEMS SPECIALIST

MILITARY DOMAIN EXPERTS SCHEME (MDES)

As a Military Expert (ME), you will pick up a plethora of technical skills and become a true expert of your field and the engine of the RSAF.

- AIR FORCE ENGINEER (MAINTENANCE)
- AIR FORCE ENGINEER (SUPPLY CHAIN)
- AIR OPERATIONS AND SYSTEMS EXPERT
- AIR IMAGERY INTELLIGENCE EXPERT

ENHANCED WARRANT OFFICER SCHEME (EWOS)

AIRCREW SPECIALIST | AIR DEFENCE SYSTEMS SPECIALIST

Becoming a Warrant Officer isn't a solo undertaking: as a core team leader, you'll set the standard for your squadron, guiding and inspiring them to level up with you. Your mission: to strengthen the squad, unlock each member's potential, and train together to become warriors of the sky.



BENEFITS & REWARDS

CAREER AND RETIREMENT ENDOWMENT (CARE)

Your CARE contribution will start as early as the 6th year for a 3WO, providing you with extra financial comfort and security when you retire.

FLEXIBLE BENEFITS (FLEX)

You will receive $800 - $1,000 FLEX credits a year, which can be used to pay for your insurance, vacations, education and medical needs.

PREMIUM PLAN

The Premium Plan is a savings and retirement plan that provides financial stability till age 55.

PREMIUM BONUS

You can look forward to various bonuses, ranging from 6 to 10 months, at certain milestones in your career.

CPF TOP-UP ACCOUNT

Part of your CPF contributions will be deposited into this account for investment. This amount, plus returns, will be credited back to your CPF Account upon the end of your service.

SIGN-ON BONUS

Those who are not starting on or undergoing sponsored studies will receive a one-time sign-on bonus of $35,000.

OTHER BENEFITS

We will celebrate your key life milestones with you, giving you gifts when you get married, have a child and even when it is your anniversary. We will also provide a series of lifestyle benefits including exclusive rates and memberships.

CAREER ROADMAP

3SG / 2SG
- Tactical Control Assistant

1SG / SSG
- Deputy Tactical Control Assistant Chief
- Deputy Technical Chief
- Instructor

MSG / 3WO
- Tactical Control Assistant Chief
- Technical Chief
- Senior Instructor

2WO / 1WO
- Command Chief
- Flight Warrant Officer In-Charge/Sergeant Major
- Staff Officer

MWO
- Group Command Chief
- Staff Officer

SWO
- Command Chief
- Officer Commanding
- Section Head

CWO
- Service Command Chief
- Branch Head

AIRCREW SPECIALIST

As an Aircrew Specialist, you will traverse the globe to support missions, provide aid and save lives. Whether it is rappelling from helicopters or refuelling fighters in midair, every mission will leave you with a story to tell. Out here, you move with skill, trust, and quiet strength—lifting more than just cargo, lifting those who count on you.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SCS Foundation Phase (Pasir Laba Camp)	8 weeks
Specialised Phase 1 – Ground School	1 - 2 months
Specialised Phase 2 – Flying	2 - 4 months

(i) Swimming Test
(ii) Helicopter Underwater Escape Training
(iii) Jungle Orientation Training

OTHER REQUIREMENTS

Eyesight	<500 degrees per eye
Astigmatism	<200 degrees per eye
Education	Any NITEC/Higher NITEC

STARTING SALARY

NITEC	$2,680 - $3,080
HIGHER NITEC	$3,110 - $3,580



AIR DEFENCE SYSTEMS SPECIALIST

You strike, they fall. With our weapon systems at your disposal, you turn every threat into victory. As an Air Defence Systems Specialist, your unwavering mental fortitude and focus on the target will hold you in good stead.

TRAINING PROGRESSION

Basic Military Training	9 weeks
SCS Foundation Phase (Pasir Laba Camp)	8 weeks
Tech Course (AFTC)	6 months
ADSS Course (AFTC)	3 months

OTHER REQUIREMENTS

Eyesight	<1000 degrees per eye
Education	Relevant NITEC/Higher NITEC

STARTING SALARY

NITEC	$2,810 - $3,230
HIGHER NITEC	$3,270 - $3,760

AIM HIGH



MILITARY DOMAIN EXPERTS SCHEME (MDES)

AIR FORCE ENGINEER (MAINTENANCE) | AIR FORCE ENGINEER (SUPPLY CHAIN) | AIR OPERATIONS AND SYSTEMS EXPERT | AIR IMAGERY INTELLIGENCE EXPERT

Gear up with your squad in world-class technical expertise. Together, you'll hone your skills, innovate, and manage complex systems with precision and teamwork. From data mastery to strategic acumen, the team stays mission-ready to defend our nation's sovereignty.



BENEFITS

COMPETITIVE SALARY

You can expect an attractive remuneration package with a Market Adjustable Specialisation Component (MASC) to recognise the expertise of Military Experts.

FLEXIBLE BENEFITS (FLEX)

You will receive $800 - $1,000 FLEX credits a year, which can be used to pay for your insurance, vacations, education and medical needs.

MEDISAVE-CUM-SUBSIDISED OUTPATIENT (MSO) SCHEME

You will receive additional Medisave contributions and enjoy up to 85% subsidy for yourself and 60% for your dependants on outpatient treatment.

CONTIGUOUS 6-RANK MILITARY EXPERT STRUCTURE

You will be sent for relevant MDES courses at key progression points to enhance your knowledge and have the opportunity to rise up the 6-rank structure.

EXperts Continuous Engagement & Learning (EXCEL) BONUS

You will receive periodic EXCEL bonuses of up to 28 months in total, depending on your length of service.

OTHER BENEFITS

We will celebrate your key life milestones with you, giving you gifts when you get married, have a child and even when it is your anniversary. We will also provide a series of lifestyle benefits including exclusive rates and memberships.

CAREER ROADMAP

STARTING FROM ME1

ME1
ME 1-1 | ME 1-2

- Assistant Engineer
- Assistant AOSX
- Assistant AIRIX

ME2
ME 2-1 | ME 2-2

- Assistant Engineer
- Assistant AOSX
- Assistant AIRIX
- Section In-Charge
- Shift In-Charge
- Engineering Flight Lead

ME3
ME 3-1 | ME 3-2 | ME 3-3

- Section In-Charge
- Shift In-Charge
- Engineering Flight Lead
- Trainer

ME4
ME 4-2 | ME 4-3

- Deputy Officer Commanding
- Squadron Command Chief
- Staff Officer

ME5
ME 5-1 | ME 5-2

- Group/Base Command Chief
- Officer Commanding
- Section Head

ME6
ME 6-1 | ME 6-2

- Commanding Officer
- Air Force Command Chief
- Branch Head

AIR FORCE ENGINEER (MAINTENANCE)

As an Air Force Engineer (Maintenance), you will become a top-notch expert in fields like avionics, aeronautics, aircraft propulsion, radars and weaponry. Join us in this role and become part of the backbone of Singapore's air defence. Be the reason our crew can go on missions with assurance and confidence.

TRAINING PROGRESSION

Basic Military Training	9 weeks
AFE (M) Course (AFTC)	6 months
On-Job Training	Up to 1 year

OTHER REQUIREMENTS

Education	Relevant NITEC/Higher NITEC

STARTING SALARY

NITEC	$2,200 - $2,500
Higher NITEC	$2,570 - $2,900

AIR FORCE ENGINEER (SUPPLY CHAIN)

When the stakes are this high, everything must run like clockwork. Join us as an Air Force Engineer (Supply Chain) and keep the organisation ticking over with your relentless drive, resourcefulness and Material Requirements Planning (MRP) ability.

TRAINING PROGRESSION

Basic Military Training	9 weeks
AFE (SC) Course (AFTC)	6 weeks

OTHER REQUIREMENTS

Education	Relevant NITEC/Higher NITEC

STARTING SALARY

NITEC	$2,200 - $2,500
Higher NITEC	$2,570 - $2,900



AIR OPERATIONS AND SYSTEMS EXPERT (AOSX)

As an AOSX, every mission is a masterful balance of air surveillance, coordination, and crucial decision-making. Even in the heat of battle, you stay focused and in-sync, carrying the team through the mission.



TRAINING PROGRESSION

Basic Military Training	9 weeks
Technical Course (AFTC)	5 - 6 months
Basic AOSX Course (AFTC)	3 months
On-Job Training	Up to 1 year

OTHER REQUIREMENTS

Eyesight	<800 degrees per eye
Astigmatism	<300 degrees per eye
Education	Any NITEC/Higher NITEC

STARTING SALARY

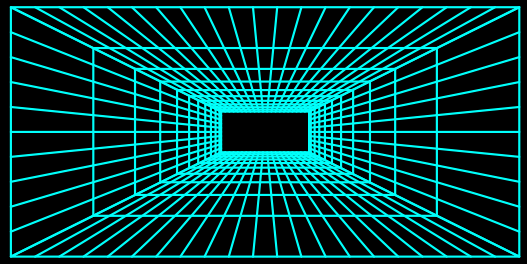
NITEC	$2,440 - $2,750
Higher NITEC	$2,830 - $3,190



AIR IMAGERY INTELLIGENCE EXPERT (AIRIX)



From data to dominance, your strategy turns the tide. See the patterns, anticipate the shifts and chart the squad's course. When it comes to victory, your insights have it covered.



TRAINING PROGRESSION

Basic Military Training	9 weeks
SCS Foundation Phase (Pasir Laba Camp)	8 weeks
Airmen Orientation Programme	1 week
Professional Term	13 weeks
Basic Aviation Module	1 week
Flight Appreciation Programme	1 week
Imagery Intelligence Basic Course	8 weeks

OTHER REQUIREMENTS

Education	Any NITEC/Higher NITEC

STARTING SALARY

NITEC	$2,680 - $3,020
HIGHER NITEC	$3,110 - $3,510

NEVER FLY

FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD FIND YOUR SQUAD





ALONE

WITH OUR SCHOLARSHIPS & SPONSORSHIPS

		SAF ITE SPONSORSHIP (EWOS)	SAF ITE SPONSORSHIP (MDES)	SAF POLYTECHNIC SPONSORSHIP (MDES)	SAF POLYTECHNIC SPONSORSHIP (EWOS)
SCHEME	ENHANCED WARRANT OFFICERS SCHEME (EWOS)	✓	N/A	N/A	✓
	MILITARY DOMAIN EXPERTS SCHEME (MDES)	N/A	✓	✓	N/A
VALUE OF AWARD	MAINTENANCE AND OTHER ALLOWANCES, E.G. BOOKS, CLOTHES AND LAPTOP	Monthly allowance of $700 (NITEC) or $750 (Higher NITEC)	Monthly allowance of $550 (NITEC) or $600 (Higher NITEC)	Monthly allowance of $1,150	Monthly allowance of $1,300
	FULL TUITION FEES AND OTHER APPROVED ACADEMIC CHARGES	✓	✓	✓	✓
	OTHER	N/A		• Study bonus of $1,200 for each successfully completed semester without any failed module	
ELIGIBILITY CRITERIA	GENERAL REQUIREMENTS	• Singapore citizen or permanent resident intending to take up citizenship • Possess a strong interest in a military career			
	ACADEMIC REQUIREMENTS	• Qualify for or attend a local ITE • Have not repeated any semester		• Be an existing Polytechnic student • Qualify for a local Polytechnic • GPA 2.5 and above • Have not repeated any semester	

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TheRSAF

FOR MORE INFORMATION AND ENQUIRIES, VISIT
GO.GOV.SG/RSAFCAREERS