#MHAScholarships

HOW TO DECIDE IF YOU SHOULD JOIN THE HOME TEAM?

Your one-stop guide to all your queries!

FIND OUT MORE ABOUT:

- Ministry of Home Affairs
- Our Scholarships
- Application Process
- Internship Opportunities



Take Your First Step Towards a Career that Matters!

Find out more about Uniformed and Civilian Scholarship opportunities offered by the Ministry of Home Affairs

BE A GUARDIAN OF OUR HOME. YOUR LEADERSHIP JOURNEY BEGINS HERE.

HERE'S MORE INFO FOR YOU!

1 ABOUT MHA

- Tell me more about MHA!
- Am I the right fit for MHA?

2 MHA SCHOLARSHIPS

- What scholarships are offered by MHA?
- What are the value and benefits of an MHA Scholarship?
- Am I eligible for an MHA Scholarship?
- Can I apply for an MHA Scholarship as a university undergraduate?
- What opportunities would I have as an MHA scholar?

3 SCHOLARSHIP APPLICATION PROCESS

- How do I apply?
- What is the application process?
- What information do I need to provide for my scholarship application on the PSC portal?
- How long is the bond period?
- Am I eligible for an MHA Scholarship as a Singapore Permanent Resident (SPR)?
- How many scholarships will be awarded?
- What undergraduate courses can I read?

4 INTERNSHIPS

- How do I take the first step with the Home Team?
- What is it like to intern with the Home Team?

1

ABOUT MHA

Tell me more about MHA!

The Ministry of Home Affairs, commonly known as the Home Team, is responsible for **Singapore's homefront and internal security.**

We are over 30,000 strong, with 46,000 NSmen and work in partnership with about 15,000 volunteers to keep Singapore **safe and secure**.

The Home Team comprises the Ministry Headquarters and 10 Home Team agencies, with one common mission - **Safeguarding our Home**.

Am I the right fit for MHA?

We are looking for individuals who share our values of **Honour and Unity**, and are passionate about our mission to keep Singapore safe and secure.

We also want motivated individuals who aspire to bring value through their leadership and in unity with fellow Home Team colleagues, rise up to the challenge of protecting our home.



Alden Tan

Recipient of
The Singapore Police Force Scholarship cum President's Scholar

Bachelor of Science
(Computer Science and Economics)
Yale University, United States

"The SPF offers a dynamic career which requires both intellectual and leadership abilites. Policing work is an exciting career with endless possibilities to challenge and develop oneself."

2

MHA SCHOLARSHIPS

What scholarships are offered by MHA?

At MHA, there are scholarships for both uniformed and civilian careers.

Recipient of the
SINGAPORE POLICE FORCE SCHOLARSHIP



DSP Poh Yu Quan
Commanding Officer
Marine Parade Neighbourhood Police Centre
Singapore Police Force

Recipient of the
MHA UNIFORMED SCHOLARSHIP (SPS)



SUPT Ng Kailin
Deputy Director
Policy Development Division
Ministry HQ

Recipient of the
MHA UNIFORMED SCHOLARSHIP (CNB)



ASP 2 Ng Zhi Hao
Manager
Joint Operations Group
Ministry HQ

Uniformed Scholarships

The **Singapore Police Force Scholarship (SPFS)** is one of the most prestigious scholarships awarded by the Public Service Commission (PSC). Recipients of this scholarship will pursue a uniformed career with the Singapore Police Force.

MHA also offers an **MHA Uniformed Scholarship** for uniformed careers with the Singapore Police Force (SPF), Singapore Civil Defence Force (SCDF), Immigration & Checkpoints Authority (ICA), Singapore Prison Service (SPS) and the Central Narcotics Bureau (CNB).

Where can I find out more?

MHA Uniformed Scholarships
go.gov.sg/mha-scholarships-all



GENERALIST
(HOME AFFAIRS SENIOR EXECUTIVE)

Joycelyn Yeo
Assistant Director
Human Resource Service Centre
Ministry HQ

COMMERCIAL AFFAIRS

Chua Boon Siong
Team Leader
Securities Fraud Division
Commercial Affairs Department

INTELLIGENCE

Kua Choon Jin
Deputy Director (Research)
Police Intelligence Department

HTX - SCIENCE & TECH

Ong Si Ci
Engineer
Sense-making & Surveillance
Centre of Expertise, HTX

Recipient of the PSC Scholarship 2015

PSYCHOLOGY

Khoo Yan Leen
Principal Psychologist/Assistant Director
Organisational & Personnel Psychology Division
Police Psychological Services Department

Civilian Scholarships

If you are keen to pursue a civilian career, consider the **MHA Civilian Scholarship** to jumpstart your leadership journey. Align your aspiration and select from a range of five civilian tracks!

Generalist

- Home Affairs Senior Executive (HASE)*

Specialist

- Commercial Affairs
- Intelligence
- Internal Security
- Psychology

Where can I find out more?

MHA Civilian Scholarship
go.gov.sg/mha-civilian-scholarship

**HASE officers will have the chance to explore careers across 12 domain areas (e.g. Policy Planning, Operations Planning, Strategic Planning), and opportunities for postings across the 11 Home Team agencies*

What are my options if I am keen in a Science and Technology (S&T) career with the Home Team?

You can consider a career with our statutory board, HTX (Home Team Science and Technology Agency). As the Home Team's Force Multiplier, HTX works at the forefront of science and technology to empower our Home Team frontline in keeping Singapore safe.

Apply for one of two such scholarships available:

1. **HTX Scholarship**
2. **PSC Scholarship (Engineering) - Defence and Security Cluster (HTX)**

To find out more on the HTX Scholarship and the PSC Scholarship (Engineering) - Defence and Security Cluster (HTX), as well as where to apply, visit the following link:
htx.gov.sg/join-us/scholarships

What are the value and benefits of an MHA Scholarship?

- Tuition and compulsory fees for undergraduate studies in a range of disciplines[+]
- Full salary[#]
- Maintenance allowance (overseas/local)
- Pre-study allowance[^]
- Vacation attachments
- Sponsored return flights for undergraduates studying abroad
- Sponsorship for university exchange programme and post-graduate degree[#]

[+]Students reading Medicine, Dentistry and Architecture are not eligible.
If you pursue a Law degree, you will not be called to the Bar while serving in the Home Team.
[#]Where applicable.
[^]Not applicable for MHA Mid-Term Scholarships.

Am I eligible for an MHA Scholarship?

To be eligible for an MHA Scholarship, the following criteria would apply:

- Singapore Citizen or Singapore Permanent Resident intending to take up Singapore Citizenship
- Strong leadership qualities and potential
- Good academic and co-curricular activities (CCAs) records
- GCE A-levels (10 AU), International Baccalaureate, Polytechnic, NUS High School, or other High School Diploma/Certificate

For MHA Mid-Term Scholarships, the following criteria would additionally apply:

- Currently pursuing full-time undergraduate studies and on track for graduation with at least 2nd Upper Honours or equivalent
- Have completed at least one semester and not in the final year of undergraduate studies at point of application

Can I apply for an MHA Scholarship as a university undergraduate?

You can apply for a MHA Mid-Term Scholarship if you are a full-time undergraduate who is not in your final year of study and have at least one semester of university results. Tuition and compulsory fees you incurred before the award will be back-paid.

What opportunities would I have as an MHA scholar?

We provide our officers with many opportunities to learn and develop professionally and personally!

Scholarship holders go through structured postings where they will build up varied knowledge and skills and acquire specialised capabilities. Scholars will be given developmental opportunities such as leadership and training programmes, and special projects to expand their horizons.

Eligible scholarship holders will be emplaced on the Public Service Leadership Programme or the Home Team Leaders-in-Development Programme, where they will be provided with developmental opportunities, and be groomed for key leadership positions within the Home Team and/or the wider Public Service.





Gwendolyn Wong

Assistant Director
Policy Development Division
Ministry HQ

Generalist, Home Team Senior Executive

"We may think we have the knowledge upon graduation to work effectively, but that's not always the case. Things can change quickly and the only way to keep up is to change as well. It's about constant learning, having a growth mindset and enjoying the process."

Gwendolyn sharing about the in-service learning opportunities as a HASE. She was emplaced on the Home Team Leaders-in-Development Programme 2020.

"Thanks to the scholarship, I had the opportunity for secondment to the Ministry of Home Affairs, where I saw our daily work become legislation, and go on to have a greater impact on society."



Koh Zhi Mian

Senior Assistant Director
Operations Division
Singapore Prison Service

3

SCHOLARSHIP APPLICATION PROCESS

How do I apply?

If you are keen on The Singapore Police Force Scholarship, MHA Uniformed Scholarship, MHA Civilian Scholarship or the PSC Scholarship (Engineering) - Defence & Security Cluster (HTX), apply via the PSC website (***psc.gov.sg/scholarships/undergraduate-scholarships/psc-scholarships***). The application period opens on 1 September annually, and closes on 15 March of the following year. Please refer to the PSC website for the most up-to-date information on the timeline.

If you are keen on the HTX Scholarship, apply via the ***brightsparks.com.sg/profile/htx/scholarship.php*** microsite. The application period opens on 1 September annually, and closes on 15 March of the following year.

PSC Scholarship



1. THE SINGAPORE POLICE FORCE SCHOLARSHIP



2. PSC SCHOLARSHIP (ENGINEERING) - DEFENCE AND SECURITY CLUSTER (HTX)

Ministry Scholarships



3. MHA UNIFORMED SCHOLARSHIP

For students who are keen in a uniformed career with any of the five Home Team Departments:

- *Singapore Police Force (SPF)*
- *Singapore Civil Defence Force (SCDF)*
- *Immigration & Checkpoints Authority (ICA)*
- *Singapore Prison Service (SPS)*
- *Central Narcotics Bureau (CNB)*



4. MHA CIVILIAN SCHOLARSHIP

For students who are keen in a civilian career in one of the five civilian tracks:

Generalist

- *Home Affairs Senior Executive*

Specialist

- *Commercial Affairs*
- *Intelligence*
- *Internal Security*
- *Psychology*



5. HTX SCHOLARSHIP

For students who are keen in the Science and Technology track.

What is the application process?

SUBMIT YOUR APPLICATION

Apply for The Singapore Police Force Scholarship, MHA Uniformed Scholarship and MHA Civilian Scholarship via the PSC website (***psc.gov.sg/scholarships/undergraduate-scholarships/psc-scholarships***).

Select from the following options on the PSC portal:

1) Uniformed Services (Singapore Police Force) (to apply for The Singapore Police Force Scholarship)	**2) Home Team (Uniformed)** (to apply for the MHA Uniformed Scholarship)
3) Home Team (Civilian) (to apply for the MHA Civilian Scholarship)	

Apply for the HTX Scholarship via the BrightSparks microsite: ***brightsparks.com.sg/profile/htx/scholarship.php***

Apply for the PSC Scholarship (Engineering) - Defence and Security Cluster (HTX) via the PSC website (***psc.gov.sg/scholarships/undergraduate-scholarships/psc-scholarships***). Select 'Engineering (D&S)' as your scholarship choice and choose HTX as your preferred parent agency when applying on the PSC portal.

GO THROUGH SELECTION AND ASSESSMENT

If you are shortlisted, you will be invited to take a psychometric test to assess your general, verbal and numerical reasoning abilities and to provide a rounded view of your psychological profile.

At this point, you will receive an email from MHA to indicate your preferred Home Team Department or civilian career track.

ATTEND THE BOARD INTERVIEW

At this stage, eligible candidates will be invited to attend a board interview with a panel of senior officers from various Home Team agencies.

RECEIVE THE OFFER

If you reach this stage, you will receive a provisional scholarship offer.

Your scholarship will be confirmed after the completion of a series of administrative processes.

ATTEND THE AWARD CEREMONY

Recipients will be invited to attend The Singapore Police Force Scholarship and MHA Scholarships Award Ceremony – a chance to celebrate this milestone in your career journey and meet with MHA Senior Management and fellow MHA scholars!

What information do I need to provide for my scholarship application on the PSC portal?

- **Personal and family members' particulars**
  e.g. Name, NRIC No., Date of Birth, Occupation, Monthly Household Income
- **Schools attended and period of studies**
- **CCA and Community Involvement Programmes (CIP) records**
- **Achievements, prizes and awards received, internships**
- **University applications and outcomes**
  You may submit your scholarship application while pending the University offer(s)
- **Testimonials from school, CCA, internships, external organisations etc.**
  (If applicable)
- **NS Certificate of Service, Transcript and Testimonial**
  (If applicable)
- **Personal and family members' particulars**
  (If applicable)

Mid-Term Scholarship Applicants will also need to prepare:

- **Latest University transcript**
- **Latest University CCA records**

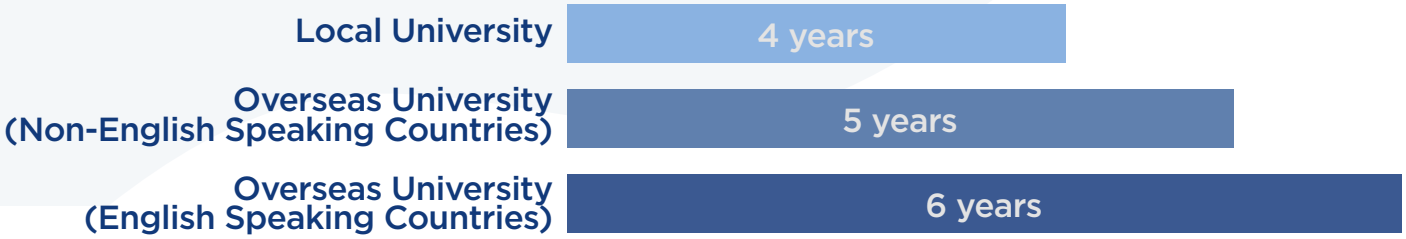
Have you submitted the following?

- **Application form**
  (Deadline: 15 March)
- **Supporting documents**
  (Deadline: 31 March)
- **Essay**
  (Deadline: 15 March)
- **Video Presentation**
  (Deadline: 7 days after receiving notification)

Do upload clear, scanned copies of each document on the application portal.

How long is the bond period?

An MHA Scholarship will give you opportunities to study in world-class universities locally or overseas. Bond periods will vary depending on where you pursue your undergraduate studies. It will start on the day you assume official duty.



Am I eligible for an MHA Scholarship as a Singapore Permanent Resident (SPR)?

Yes, you are welcome to apply for an MHA Scholarship if you are intending to take up Singapore citizenship. You will need to take up Singapore citizenship in order for your award to be confirmed.

You have to be a Singapore Citizen to be eligible for The Singapore Police Force Scholarship.

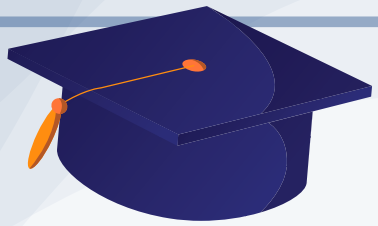


Han Ming Xuan

Recipient of the MHA Uniformed Scholarship (SCDF Paramedic)

Bachelor of Paramedicine Monash University, Australia

"The scholarship has given me the opportunity to broaden my horizons overseas and experience different operational needs of emergency services around the world!"



How many scholarships will be awarded?

We do not have a pre-determined quota. Scholarships are awarded depending on the quality of applicants.

What undergraduate courses can I read?

We accept scholarship applications to read most disciplines of study, except Medicine, Dentistry and Architecture. If you pursue a Law degree, you will not be called to the bar while serving in the Home Team.

For individuals aspiring to take up Specialist roles within the Home Team (i.e. Civilian Specialist Tracks or SCDF Paramedic), you should select a relevant discipline and course of study.

To find out more about the course of study required for the respective scholarship you are interested in, head on over to the MHA Scholarships page.

MHA Scholarships
go.gov.sg/mhascholarships



Christel Lim

Senior Executive
Planning & Organisation Division
Ministry HQ

Recipient of the MHA Civilian Scholarship (Generalist)

> *"I chose the Generalist (HASE) track as there are many postings I am keen to explore further before specialising and this scheme will enable me to get a better feel of where I can best impact others with my experiences and knowledge."*

> *"I would encourage every prospective applicant to be introspective, and put pen to paper their life experiences and motivation in applying for a Home Team scholarship."*



Joey Chang

Recipient of the
MHA Uniformed Scholarship (ICA)

Bachelor of Arts (Honours), Geography
University of Cambridge

4

INTERNSHIPS

How do I take the first step with the Home Team?

Start by doing an internship with us! Explore the roles of the 11 Home Team agencies and work alongside uniformed and civilian officers.

Here are two ways which you can indicate your interest:

1. **[For pre-university and university students]**
   Register here (***go.gov.sg/mhainternshipform***) and we will be in touch when an internship placement is available.

2. **[For pre-university students]**
   Look out for calls to sign-up for MHA's Civilian Generalist internship programme, #DiscoverMHA, through your school. This programme takes place in March, June and December annually.

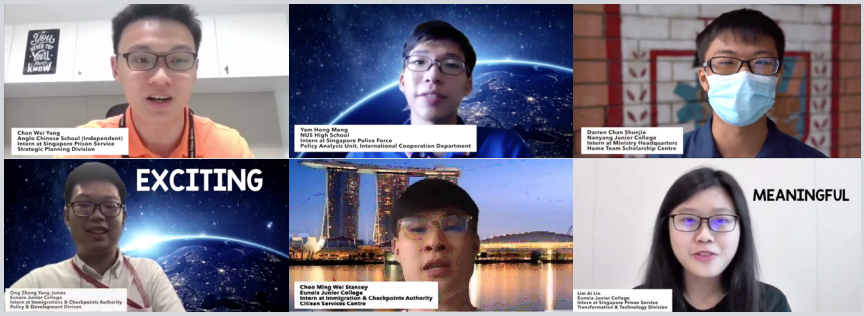
What is it like to intern with the Home Team?

go.gov.sg/psciexperience

> *"It has given me insights to how a career with Home Team can be very interesting with a lot of diverse options as well as learning opportunities"*
>
> ***Ong Zheng Yang James, Eunoia JC***

> *"I have experienced how a Home Team officer's role can be very dynamic and meaningful - to uphold justice, to serve the nation, to protect and serve the people."*
>
> ***Yam Hong Meng, NUS High School***

> *"Meaningful, eye-opening, thought-provoking!"*
>
> ***Lim Ai Lian, Eunoia JC***



CHECK THESE OUT!

Here are some additional resources on the varied career opportunities with the Home Team. Alternatively, contact us for a chat!



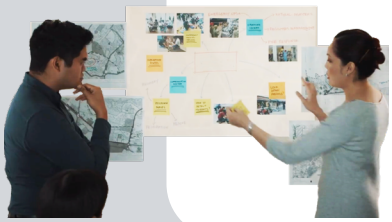
Where can I read more about previous interns' experiences?

MHA Internship Articles
go.gov.sg/mhainternshipsnews

What does it mean to be a part of the Home Team?

Be a Guardian of our HOME!
go.gov.sg/mha-scholarshipvideo





What type of jobs do Generalist take on?

Your Leadership Journey
Begins Here as a
Home Affairs Senior Executive!
go.gov.sg/hase-video

What does a Science & Tech career in the Home Team look like?

Science and Technology Career
in the Home Team
go.gov.sg/ht-sciencetechvideo





What do uniformed officers do at the Home Team Departments?

SPF

Fighting cyber criminals while keeping order in Queenstown
go.gov.sg/joshua-spf-sc

SCDF

Tapping technology to fight fires
go.gov.sg/muichinnam-scdfsc

ICA

Protecting our borders from dangers you never knew existed
go.gov.sg/aloysius-sc

SPS

Helping inmates break the cycle of crime
go.gov.sg/zhimian-spssc

CNB

Taking Down Drugs
go.gov.sg/zhihaostephen-cnbsc

Watch the videos featuring our uniformed officers and the meaningful work they do!

SPF



Hear from ASP2 Azfer on how Police officers prevent, deter and detect crime!
go.gov.sg/mhascholarships-spf-igtv

SCDF



CPT Gwendelyn introduces the technologies which SCDF uses to enhance its operations!
go.gov.sg/mhascholarships-scdf-igtv

ICA



INSP Hui Ling shares about how she and her teammates keep our borders safe and secure!
go.gov.sg/mhascholarships-ica-igtv

CNB



CNB staff officer ASP2 Sadikin, shares how he contributes to keeping Singapore drug-free
go.gov.sg/mhascholarships-cnb-igtv

SPS



ASP Crystal from Singapore Prison Service shares her experience on how Captains of Lives make a difference to the lives of offenders.
go.gov.sg/crystal-sps-ig



What do civilian officers do at the various Home Team Agencies?

GENERALIST (HASE)

A Guide to Becoming a Policymaker
go.gov.sg/neohuiyi-htn

COMMERCIAL AFFAIRS

Truth Behind the Drama: Busting Money Laundering Myths
go.gov.sg/arshath-htn

INTELLIGENCE

No Glitches in this Matrix: The Unseen Work of a Crime Analyst
go.gov.sg/chris-htn

INTERNAL SECURITY

Quiz: Are You Cut Out to be an ISD Officer?
go.gov.sg/rachel-isd-htn

PSYCHOLOGY

Conversations with Heng Wei Chen
go.gov.sg/weichen-advisory

SCIENCE & TECH

Detecting and keeping bio agents and contraband from our shores
go.gov.sg/kemberly-hudsyafiq-sc

Watch the videos featuring our civilian officers and the meaningful work they do!

GENERALIST (HASE)



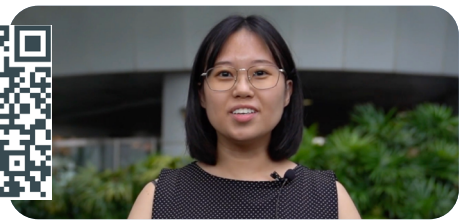
Hear from Heather on how she plays her part in keeping Singapore safe and secure!
go.gov.sg/mhascholarships-hase-igtv

COMMERCIAL AFFAIRS



Shenton shares how the Commercial Affairs Department safeguards Singapore's integrity as a world-class financial centre!
go.gov.sg/shenton-cad-ig

INTELLIGENCE



Hear from Kai Ru, an Intelligence Analyst with the Police Intelligence Department on how she uses data and technology to solve crimes!
go.gov.sg/kairu-pid-ig

PSYCHOLOGY



Whistine shares about what a Home Team Psychologist does!
go.gov.sg/mhascholarships-psych-igtv

HTX



Hear from Cassie on how technology enhances the Home Team's operations!
go.gov.sg/mhascholarships-htx-igtv

DON'T MISS THIS!

Guess the roles of our Civilian Generalist (HASE) - scan and guess along with TheSmartLocal (TSL) talents!

go.gov.sg/tslplays-hase

For more videos on our officers and the work that they do

SCAN HERE!

go.gov.sg/mhasingapore-youtube

MINISTRY OF HOME AFFAIRS

BE A GUARDIAN OF OUR HOME. YOUR LEADERSHIP JOURNEY BEGINS HERE.

CONNECT WITH US!

Facebook
go.gov.sg/mhafacebook

Instagram
go.gov.sg/mhaig

LinkedIn
go.gov.sg/mhalinkedin

TikTok
go.gov.sg/mhatiktok