

# Finance Management Programme (MSFMP10)

PROSPECTUS



# About Finance Management Programme

Within this ever-changing public sector finance landscape filled with challenges, Finance Middle Managers are a key lever in Finance Transformation. As a Finance Middle Manager, you play a critical role in championing and implementing change to help your agency achieve financial and organisational outcomes efficiently and effectively.

Launched by the Ministry of Finance (MOF), the Finance Management Programme (MSFMP10) is part of a suite of milestone programmes specifically designed to build up your capabilities and prepare you for challenges in a dynamic work environment.

This programme is built on the LEAP 2027 framework with the following objectives:

1. Being a catalyst for change and being an effective business partner. (LEADING)
2. Having a strong one public service mindset. (ENGAGED)
3. Becoming leaders and officers with leading professional competencies. (AGILE)
4. Enabling the finance function to be a digital leader. (PRODUCTIVE)

In addition, this milestone programme will help you to forge deeper conversations on how you can better support finance transformation and your agency's goals in your role as a Finance middle manager.

## LEARNING OUTCOMES

- Explain the government structure and public finance functions
- Discuss the significant driving forces impacting Singapore's financial position and fiscal policies
- Explain the key principles and policies in the management of resources
- Describe the duties, responsibilities, and roles of finance officer as a manager, steward and business partner
- Take charge of your personal and professional growth through mentorship opportunities



# Programme Architecture

Your role has evolved significantly from being a financial gatekeeper to an adviser and catalyst for change in recent years. To help your agency navigate through these complex times, you are taking on an increasingly central role of supporting your agency's strategies with your financial expertise and influence. This programme aims to equip you with the strategies to meet these challenges through the following curriculum blocks.

To aid you in your personal career and leadership development, you will also have the opportunity to link up with an experienced leader as your mentor to share with you his/her leadership experience and guide you in your professional and personal growth.

## CURRICULUM BUILDING BLOCKS

The curriculum is built on the foundations of LEAP 2027 which was launched to drive Public Sector Finance Transformation:



### LEADING Mission aligned workforce

**“A catalyst for change and effective business partner”**

Segments:

1. Nexus Simulation
2. Introduction to Change Management
3. Singapore's Fiscal and Tax Policy – The Operating Environment



### ENGAGED Motivated and passionate workforce

**“Strong One Public Service mindset”**

Segments:

1. Introduction to Finance Transformation
2. Personal Career Mastery & Mentorship
3. Gaining a Director's Perspective – Fireside Chat with a Finance Leader



### AGILE Agile and capable workforce

**“Leaders and officers with leading professional competencies”**

Segments:

1. Business Partnership Roleplay
2. Human Centered Design
3. Sustainability in Finance
4. Performance Evaluation



### PRODUCTIVE High performing systems, operations and analytics

**“Finance function to be a digital leader”**

Segments:

1. Introduction to RPA
2. Data Visualisation for Finance Managers

## Desired Outcomes

1

**Not just “hardware” but also “heartware”.**

2

**From hindsight to insight and foresight.**

3

**Not just backroom, but also boardroom.**

## ► Programme Details

### VENUE

This programme will be conducted face- to-face at Civil Service College @ North Buona Vista Road.

### FEES

\$6,322 per participant (Inclusive of 9% GST)

Absentees will be charged the full fee.

### DATES

11, 12, 13, 16 & 17 Sept 2024 (Full Day)

## ► Registration

Registration for Finance Management Programme is strictly via CSC Programmes Portal only.

Visit <https://register.csc.gov.sg/course/MSFMP10> to register.



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# OVERVIEW OF FINANCE MILESTONES



## FINANCE LEADERSHIP PROGRAMME\*

### Finance Directors

- Develop effective leadership towards a future-ready Finance
- Support Public Service Transformation through Governance/Risk Management, Business Analytics and Policy Alignment



## FINANCE MANAGEMENT PROGRAMME

### Finance Middle Managers

- Develop inspiration to lead and drive positive change to achieve your organisation's goals
- Gain skills to support innovations in Finance and to build strong business partnerships



## FINANCE DEVELOPMENT PROGRAMME\*

### Junior Public Finance officers with less than 3 years of working experience in the Public Service

- Develop essential knowledge of the strategic WOG priorities and understand how the different aspects of public sector finance work
- Discover how Finance officers play a key role in driving Finance Transformation and decision support for agencies



## FINANCE FOUNDATION PROGRAMME

### New joiners, Experienced Practitioners from Private Sectors

- Explain the rationale for public finance functions
- Describe the duties, responsibilities and roles of a Finance Officer as a Business Partner, Resource Allocator and Digital Enabler

\*Nomination by invitation only





# LEARNING REDEFINED

A Future-Ready Centre of Learning