Republic of Singapore
THE AIR FORCE
ABOVE ALL

ABOVE ALL EXCEP— TIONS



FIND YOUR SQUAD,
FIND YOUR #ABOVEALL.



WOMEN BELONG IN THE FORCE

As an RSAF airwoman, your potential has no limits. You decide how high you fly. To empower you, we will provide world-class training, once-in-a-lifetime experiences, and incentives to inspire you to grow as a leader. Join us and discover the greatest version of yourself.

Find Your Squad, Find Your #AboveAll.

9 VOCATIONS. 3 CAREER SCHEMES. 1 FORCE.



We are a collective force that thrives on celebrating individual strengths and diverse skill sets. No matter which scheme you embark on or what vocation you choose, one thing is for certain: you will experience a fast-paced and challenging career with opportunities for growth and leadership.

ENHANCED OFFICER SCHEME (EOS)

As an RSAF officer, you will accelerate towards your goals, opening many doors and picking up invaluable experiences along the way. You'll lead, grow, and thrive together in a fast-paced, high-stakes environment that demands your best.

- **PILOT**
- **WEAPON SYSTEMS OFFICER (FIGHTER)**
- **AIR WARFARE OFFICER**
- **UNMANNED AERIAL VEHICLE PILOT**

ENHANCED WARRANT OFFICER SCHEME (EWOS)

Under this scheme, you will work towards becoming a warrant officer, establishing yourself as a core team leader and setting the standards for your squadron to emulate.

- **AIRCREW SPECIALIST**
- **AIR DEFENCE SYSTEMS SPECIALIST**

MILITARY DOMAIN EXPERTS SCHEME (MDES)

As a Military Expert (ME), you will pick up a plethora of technical skills and become a true expert of your field and the engine of the RSAF.

- **AIR FORCE ENGINEER**
- **AIR FORCE ENGINEER (MAINTENANCE)**
- **AIR FORCE ENGINEER (FLIGHT ENGINEER)**
- **AIR FORCE ENGINEER (SUPPLY CHAIN)**
- **AIR OPERATIONS AND SYSTEMS EXPERT**
- **SENIOR AIR OPERATIONS AND SYSTEMS EXPERT**
- **AIR IMAGERY INTELLIGENCE EXPERT**
- **SENIOR AIR IMAGERY INTELLIGENCE EXPERT**

REACH NEW HEIGHTS

Joining the RSAF is not a solo undertaking: Scholarship and Sponsorship programmes are available to servicewomen, in recognition of excellence and leadership potential. Being an RSAF scholar doesn't just give you an advantage in academic pursuits; it equips you with opportunities to soar.

- FULL TUITION FEES AND OTHER APPROVED ACADEMIC CHARGES
- ALLOWANCE FOR THE DURATION OF STUDIES
- POSSIBILITY OF FURTHER STUDIES
- OTHER ALLOWANCE FOR BOOKS, ELECTRONICS AND MORE
- JOB SECURITY

VIEW A FULL LIST OUR SCHOLARSHIP AND SPONSORSHIP PROGRAMMES HERE:

LEARN MORE



WITH OUR SCHOLARSHIPS & SPONSORSHIPS

ATTITUDE MEETS ALTITUDE



STRAIGHT FROM THE SQUAD

"You have limitless possibilities to explore your potential in the RSAF. You are just as capable as the next person, so do not let societal norms get in the way of you achieving your dreams."

LTC NAH JINPING | PILOT (FIGHTER)



PILOT

As a Pilot, rise to the occasion and protect our skies. Become the adrenaline-fuelled force of the nation, soaring to new heights with your squad, serving a purpose greater than yourself.

WEAPON SYSTEMS OFFICER (FIGHTER)

Take control of the hot seat. From controlling our weaponry systems to engaging in electronic warfare, this is where precision, power, and responsibility meet high-octane action.

AIR WARFARE OFFICER (AIR TRAFFIC CONTROL)

As an Air Warfare Officer (ATC), every call you make shapes the battlespace. Through efficient multitasking, communication and analysis, ensure smooth take-offs and safe returns of our fleet.

UAV PILOT

As an Unmanned Aerial Vehicle Pilot, stealth is of the essence. Master the art of reconnaissance, using your sharp eye and winning instincts to pilot cutting-edge stealth aircraft.

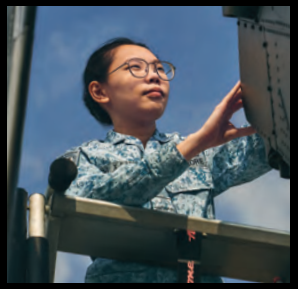
BUILT DIFFERENT



STRAIGHT FROM THE SQUAD

"For me, joining the RSAF was about following my passion and also answering the greater calling of defending singapore."

ME1 LUM XUE ER |
AIR FORCE ENGINEER (MAINTENANCE)



AIRCREW SPECIALIST

As an Aircrew Specialist, you will traverse the globe to support missions and save lives. Whether it is rappelling from helicopters or refuelling fighters in midair, every mission will leave you with a story to tell.

AIR DEFENCE SYSTEMS SPECIALIST

You strike, they fall. Helm sophisticated weapon systems and sharpen your mental fortitude, turning every threat into victory.

AIR FORCE ENGINEER

Go beyond systems and engines, and craft the solutions that form the backbone of the RSAF.

AIR FORCE ENGINEER | AIR FORCE ENGINEER (FLIGHT ENGINEER) | AIR FORCE ENGINEER (SUPPLY CHAIN) | AIR FORCE ENGINEER (MAINTENANCE)

AIR IMAGERY INTELLIGENCE EXPERT (AIRIX)

In the role of an AIRIX, you will turn data into knowledge, creating strategic advantages for the Force. Even in the heat of battle, you stay cool, focused, and in-sync, carrying the mission and the team.

AIR OPERATIONS AND SYSTEMS EXPERT (AOSX)

As an AOSX, you will run and manage one of the biggest and most complex operations in the country. Here, you'll master the balance of air surveillance, coordination, and crucial decision-making.

SUPPORT & BENEFITS

The power of the Force relies on the strength of our people, and we believe in providing servicewomen the necessary support, opportunities and tools to thrive not just in uniform, but also in their personal goals.



IN-BASE INFRASTRUCTURE

NURSING ROOMS

PREGNANT-FRIENDLY AND ACCESSIBLE TOILETS

MATERNITY UNIFORMS

BENEFITS

MATERNITY LEAVES

CHILD CARE LEAVES

NEWBORN GIFT

CAREER ADVANCEMENT

CLEAR PATHWAYS FOR PROGRESSION

PROFESSIONAL AND PERSONAL DEVELOPMENT

LEARNING OPPORTUNITIES

FREQUENTLY ASKED QUESTIONS

IS THERE AN AGE LIMIT TO JOIN RSAF?

No. there is no age limit as long as you meet the selection criteria, you will be considered for a career with the RSAF.

WHAT ARE THE KEY CHALLENGES FOR FEMALES IN THE RSAF?

The challenges we face in the service are not gender-specific. Both servicemen and women face similar challenges and these are unique to the vocation that you applied for.

MY PERIOD CRAMPS ARE REALLY BAD. CAN I ASK TO BE EXCUSED FROM WORK?

We don't have menstrual leave, but servicewomen who experience bad cramps are able to use the 2 days Ordinary Medical Leave to rest at home without an MC.

WHAT IS BASIC MILITARY TRAINING (BMT)/GENERAL MILITARY TRAINING LIKE FOR FEMALES?

Spanning 9 weeks, BMT is a mandatory requirement for all members of the RSAF regardless of vocation, as it provides the foundations needed for servicewomen and men to thrive in the Air Force.

As part of the program, recruits will undergo physical training, as well as learn basic field craft, survival skills and weapon-handling. Many of these aspects will be foreign to most civilians, so you will find yourself in company if these are not terms that are familiar to you. While physically and mentally challenging, and the best way to prepare for it is to know what it entails, and to make sure you are physically and mentally prepared for it.

For a glimpse into what it's like as a servicewoman in the RSAF check out our YouTube playlist here: Women in the RSAF

HOW FIT DO I NEED TO BE TO JOIN THE RSAF?

To ensure a smooth transition into life as part of the RSAF, we advise prospects to consistently maintain their fitness.

In the RSAF, the Individual Physical Proficiency Test (IPPT) is used to assess servicewomen and men's physical fitness. For servicewomen, the test components are:

Sit-up
Push-up/Bent-knee push-up
2.4km run

For the full test criteria and information, please visit this site.

IS IT DIFFICULT WORKING IN A MALE-CENTRIC ENVIRONMENT?

We adopt a professional approach to our work and operations, everyone is assessed based on their competencies and merits. In terms of interaction, there is no difference as compared to your male classmates, counterparts and family members.

FULL FAQ LIST HERE

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TheRSAF

GO.GOV.SG/RSAFCAREERS

1800 270 1010